



BOARD OF POLICE COMMISSIONERS

**Wednesday, June 17, 2015
9:00 AM**

Bruton Room, 3rd Floor, Police Service Centre



**Public Agenda
Board of Police Commissioners
Wednesday, June 17, 2015**

Approval of Public Agenda

Minutes of the meeting held on May 12, 2015.

Administration Reports

PO15-13 Trespass to Property Initiative

Recommendation

This report be received and filed.

PO15-14 Monthly Crime Statistics - April 2015

Recommendation

This report be received and filed.

PO15-15 Letters of Appreciation and Social Media Feedback

Recommendation

This report be received and filed.

Communication

PO15-16 Director, Pensions and Disability Administration: The Regina Police Pension Plan 2014 Annual Report

Recommendation

This communication be received and filed.

Resolution for Private Session

AT REGINA, SASKATCHEWAN, TUESDAY, MAY 12, 2015

AT A MEETING OF THE BOARD OF POLICE COMMISSIONERS
HELD IN PUBLIC SESSION

AT 9:00 AM

These are considered a draft rendering of the official minutes. Official minutes can be obtained through the Office of the City Clerk once approved.

Present: Mayor Michael Fougere, in the Chair
Councillor Wade Murray
Commissioner Vic Pankratz
Commissioner Gordon Selinger

Regrets: Councillor Terry Hincks

Also in Attendance: Council Officer, Elaine Gohlke
Solicitor, Jim McLellan
Chief of Police, Troy Hagen
Deputy Chief of Police, Dean Rae
Superintendent, Brent Schmidt
Superintendent, Corey Zaharuk
Executive Director of Administrative Services, Louise Mohr

APPROVAL OF PUBLIC AGENDA

Commissioner Selinger moved, AND IT WAS RESOLVED, that the agenda for this meeting be approved, as submitted.

ADOPTION OF MINUTES

Councillor Murray moved, AND IT WAS RESOLVED, that the minutes for the meeting held on April 16, 2015 be adopted, as circulated.

ADMINISTRATION REPORTS

PO15-10 Proactive Policing Initiatives

Recommendation

That this report be received and filed.

Commissioner Pankratz moved, AND IT WAS RESOLVED, that this report be received and filed.

PO15-11 Monthly Crime Statistics – March 2015

Recommendation

This report be received and filed.

Commissioner Selinger moved, AND IT WAS RESOLVED, that this report be received and filed.

PO15-12 Letters of Appreciation and Social Media Feedback

Recommendation

This report be received and filed.

Councillor Murray moved, AND IT WAS RESOLVED, that this report be received and filed.

RESOLUTION FOR PRIVATE SESSION

Commissioner Pankratz moved, AND IT WAS RESOLVED that in the interest of the public, the balance of agenda items for this meeting be considered in private session and that the Board recess for 10 minutes.

The Board recessed at 9:32 a.m.

Chairperson

Secretary

June 17, 2015

To: Members,
Board of Police Commissioners

Re: Trespass to Property Initiative

RECOMMENDATION

This report be received and filed.

CONCLUSION

The Regina Police Service is working proactively with businesses to help address the issue of unwanted guests on their property. The Trespass to Property Initiative allows businesses to ban individuals who repeatedly cause problems on their property by being intoxicated, harassing customers, shoplifting, etc. The process is allowed under current legislation and once a person is banned, police officers can issue Summary Offence tickets to those who ignore the ban. This initiative allows businesses to proactively deal with ongoing problem patrons. The Regina Police Service is currently rolling this out to business owners.

BACKGROUND

In the last two years, the Regina Police Service dealt with over 5600 calls in the downtown area that could be classified under the umbrella of an “unwanted guest”. These calls included fights, intoxicated persons, suspicious persons, shoplifting and unwanted guests. Up until 2012, police officers could deal with unwanted guests on private property with the Assault by Trespass Section of the Criminal Code. This Section allowed officers to arrest and charge “unwanted guests” with assault if they refused to leave private property after being asked to do so by the owner. In 2012, that law was repealed.

Police had also previously used the “Tag Day Bylaw” to deal with people who were aggressively pan-handling in the city. That Bylaw was removed by City Council in 2009 after several other cities had similar legislation struck down as unconstitutional.

DISCUSSION

The Regina Police Service recognized there was frustration by both business owners and police officers in relation to dealing with unwanted guests. There didn’t seem to be a way to deal with repeat, problem persons in the downtown area. Research was undertaken to find ways to deal with the unwanted guest issue on a long-term basis.

Business owners, prosecutors and RPS legal counsel were consulted. It was found legislation existed under the Trespass to Property Act that could be used to deal with this issue. Section 3 of this Provincial Statute deals specifically with persons trespassing on a premise. A business process was created for police officers and business owners to follow in order to ban and ticket unwanted guests.

A detailed plan to educate business owners on this initiative has begun. The Regina Downtown Business Improvement District has agreed to help distribute the information about this initiative.

RECOMMENDATION IMPLICATIONS

Financial Implications

There are no financial implications as this Initiative is staffed using existing, scheduled resources.

Environmental Implications

None with respect to this report

Strategic Implications

None with respect to this report

Other Implications

None with respect to this report

COMMUNICATIONS

The Trespass to Property Initiative will be distributed to local businesses in the next few months.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Troy Hagen,
Chief of Police

June 17, 2015

To: Members,
Board of Police Commissioners

Re: Monthly Crime Statistics – April 2015

RECOMMENDATION

Receive and file.

CONCLUSION

The crime statistics for the month of April 2015 reflect an increase in Crimes Against the Person of 1.4% compared to April 2014, while Crimes Against Property show a (-2.8%) decrease compared to April 2014. Crimes Against the Person and Crimes Against Property show a combined year-to-date decrease of (-1.9%).

BACKGROUND

Each month, reports providing statistics for the City of Regina are presented to the Board for their review and information. This report will provide statistics for the month of April 2015. The Communications Centre statistics are included showing the total calls for service.

DISCUSSION

Crimes Against Property reflect a decrease of (-76) reported incidents over 2014, for an overall year-to-date decrease of (-2.8%). We have seen a decrease of 19 reported incidents of Theft Under \$5000 for a (-1.6%) decrease. There are (-124) fewer reported incidents of Mischief / Wilful Damage for an (-18.5%) decrease.

Thefts of Auto rates have decreased by 33 incidents for an overall decrease of (-14.4%) in our year-to-date statistics. The Regina Police Service in conjunction with its partners in the Stolen Auto Strategy continues to pay constant attention to this issue.

Crimes Against the Person reflect a year-to-date increase of 11 more incidents over March 2014 for a 1.4% increase. There were 26 reported Robberies in April for a year-to-date increase of 23 incidents or an increase of 41.8%.

Overall the Regina Police Service has received 65 fewer reported incidents of Crimes Against the Person and Crimes Against Property combined in 2015 over 2014 incidents for a (-1.9%) decrease.

There were a total of 4,965 dispatched Calls for Service in April for a year-to-date increase of 6.5% and Alarm Calls for Service show a year-to-date decrease of (-19.4%).

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

None with respect to this report.

Other Implications

None with respect to this report.

COMMUNICATIONS

None with respect to this report.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Troy Hagen,
Chief of Police



Regina Police Service

Monthly Statistical Extract

Prepared
May 27th
2015

April 2015

Offence	2015 Apr	2014 Apr	2015 YTD	2014 YTD	% Change
Total Crimes Against the Person ¹	223	201	776	765	1.4
Homicide	2	0	3	2	50.0
Attempt Murder	1	2	3	3	0.0
Sexual Assaults	19	10	42	46	-8.7
Sexual Crime - Other	3	2	7	6	16.7
Assaults - Level I	90	94	327	341	-4.1
- Level II	53	44	196	184	6.5
- Level III	4	10	18	23	-21.7
- Other Assaults	7	5	30	21	42.9
Robbery	26	9	78	55	41.8
Kidnapping / Forcible Confinement	2	0	3	3	0.0
Criminal Harassment / Stalking	2	1	12	4	200.0
Total Above Person Violations	209	177	719	688	4.5

*Crimes against person are reported by Report Date

Offence	2015	2014	2015	2014	% Change
Total Crimes Against Property ¹	763	818	2596	2672	-2.8
Arson	10	3	24	8	200.0
Total Break and Enter	124	91	371	308	20.5
- Residence	46	40	165	155	6.5
- Business	13	19	45	63	-28.6
- Other	65	32	161	90	78.9
Theft of Motor Vehicle	53	43	175	176	-0.6
Attempt Theft of Motor Vehicle	5	14	21	53	-60.4
Total Theft and Attempt Theft of Motor Vehicle	58	57	196	229	-14.4
Theft Over \$5,000	6	9	18	18	0.0
Theft Under \$5,000	329	358	1163	1182	-1.6
Mischief / Wilful Damage	166	241	548	672	-18.5
Total Above Property Violations	693	759	2320	2417	-4.0

*Crimes against property are reported by Occurrence Date

Total Crimes (Person and Property)	986	1019	3372	3437	-1.9
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Other Criminal Code Violations					
Criminal Prostitution	0	0	7	2	250.0
Vehicles Seized / Prostitution Related	0	0	0	0	0.0
Controlled Drug & Substances Act	36	35	155	165	-6.1
Criminal Code Traffic ²					
Impaired / Exceed	59	50	208	196	6.1
Dangerous Drive & Other	168	364	1142	1602	-28.7
Traffic Tickets Issued	2014	2085	7592	8710	-12.8

Calls for Service (Comm Centre)	4965	4650	18656	17524	6.5
Alarm Calls for Service	366	477	1550	1922	-19.4
Other Calls for Service (Reports taken-no dispatch)	1938	1934	7021	7079	-0.8
Total Calls for Service	6903	6584	25677	24603	4.4

Note 1: Total includes categories not listed below and counts all the victims of violent violations rather than occurrences

Note 2: Excluded "Inspection Tickets" and "24 Hour, 30Day and 90 Day Suspensions"

** Calls For Service are the total number of CAD events generated for police response. CFS totals include CAD events with type code 900 to 963 whether they are dispatched or not.

** Alarms are all CAD events created for police response to alarms defined by the Regina False Alarm Bylaw. Alarm totals are included in Calls for Service totals.



Regina Police Service

Appendix 2
Traffic

April, 2015

	2015	2014	2015	2014	YTD %
Tickets Issued	April	April	YTD	YTD	Change
Traffic Offence Tickets	2014	2085	7592	8710	-12.8
Non-traffic Offence Tickets*	97	147	388	516	-24.8
Total Tickets	2111	2232	7980	9226	-13.5

Cell Phone Charges and Warnings					
<i>Cell Phone Charges (241.1)</i>	36	35	239	200	19.5
<i>Warning Tickets (for use of cell phone)</i>	0	0	1	3	-66.7

Total Warning Tickets	142	225	1146	1071	7.0
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	2015	2014	2015	2014	YTD %
RID Program	April	April	YTD	YTD	Change
Total RID Phone Calls Received	102	93	326	315	3.5
RID interception occurrence	10	12	31	42	-26.2
RID Other immediate Contact**	12	9	41	29	41.4
RID Letters	47	44	145	116	25.0
Percentage of calls with Interventions	67.6%	69.9%	66.6%	59.4%	

<i>RID dispatches(with/without intercept)</i>	81	73	257	225	14.2
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RID Interception Outcomes***					
RID Impaired Occurrences	8	7	24	23	4.3
RID Other Occurrences	2	6	8	20	-60.0
RID Impaired Charges	17	14	48	43	11.6
RID Other Charges	6	5	14	15	-6.7
RID Road Side Suspensions	0	1	1	6	-83.3
RID Total Charges and Sanctions	23	20	63	64	-1.6

*Non-traffic tickets incl. tickets under the Alcohol and Gaming Regulations Act and Municipal Bylaw excluding Municipal Bylaw speeding

**Other contact means the officer has spoken to the driver or owner and the call is unfounded or no related occurrence

***Occurrences are generally an event occurring at the same place and time. Multiple charges can result from a single occurrence



Regina Police Service

April 2015

Prepared May 27th, 2015

Offence	Reported	Unfounded	Actual	YTD 2015	YTD 2014	% Change
Robbery	3	0	3	14	10	40.0
Robbery - Pursesnatching	0	0	0	2	2	0.0
Robbery - Commercial	6	0	6	21	18	16.7
Robbery - Financial Institution	0	0	0	0	1	-100.0
Robbery - Delivery Person	0	0	0	0	0	0.0
Robbery - Taxi	1	0	1	3	3	0.0
Robbery - Street	18	1	17	39	22	77.3
Total Above Violations	28	1	27	79	56	41.1

COMMUNICATIONS CENTRE STATISTICS		2015 ANNUAL REPORT									
MONTH	*ADMIN CALLS OFFERED	**ADMIN CALLS ANSWERED	***% CALLS ABANDONED	****CALLS FOR SERVICE	911CALLS OFFERED	911 CALLS ANSWERED	% 911 CALLS ABANDONED	****ALARMS			
JANUARY	13423	12460	7	4679	5248	4221	19	423			
FEBRUARY	11838	11096	6	4072	4692	3762	19	401			
MARCH	14187	13206	7	4940	5351	4344	18	460			
APRIL	13921	13054	6	4965	5686	4654	18	366			
MAY											
JUNE											
JULY											
AUGUST											
SEPTEMBER											
OCTOBER											
NOVEMBER											
DECEMBER											
TOTAL	53369	49816		18656	20977	16981		1650			
AVERAGE	13342	12454	7	4664	5244	4245	19	413			

****CFS exclude Traffic Stops, Traffic Pursuits, Subject Stops, Subject Pursuits, Private Seizures & Test Calls
 *** CFS are based on midnight to midnight

As of June 1, 2010, the CFS stats DO NOT include 10-10 calls.
 These statistics have been verified and should be used for all public release information.

The 911 calls answered and offered have been changed to exclude 911 test calls

Community Crime Report Regina Police Service

Date Run: 2015/05/26 01:02:59

From: 2015/04/01

To: 2015/04/30

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladner Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Mascana Park	Whitmore Park	Total		
Arson	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	1	0	0	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	
Assault	8	4	1	2	6	3	8	7	10	2	1	2	2	3	2	3	0	2	1	2	50	5	2	1	3	0	0	0	1	1	2	3	1	1	1	1	2	142	
Attempt Murder	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
B&E (Business)	0	0	0	0	0	0	0	1	1	0	1	2	0	0	3	0	0	0	0	0	0	1	0	0	0	3	0	0	0	1	0	0	0	0	0	0	0	0	13
B&E (Garage)	1	0	1	1	11	0	0	4	0	2	0	0	0	3	9	0	0	0	0	0	9	0	1	0	2	0	0	1	0	0	0	1	0	0	0	0	1	47	
B&E (Other)	0	2	0	0	0	0	0	0	1	0	2	2	0	1	1	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0	14	
B&E (Residence)	3	2	0	1	2	0	4	3	3	0	1	2	1	2	3	0	0	0	0	1	19	1	2	0	1	0	0	0	0	0	0	1	2	0	0	0	0	54	
B&E Motor Vehicle Firearms	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Controlled Drugs	6	2	1	0	1	0	1	6	1	0	0	0	2	0	3	3	0	1	0	1	6	3	0	0	1	2	0	0	0	0	0	0	0	2	0	0	0	42	
Crimes Against Property(2150 -2166)	2	3	1	0	11	2	6	5	4	0	1	3	2	0	1	4	0	1	0	3	15	8	1	0	2	2	0	0	1	0	8	0	1	1	2	1	91		
Dangerous Operation	0	1	0	0	2	0	3	0	0	0	2	0	0	1	0	1	0	0	0	0	5	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	18	
Deprivation of Freedom	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
HWY Traffic Violation	3	10	3	0	3	3	16	9	3	1	5	2	0	1	6	9	2	1	1	0	30	4	2	1	2	0	0	0	0	0	7	3	3	8	1	0	139		
Impaired Operation	3	1	2	0	7	1	6	5	5	0	1	3	0	0	2	7	1	0	0	0	10	3	2	0	1	0	0	0	0	0	3	1	1	2	3	1	71		
Municipal ByLaws	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	
Offensive Weapons	2	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	6	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	15	

1 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2015/05/26 01:02:59

From: 2015/04/01

To: 2015/04/30

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total	
Other Crminal Code Traffic	2	2	0	0	0	0	1	1	1	0	1	3	0	1	0	2	0	0	0	0	4	0	0	0	0	2	0	0	1	1	1	0	1	0	3	0	27	
Other Federal Statute Violations	1	0	0	0	1	0	0	1	1	0	0	0	0	0	0	2	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	10
Other Theft Over	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
Other Theft Under	8	14	1	1	1	3	12	7	13	3	7	11	0	3	1	6	0	0	2	1	22	5	0	0	3	1	0	1	1	1	5	1	1	3	1	1	140	
OtherCrimina ICode (A)	1	2	2	0	6	0	15	5	4	2	0	5	1	3	0	182	0	0	0	3	28	4	3	0	4	1	0	0	0	0	3	0	0	2	1	0	277	
OtherCrimina ICode (B)	2	1	0	0	1	0	0	1	1	0	0	1	0	1	0	3	0	0	0	0	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15
Property Damage	13	5	2	2	8	5	13	7	12	0	3	7	2	4	4	6	0	3	1	0	44	5	6	1	1	1	0	4	1	1	5	1	4	3	12	2	188	
Provincial Statutes	0	3	0	0	6	4	27	4	2	1	0	1	4	0	1	93	0	1	0	0	10	4	0	0	0	0	0	0	0	3	1	0	1	2	0	0	168	
Sexual Assault	0	2	0	0	2	0	1	0	1	0	0	0	2	1	0	1	1	0	0	0	5	2	0	0	0	0	0	0	0	1	1	1	1	0	0	0	0	22
Shoplift Under	0	6	1	0	0	1	2	2	2	0	0	16	4	1	0	6	0	0	0	2	4	7	0	0	6	0	0	0	0	0	1	0	2	4	0	0	0	67
Special Inq (8510-8640)	5	13	2	3	4	2	7	7	4	0	1	4	2	1	5	7	0	1	0	3	23	7	0	4	2	0	1	2	2	1	85	0	2	1	4	0	205	
Special Inq (8660-8814)	13	18	7	1	14	10	21	19	16	1	13	13	0	3	14	15	8	1	1	3	54	18	6	6	1	10	3	0	3	2	16	4	8	17	7	1	347	
Theft From Auto Over	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2
Theft From Auto Under	10	5	4	2	10	0	3	4	11	2	5	7	0	12	8	0	1	0	0	0	28	2	7	2	5	6	0	2	0	3	3	7	8	5	1	3	166	
Theft of Motor Vehicle VA, VT	3	1	0	0	4	1	2	2	8	0	1	4	0	4	0	0	0	0	1	0	10	2	2	2	1	0	1	1	0	0	0	0	1	5	0	0	56	

2 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2015/05/26 01:02:59

From: 2015/04/01

To: 2015/04/30

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillsdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total		
Theft of Other Vehicle VM, VO	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	
Violation Causing Death	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Violence/Threat	4	0	0	0	1	3	2	1	3	1	0	1	0	3	0	2	0	0	1	1	18	2	2	1	0	1	0	1	1	1	1	0	1	0	1	1	1	54	
Total	93	99	29	13	102	39	154	101	110	15	48	89	22	48	63	352	13	13	8	20	415	90	38	18	36	31	5	12	11	13	144	24	40	56	39	14	2417		

3 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2015/05/26 01:04:26

From: 2015/01/01

To: 2015/04/30

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladner Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Mascana Park	Whitmore Park	Total	
Arson	1	0	0	0	0	1	2	0	2	0	1	0	0	0	0	0	0	1	0	0	10	4	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	24
Assault	30	9	5	5	18	16	52	17	37	3	10	9	8	8	8	15	4	5	5	5	164	17	9	8	15	4	2	6	6	2	10	6	10	8	5	3	544	
Attempt Murder	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
B&E (Business)	0	2	0	0	0	0	5	1	1	0	8	3	0	1	3	0	1	0	0	0	2	1	0	0	2	12	0	0	0	1	0	0	0	2	0	0	0	45
B&E (Garage)	8	2	2	3	17	0	1	8	0	2	4	2	0	3	10	0	0	0	1	0	27	2	1	0	6	0	0	1	0	0	1	1	2	0	0	1	105	
B&E (Other)	0	9	0	0	0	0	2	3	1	0	4	7	0	1	1	1	0	0	0	0	4	3	0	0	0	7	0	0	1	0	1	0	0	4	0	0	49	
B&E (Residence)	8	4	0	1	12	7	17	8	12	0	4	10	1	3	9	0	2	1	0	2	56	5	6	0	5	0	0	2	2	4	0	2	2	0	0	0	185	
B&E Motor Vehicle Firearms	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Controlled Drugs	9	7	1	0	4	1	12	13	9	0	4	6	6	5	12	9	0	4	4	1	22	8	0	1	7	2	0	0	1	2	1	1	6	0	3	0	161	
Crimes Against Property(2150 -2166)	12	23	5	0	21	4	30	11	17	0	4	20	6	6	9	12	0	3	3	4	38	15	6	3	5	7	0	6	9	2	25	1	6	4	2	3	322	
Dangerous Operation	1	2	0	0	6	1	5	2	4	0	2	3	2	1	2	2	1	0	2	0	21	2	1	0	0	0	0	1	1	1	0	0	4	1	0	0	68	
Deprivation of Freedom	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
HWY Traffic Violation	19	65	24	2	38	23	75	42	43	4	26	58	8	19	21	55	10	8	12	15	186	43	4	5	14	29	1	6	15	5	53	8	24	31	13	5	1009	
Impaired Operation	7	6	4	0	14	6	19	21	12	0	7	6	1	4	5	15	6	4	1	6	42	6	3	4	5	5	0	0	5	2	3	2	8	12	8	1	250	
Municipal ByLaws	1	0	0	0	3	0	2	1	0	0	1	0	0	0	0	1	0	0	0	0	3	0	1	0	0	0	0	0	0	0	3	0	1	0	0	0	0	17
Offensive Weapons	2	0	0	0	5	2	10	4	6	1	0	1	1	0	1	4	0	0	0	0	38	9	0	0	2	1	0	0	1	0	0	0	3	2	0	0	0	93

1 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2015/05/26 01:04:26

From: 2015/01/01

To: 2015/04/30

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total	
Other Crminal Code Traffic	5	4	2	1	3	0	10	7	7	0	2	4	1	8	2	7	1	1	1	1	21	2	0	0	4	5	0	1	1	1	2	0	1	2	4	0	111	
Other Federal Statute Violations	3	2	0	0	3	0	17	2	3	0	0	0	1	0	1	17	0	1	0	0	14	2	0	0	2	0	1	0	0	0	0	0	0	0	0	0	1	70
Other Theft Over	1	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	3	0	0	0	0	1	0	0	1	0	0	0	0	1	0	1	12	
Other Theft Under	15	34	4	2	12	9	41	19	48	6	11	30	5	11	4	18	0	1	6	4	55	23	1	1	8	8	0	2	16	6	18	1	8	12	2	1	442	
OtherCrimina ICode (A)	17	20	9	1	32	10	124	28	23	2	8	20	5	9	5	772	2	7	5	4	174	33	6	4	13	5	0	0	3	1	13	1	4	7	5	0	1372	
OtherCrimina ICode (B)	3	3	0	0	2	0	7	4	4	0	0	2	1	1	0	25	0	0	1	0	7	1	0	0	1	3	0	0	0	0	1	1	1	1	0	0	69	
Property Damage	32	36	9	4	26	13	34	25	46	0	9	28	6	13	9	25	1	6	3	4	123	28	17	7	6	4	0	6	11	2	20	12	11	10	16	8	610	
Provincial Statutes	17	14	1	0	29	14	187	20	21	3	4	11	14	5	7	345	0	4	2	2	103	17	3	1	1	3	0	1	3	0	10	2	2	10	6	0	862	
Sexual Assault	2	5	1	0	2	1	2	1	5	0	0	1	2	2	0	2	1	0	0	0	12	3	0	0	1	0	0	2	0	1	5	1	1	0	0	0	53	
Shoplift Over	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Shoplift Under	2	38	15	0	12	2	9	22	11	0	0	72	13	3	0	30	0	0	0	10	15	18	0	0	10	1	0	0	2	0	2	0	9	20	0	0	316	
Special Inq (8510-8640)	78	105	30	18	73	40	229	85	111	8	25	51	27	43	40	67	8	18	17	20	369	84	13	46	66	11	2	44	26	17	411	24	45	14	17	6	2288	
Special Inq (8660-8814)	74	107	33	8	113	46	143	101	113	4	71	85	9	51	57	96	34	15	22	29	351	87	16	36	46	93	10	11	27	26	71	15	50	62	38	9	2159	
Theft From Auto Over	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	2	0	0	0	0	7
Theft From Auto Under	20	26	10	8	29	4	18	18	33	3	12	27	2	20	10	2	3	2	4	2	64	9	16	7	15	11	1	4	8	20	28	16	20	19	4	4	499	

2 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2015/05/26 01:04:26

From: 2015/01/01

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Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillsdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total	
Theft of Motor Vehicle VA, VT	8	8	1	0	11	6	10	8	23	1	5	8	1	6	6	2	0	0	7	1	39	5	5	5	6	0	1	2	3	1	2	1	4	7	0	0	193	
Theft of Other Vehicle VM, VO	2	0	0	0	0	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	7
Violation Causing Death	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4
Violence/Threat	8	7	0	1	8	3	17	6	6	1	1	2	1	3	2	9	1	1	1	1	39	10	3	3	2	2	0	2	2	1	3	2	2	1	2	1	154	
Total	386	540	157	55	493	209	108	478	603	38	226	467	121	226	224	153	75	82	97	111	200	438	112	131	243	217	18	96	145	95	686	97	223	233	126	44	1210	

3 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

June 17, 2015

To: Members,
Board of Police Commissioners

Re: Letters of Appreciation and Social Media Feedback

RECOMMENDATION

That this report be received and filed.

CONCLUSION

Copies of letters and Social Media feedback are being filed with the Board for information purposes.

BACKGROUND

The attached copies of letters have been received from the following:

- Margaret Brown; Chisholm Family (x8)
- Mervin & Beverley Sanders
- Treaty Four Citizens Police Academy Class #11
- Jody Martin, Law Society of Saskatchewan
- Martin Dundas
- A. Ewing
- Patti Payne
- Social Media Feedback [various]

DISCUSSION

Comments pertaining to any specific letter or Social Media feedback are welcome.

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

None with respect to this report.

Other Implications

None with respect to this report.

COMMUNICATIONS

Copies of letters and Social Media feedback are forwarded to:

- Member
- Supervisor
- Human Resources for personal file
- Department bulletin board

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is fluid and cursive, with a prominent initial "T" and "H".

Troy Hagen,
Chief of Police

Constable Bourassa

On behalf of the Chicholm family, I thank you for your wonderful contribution to our father's memorial service on Saturday. After having served the citizens of Regina for 32 years, he would have been honoured to know the Regina Police Service honoured him with such a fine representation. We thank you from the bottom of our hearts.

In times of sadness,
the warmth and compassion of those who care
make the difference.

Thank you

Sincerely,

Margaret Brown
(Daughter)

THANK YOU
T. BROWN

Dear Rob

It meant so much to the Pishelov family to have you as an honorary pallbearer at our father's memorial service on Saturday. We would have been proud to know members of the Regina Police Service came to take part in his final farewell. From the bottom of my heart I thank you. It meant so much, particularly our mother.

In times of sadness,
the warmth and compassion of those who care
make the difference.

Thank you

Sincerely
Margaret Brown
(Daughter)

Thank-you
T. KRIEGER

Dear Jessy

On behalf of the Christolm family, I thank you for your participation in our father's memorial service.

Dad was proud to have served the citizens of Regina for 32 years and he would have been proud to have seen such a wonderful presence by the Regina Police Service. We thank you from the bottom of our hearts. You helped give our father much honour.

In times of sadness,
the warmth and compassion of those who care
make the difference.

Thank you

Sincerely
Margaret Brown
(Daughter)

Thank-you
T. RACEN

Dear Leo

Thank you for making our father's memorial service a memorable one. As a former member of the Regina Police Service he would have been pleased and honoured with your presence. Just so you know, our 93 year old mother was moved to tears at the fine representation by both the Regina Police Service and the Royal Regina Rifles. Thank you from the bottom of my heart.

In times of sadness,
the warmth and compassion of those who care
make the difference.

Thank you

Sincerely
Margaret Brown
(Daughter)

Thank-you
T. BAEK

Dear Rob,

Words cannot express our gratefulness to you for your participation in Dad's memorial service on Saturday. Dad was a proud member of the Regina Police Service. Your presence would have made Dad proud, knowing the young officers took time to pay him honour. On behalf of the Chisholm family, I thank you from the bottom of my heart!

In times of sadness,
the warmth and compassion of those who care
make the difference.

Thank you

Thank you
T. ROSEN

Sincerely
Margaret Brown
(Daughter)

Darcy,

Thank you so much for being an honorary pallbearer at Dad's celebration of life. It meant alot to our family, especially our mother, Edith.

Dad was very proud to be a part of the Regina Police Service for 32 years and he would have been proud to know he was honoured by you and the other members of the Regina Police Service. Thank you again.

In times of sadness,
the warmth and compassion of those who care
make the difference.

Thank you

Sincerely
Margaret Brown
(Daughter)

Thank you
T. KOBEN

Dear Alex

On behalf of the Christopherson family, I thank you for being an honorary pallbearer at my father's celebration of life last Saturday. The entire family was touched to have such a tremendous presence of the Regina Police Service. Needless to say, Dad would have been very proud and honoured. We thank you from the bottom of our hearts!

In times of sadness,
the warmth and compassion of those who care
make the difference.

Thank you

Sincerely
Margaret Brown
(Daughter)

THANK YOU
T. KRABBE

Dear Paul

On behalf of the Chisholm family I thank you for being an honorary pallbearer at my father's celebration of life. Having such a fine representation of the Regina Police Service was very touching. My father was very proud to have served the citizens of Regina for 32 years and he would have been very proud and honoured to know you were there. Thank you from the bottom of our hearts!

In times of sadness,
the warmth and compassion of those who care
make the difference.

Thank you

Sincerely
Margaret Brown
(Daughter)

Thank-you
T. DORFEN

GREAT WORK!
T. PAPER

To Cindy Pigeon
and
Michelle Solomon

Thinking of you
and giving thanks
for the wonderful person

you are.



Many thanks for all your
big helps with our scans!!
Got some money in so better
than never -

Thanks again

Merwin & Beverly Sanders



Kind hearts are the gardens,
kind thoughts are the roots,
kind words are the flowers,
kind deeds are the fruits.

May 15, 2015

Dear Chief T. Hagen,

On behalf of the Treaty Four Citizens Police Academy Class #11, we would like to thank you for taking the time out of your daily life to share your knowledge and experiences with us. The activities throughout this two week period have provided us with valuable information, life skills and techniques that we will be able to use in our chosen careers in the future. As a class we all have different career aspirations within the Justice System and the Treaty Four Police Academy program has opened up options and fields of expertise which many of us would have never thought available. It is for these reasons that we would like to express our deepest gratitude and appreciation for believing in this program and deeming that our class was worthwhile. Again, we wish you the best in the future and cannot thank you enough.

Sincerely,

Daniel Camponi
Shayla Williams
Denesha Big Plume
Christen Renie

Sandeep Phoolka
Quennell Bear
Jiwei Li
Gordon Guan

George Randolph
Genevieve Morin
Travis Pelletier
Kristen Elliott

Jessica Whitehat

Treaty Four Citizens Police Academy Class #11

A handwritten signature in black ink that reads "T. HAGEN" with a horizontal line underneath the name.

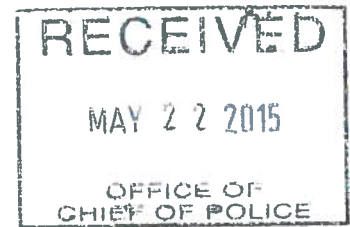


Law Society of Saskatchewan

ADMINISTRATION
Avord Tower
#1100 - 2002 Victoria Avenue
Regina, Saskatchewan S4P 0R7
P. 306 569 8242 F. 306 352 2989
reception@lawsociety.sk.ca
www.lawsociety.sk.ca

May 20, 2015

Cst. Kevin Breitkreuz
Regina Police Service
1717 Osler Street
Regina, SK S4P 3W3



Dear Cst. Breitkreuz,

Re: 2014 – 2015 CPLED Bar Admissions Program, Module 9

On behalf of the Law Society of Saskatchewan, Bar Admissions Program, thank you very much for stepping in to assist us on very short notice. Your participation in the Mock Trial made the event more realistic, interesting, and informative for our students. I know the students benefited greatly from your knowledge and perspective.

It was a pleasure working with you and I look forward to working with you in the future.

Kind regards,

Jody Martin
Deputy Director of Admissions & Education

*Great work Kevin!
T. ARBENZ*

Custom Email Form on Regina Police Service Website

Martin Dundas [redacted]

Sent: June 1, 2015 10:56 AM

To: RPS

IP Address: 142.165.85.239

From: Martin Dundas

Phone: [redacted]

Address: [redacted]

Cst. J. Crowley #888

Cst. A. Robinson #622

*Excellent community engagement
They will come. T. Natter*

Message Body:

Yesterday around 4:45pm I drove by Sheppard Park and saw two police cars parked by the curb. Being snoopy I drove around the block to see what happened. To my surprise two members of RPS were in the field playing soccer with a bunch of neighbourhood kids. I don't know if it was spur of the moment thing or a planned event or their idea or they were following a directive given them from their superiors but I would just like to compliment them for taking the time to stop and create a fond memory for those children, I know it brought tears to my eyes with pride that they cared enough to spend that time which is bound to have a positive effect on the future adults of our city. Following orders or not I think they should be commended. (Car 8 & 9). Thank you.

--

This mail is sent via contact form on Regina Police Service

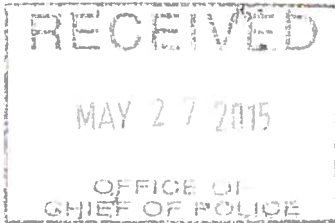
<http://www.reginapolice.ca/>

Re: Recent criticism

Too bad some people don't appreciate the great police service we have - many of us do!

Keep up the good work!

Sincerely
A. Lewis



T. Brown
1/5/16

a b

CAUTION
ON CAUTION

May 24, 2015

Dear S. S. J. Ian Barr:

This is Patti Payne

First of all I want to thank-
 you for your on going support
 it truly means a lot to me. I
 wanted to give you this card
 cause besides me you do a whole
 lot more. I know its your job
 but you deserve more credit
 and praise for what you do doing
 interviews on tv getting the
 word out to the public what to do and
 not to do. I just want to show my
 support for a Great Police officer
 which is you. Just wanted to let you
 know Take care stay safe

Patti Payne




Will owe
 IAN!
 TRY NAGEN

Social Media Feedback – May – June 2015

Facebook

May 1, 2015 – Thank you

 **Cody-Nicole Summers** May 1st, 10:40am

I just wanted to say thank our for a job well done last night when I was in a mva and the person took off and I gave chase the person in dispatch was very nice and help to keep me half calm during the situation you guys do not get enough credit when due I come from a family of officers and know hat your job requires of you everyday and just really wanted to say thank you.

May 4, 2015 – SRO meets Holocaust Survivors

 **Regina Police Service** ▼
Published by Kim Schmidt [?] · May 4 · ✱

Cst. Costanza watched a moving presentation today by two Holocaust survivors, Rachel & Adam Shtibel. The presentation was given to 750 students from 4 high schools, at Miller High School. All attendees received a free copy of their book "The Violin, a Child's Testimony"



👍 Amarjeet Pooni, Kiana Nault, Chantal Fckyourfeels Marie and 122 others like this.

↪ 1 share

 **Laurica Stepan** Wonderful. We must NEVER forget.
Like · Reply 👍 1 · May 4 at 5:59pm

May 4, 2015 – Crusoe the Celebrity!



Regina Police Service shared Crusoe the Celebrity Dachshund's video.

Published by Kim Schmidt [?] · May 4 · ✳

Just a little Monday Funny for you from everyone's favorite "dashing" dog!



👍 Janet Benesh, Cindy Jordan, Marnee Benson and 129 others like this.



Jared Gottselig Miranda Christine I'm gunna continue to hype you up for Foreman with all the puppyness.

Like · Reply · May 4 at 3:16pm



Miranda Christine Hehehehehe! !!!!! His little run!!!

Like · Reply · 👍 1 · May 4 at 3:18pm

↩ 3 Replies



Laurica Stepan Too sweet! Has RPS got any for backup?

Like · Reply · May 4 at 3:29pm



Regina Police Service Our pups are a bit bigger 😊

Like · 👍 1 · Commented on by Kim Schmidt [?] · May 4 at 3:32pm

May 5, 2015 – Pets in Cars



Regina Police Service

Published by Kim Schmidt [?] - May 5 at 4:47pm · ✱

Don't leave pets in your car; they wear warm fur coats and the inside of a car heats up faster than the outside temperature in minutes. If you see an animal in distress, call 777-7700; do not break vehicle windows.

While we're on this topic, please do not leave kids in cars either. "I'll be just a minute sweetie" is a short time to you, but is an eternity when a child is left alone in a hot vehicle. Be safe this summer. #TrafficTipTuesday



10,524 people reached

[Boost Post](#)

[Like](#) · [Comment](#) · [Share](#)

Pamela Jean Lakeman Innes, Christine Heffernan and 71 others like this.

117 shares

[View 13 more comments](#)

May 6, 2015 – Amol Cheema



Regina Police Service

Published by Kim Schmidt [?] · May 6 at 8:40am · *

Check out this great video about our very own Cst. Amol Cheema, who immigrated to Canada from India and fulfilled his lifelong dream of becoming a police officer! <https://www.youtube.com/watch?v=HPR0ZUeNpec&sns>



Amol Cheema - Live in Saskatchewan

Amol Cheema left his home in rural India in 2010 to enroll at a university in Toronto. Moving to Regina, Saskatchewan, in 2011 enabled Amol to realize his li...

YOUTUBE.COM

9,844 people reached

Boost Post

Like · Comment · Share

Janet Glazé, Pamela Denis-iles, Kelsie Marshall and 79 others like this.

17 shares



Jaspreet Singh Brar Bravo veere 👍👍👍👍
Like · Reply · 1 · May 6 at 9:00am



Charlotte Caleval Great guy, truly cares about others. Very proud of Amol and happy he was able to achieve his dreams.
Unlike · Reply · 2 · May 6 at 9:05am



Jangbir Singh Saini 👍
Unlike · Reply · 1 · May 6 at 9:24am



Arman Alcantara More vicible minority on the force....
Unlike · Reply · 1 · May 6 at 1:20pm



Dani Woolsey Very nice! Good for you for following your dreams! Welcome!
Unlike · Reply · 1 · May 6 at 4:12pm



Nawjyot Singh Truly motivation 👍👍👍
Unlike · Reply · 1 · May 6 at 4:12pm



Hiede Perry Good job !
Unlike · Reply · 1 · May 6 at 6:42pm

May 7, 2015 – Theft of License Plates



Regina Police Service

Published by Kim Schmidt [?] · May 7 at 1:37pm · Edited · ✱

Heads up Regina residents, license plate thefts are becoming a problem. Report stolen plates to Regina Police at 306-777-6500 as soon as you notice your plate is missing.

Most license plates are stolen for one of the following reasons:

- A car thief needs a different plate for a stolen car.... See More

LICENSE PLATE THEFTS

201 LICENSE PLATES WERE **STOLEN** IN REGINA FROM JANUARY 1, 2014 TO APRIL 30, 2015.

50 LICENSE PLATES WERE **RECOVERED** FROM JANUARY 1, 2014 TO APRIL 30, 2015.

Residents are encouraged to check your plates before you drive. Report all stolen plates to RPS by calling **306-777-6500**.

Regina Police Service
www.reginapolice.ca
@reginapolice
/ReginaPoliceService
@reginapolice

STOLEN

23,520 people reached

Boost Post

Like · Comment · Share

Esther McCallum, Graham Keith Todd, Hendricus Lamer and 52 others like this.

316 shares



Jade Maygard It's a problem in small towns too

Like · Reply · 1 · May 7 at 1:53pm



Sandra Opal Stutt Wow

Like · Reply · May 7 at 1:55pm



Warren Butt What can you do if someone commits a crime using your plate? I can see a valid defence if the car doesn't match what the plate is registered to, but if they steal a plate off a similar vehicle as their own? Me being at work or at home is no proof that someone wasn't using my car at the same time.

Like · Reply · 1 · May 7 at 2:16pm



Regina Police Service Hey Warren Butt, every situation is different. Call the police once you find out and they will investigate.

May 7, 2015 – Throwback Thursday with PSD Shazar



Regina Police Service

Published by Kim Schmidt [?] · May 7 at 4:42pm · ✨

#ThrowbackThursday to 1976 with PSD Shazar (and look at that car!)



5,006 people reached

[Boost Post](#)

[Like](#) · [Comment](#) · [Share](#)

Kiran Pandher, Barbara Davison, Jocelynn Brice and 138 others like this.

2 shares

[View 9 more comments](#)



Don McBain i wouldnt know for sure but i was ummm told those cherries made good popcorn bowls lol

[Like](#) · [Reply](#) · 1 · May 7 at 10:35pm



Brian Schnaider Good old day and nice pic dog

[Like](#) · [Reply](#) · May 8 at 7:33am

May 12, 2015 – Gas thief



You added 2 new photos.

Published by Kim Schmidt [?] · May 12 at 4:09pm · Edited · ✱

Help Regina Crime Stoppers identify this person. (The plate is a stolen plate)

Call 1-800-222-TIPS with the ID T1,

OR

Report online at <http://www.reginacrimestoppers.ca/tips.html> using ID T1

... See More



39,232 people reached

Boost Post

Like · Comment · Share

👍 Cindy Pelzer, Peter MacNaughton, Ryland Ficzel and 39 others like this.

↪ 554 shares

💬 View 15 more comments

May 12, 2015 – Police Week



Regina Police Service

Posted by Kim Schmidt [?] · 22 hrs · *

May 11 - 15, 2015 is Police Week in Canada

What better way to celebrate Police Week, than to do one of the following?:

- Thank a police officer for protecting and serving the community we live in.... See More



3,534 people reached

[Boost Post](#)

[Like](#) · [Comment](#) · [Share](#)

Ariel Leah, Alyssa Woodman, Nick Carleton and 58 others like this.

37 shares



Janet Louise Wilson Thank you for serving and protecting us.

[Like](#) · [Reply](#) · 2 · 22 hrs



Kassandra Grant-Katjirua What about buying them donuts and coffee

[Like](#) · [Reply](#) · 19 hrs



Regina Police Service We've yet to actually see an officer eat a doughnut! Just telling them thank you is enough to make their day 😊

[Like](#) · [Commented on by Kim Schmidt \[?\]](#) · 19 hrs



Erin Spencer Aaand Nurse's Week!

[Unlike](#) · [Reply](#) · 1 · 19 hrs



Iqbal Dhaliwal Thank you ever so much Regina Police . You helped me out couple of times . Thanks again.

[Like](#) · [Reply](#) · 19 hrs



Kevin Parker Thank you RPS you guys do a awesome job 😊

[Like](#) · [Reply](#) · 9 hrs

May 12, 2015 – Charges in the Reno Lee Homicide



Regina Police Service

Posted by WordPress [?] · 1 hr · Edited · ✱

4th UPDATE: Reno LEE Homicide – Two Males Arrested and Charged

<http://wp.me/p2GmR2-2rl>

Two 30 year-old males are facing charges in connection with the homicide of 34 year-old Regina male Reno LEE.

The homicide investigation began on Thursday, April 23, 2015, leading initially to the arrests of two males on Thursday April 30th, and Friday May 1, 2015. Both have been charged with First Degree Murder in this case.

Ongoing investigation led to the arrest, on Tuesday, May 5, 201...

[See More](#)



4th UPDATE: Reno LEE Homicide – Two Males Arrested and Charged

Two 30 year-old males are facing charges in connection with the homicide of 34 year-old Regina male Reno LEE. The homicide investigation began on...

WWW.REGINAPOLICE.CA

4,000 people reached

[Boost Post](#)

[Like](#) · [Comment](#) · [Share](#)

Irene Jackson, Wayne Bell, Jenna Rae and 26 others like this.

11 shares



Wayne Bell Good job RPS

[Like](#) · [Reply](#) · 14 mins



Irene Jackson excellent job.

May 14, 2015 – Throwback, PSD Kruz



You added 2 new photos.

Published by Kim Schmidt [?] - May 14 at 11:17am - ✨

Not throwing back too far today. Here's some photos of PSD Kruz in 2013, when officers were learning about K9 First Aid. When you're out in the field with your partner and his body works differently than yours, you need to know how to save him, if it ever comes to that. Officers take all sorts of training classes each year.

Kruz didn't seem to mind the class. He was quite interested in the other dog on the screen, and he loved getting scratches and tummy rubs while the officers learned how to save his life!

#ThrowbackThursday #K9



5,954 people reached

Boost Post

Like · Comment · Share

Deanna McKay, Tracy Raison, Krista Rainville Johnston and 129 others like this.

Most Recent ▾

View 5 more comments



Judie Birns ❤️💋🐱

Like · Reply · May 14 at 1:07pm



Regina Real Estate Agent Darlene King RPS, your communications officer rocks !!

Like · Reply · May 14 at 9:13pm

May 15, 2015 – Proactive Policing



Regina Police Service

Posted by Les Parker [?] · May 15 at 9:06am · ✱

Superintendent Zaharuk's presentation on the Proactive Policing initiatives.



Proactive Policing

Proactive Policing: As the first quarter of 2015 has just passed, it's important to provide you with an update into some of the ways in which we're responding to community safety priorities. You'll...

REGINAPOLICE.CA

3,132 people reached

Boost Post

Like · Comment · Share

👍 Melinda Deck, Darren Johnson, Jaylene Brass and 14 others like this.



Dion Dods Well presented Superintendent Zaharuk, I recall when a pair of officers were doing a high visibility patrol not to long ago and the individuals felt their being "targeted". The officers were quick to defuse the negative stigma that came towards them and educated the two very well. Thanks to the men and women who help keep our streets safe.

Unlike · Reply · 👍 1 · May 15 at 10:07am

May 19, 2015 – Investigation



Regina Police Service

Posted by Elizabeth Popowich [?] · 3 hrs · *

UPDATE: Sexual Assault Investigation, 2000 Block Cornwall St.

A 24 year-old Regina male has been charged in connection with a sexual assault that occurred on Saturday, May 16, 2015, in an alley in the area of the 2000 block of Cornwall Street. In that incident, a 28 year-old female was accosted by a male, choked into unconsciousness and then sexually assaulted. The victim reported to police, giving a description of the suspect. At the time, police searched the area but did... See More



UPDATE: Sexual Assault Investigation, 2000 Block Cornwall St.

A 24 year-old Regina male has been charged in connection with a sexual assault that occurred on...

REGINAPOLICE.CA

14,896 people reached

Boost Post

Like · Comment · Share

👍 Jeremy John Millar, Rie Frank Fraser, Jeanette Pageot and 148 others like this.

↪️ 74 shares

💬 View 39 more comments



Melissa Whiting Way to go regina police service you guys got him fast!! 🙌

Like · Reply · 37 mins



Phil Blacker Thank you all - another great job.

Like · Reply · 10 mins

May 19, 2015 – Shout Out



Would just like to send a special shout out to the officer who took time on his shift to meet my 3 year old son today. He wants to be a police officer when he grows up. He always notices police cars as they drive by... Today on a walk he waved at a cruiser and the police officer waved back and turned his lights on... How cool!!! It made his day!! A few minutes later he pulled up beside us and took time out of his shift to explain who we was, what he did, how his car worked and have him some tattoo souvenirs!! It's so nice to have an officer find it important to interact with the public!! It helps to take the fear out of law enforcement!

May 19, 2015 – Treaty4 CPA Grad Class #11, 2015



You added 29 new photos to the album: Treaty 4 CPA Class #11 Graduation — at University of Regina.

Posted by Kim Schmidt [?] · 3 hrs · *

Graduation reception for Treaty 4 CPA Class #11 students, held on Friday, May 15th, 2015.



Boost Unavailable

Like · Comment · Share

Richard Shanks, Jeanette Pageot, Sherry Baryluk and 46 others like this.

1 share



Sally McLaughlin Congradulations

Like · Reply · 1 · 3 hrs



Laurica Stepan Congratulations. You are on a great team!

Like · Reply · 59 mins



Martin Emil Congrats guys!!

May 20, 2015 – Open Letter to the Community Concern Group & Regina Public



Regina Police Service

Published by Elizabeth Popowich [?] · May 20 at 12:30pm · ✱

May 20, 2015

To the Concerned Citizens who delivered a List of Community Concerns and the citizens of Regina:

On March 15, 2015, your group delivered a list of concerns to the Regina Police Service. Our repeated invitations to meet with you, the organizers of the March 15th rally, have gone unacknowledged. Since the concerns were raised in a very public manner, we cannot leave the public with an impression that the Regina Police Service is indifferent to your group's concern...

[Continue Reading](#)



Open Letter to Community Concern Group and Regina Public

May 20, 2015 To the Concerned Citizens who delivered a List of Community Concerns and the citizens of Regina: On March 15, 2015, your group delivered a...

REGINAPOLICE.CA

49,248 people reached

[Boost Post](#)

[Like](#) · [Comment](#) · [Share](#)

Andre Mougeot, Carmen Eisnor, Jacqui Cameron and 591 others like this.

102 shares






















Christopher Rhinelander Excellent response RPS and Chief Hagen! If they refuse to meet what more can be done! As always great job!

[Like](#) · [Reply](#) · 36 · May 20 at 12:37pm



Christie-Lee Sinclair That is perfectly written!! If people have an issue why cower from the problem. If you want to make a differenc sign up to be an officer and " make your so called difference that you can do better" good response!!

- 
-  **Sarah Penner** Well said, RPS! Thank you for all that you have done and continue to do!
Like · Reply ·  7 · May 20 at 12:46pm
-  **Lynette Wotherspoon** Thank you RPS.
Like · Reply ·  6 · May 20 at 12:47pm
-  **Patty Kennedy** Well done.
Like · Reply · May 20 at 12:53pm
-  **Laurica Stepan** Thank you RPS. You have a thankless job but please know that many of us have your backs. I have seen many changes in policing in Regina in my 50 plus years, and for the most part it has been very proactive and community minded. The school programs, local police depots in busier areas, public programs and transparency provide us with the education and support we need to help you do your jobs. I hope that the persons who expressed their concerns have provided possible solutions to what they consider ongoing issues. Without feedback, it is hard to move forward. You have my utmost respect and gratitude.
Like · Reply ·  6 · May 20 at 12:55pm
-  **Margo Anderson** Beautifully written letter to address this issue. Kudos to RPS and Chief Hagan!
Like · Reply ·  2 · May 20 at 12:56pm
-  **Nicole Manz** Perfectly worded!
Like · Reply ·  1 · May 20 at 1:02pm
-  **Bren Schindel** Wonderfully written!! Thank you to everyone involved with and employed by the RPS!!
Like · Reply ·  1 · May 20 at 1:03pm
-  **Greg Guest** Well done RPS
Like · Reply · May 20 at 1:05pm
-  **Kim Brown** Very well written response. You'll never please everyone but you do what you're called to do very well!! Thank you for putting yourselves on the line every single day.
Like · Reply ·  2 · May 20 at 1:07pm
-  **Candy Newman** Very well written. You guys can only do so much, if they do not want to respond well... Keep up the great work
Like · Reply · May 20 at 1:13pm
-  **Emma Janelle Bemrose** Well put!!!
Like · Reply · May 20 at 1:18pm
-  **Dan Dreger** Well put. Keep it up. You're Doing a great job.
Like · Reply · May 20 at 1:19pm



Lacey Redwood Extremely professional and well said!

Like · Reply · 1 · May 20 at 1:25pm



Paula Dawson Blondeau Thank you for all you do to keep us safe! Please remember that a vast majority of us are extremely grateful for your members who put their lives at risk on our behalf. ✕

Like · Reply · 3 · May 20 at 1:26pm



Terri Wickham Yes! well written! Thank you for all that you guys do!

Like · Reply · May 20 at 1:34pm



Karly Doepker Well said.

It is a sad state that in today's society, it seems to be the police who are the only ones who are expected to demonstrate accountability. Time for the rest of the community to stop hiding behind the mud slinging and hold people responsible... [See More](#)

Like · Reply · 23 · May 20 at 1:38pm



Tracy Johnson /salute

Like · Reply · 1 · May 20 at 1:40pm



Brandon Brooks Sr. I'm from the states and I admire the way that things are done here in Canada as for the hiring process and the way that the city police and the RCMP have tried to connect with the communities in this city and province. As a son of a cop and a brother o... [See More](#)

Like · Reply · 4 · May 20 at 1:50pm

3 Replies



Vicki Kaminski If you finger point and make accusations and run away then nothing will ever get solved. It takes everyones commitment to solve problems. Its also a personal choice to either be on the law abiding side or not. People need to empower themselves and e... [See More](#)

Like · Reply · 3 · May 20 at 1:54pm

...



Lucky Phouthirath I commend Chief Hagen for stepping up, as it is easy to see that this is an uphill battle. I have tried to work with RPS in the past, and was just turned away, so I am unfortunately one of those people who has to see it first before I believe it. That ... [See More](#)

Like · Reply · 1 · May 20 at 2:28pm



Jay Bird Question 1: If I stopped the random officer and asked them to spout off the achievements of the RPS on issues 1-8 - how much of this document do you think they could mention? (I am wondering about the dissemination of this knowledge into the ranks)

Question 2: Have there been issues of abuse from the RPS of their powers and towards citizens in the past 2 years? If so, why would those things happen when it is crystal clear in points 1-8 the RPS does not participate in such behavior?

I want to state for the record I respect the RPS and the work they put into their jobs, I think they do a pretty stand-out job. However, I'd be remiss to think this is an organization that should not have an accountability factor attached to it as well.

Like · Reply · 7 · May 20 at 2:39pm



Regina Police Service Hi Jay Bird: absolutely we are accountable, in all of the ways mentioned. And we acknowledge that there is always room for improvement in how we communicate our efforts publicly and internally as well.

Like · 5 · Commented on by Elizabeth Popowich [?] · May 20 at 2:59pm



Jay Bird Nice to hear

How about being nice enough to answer the 2 questions? I'm thinking the questions aren't over the line?

Like · 1 · May 20 at 3:17pm · Edited



Regina Police Service Answer to Question 1 : depends on the officer. They are all given our internal communications about our activities and are given a "State of the Service" type of presentation annually. Other info about our initiatives is available in Board reports, bu... See More

Like · 5 · Commented on by Elizabeth Popowich [?] · May 20 at 3:24pm



Regina Police Service Question 2: of course there have been complaints in the past that have been concluded as "founded", meaning that there was some further action required. Information about the number of "substantiated", "unsubstantiated", etc. is available in the Annual Report of the Public Complaints Commission.

Like · 2 · Commented on by Elizabeth Popowich [?] · May 20 at 3:26pm



Jay Bird Thanks

Like · 1 · May 20 at 3:58pm



Regina Police Service You are welcome, Jay Bird!

Like · 4 · Commented on by Elizabeth Popowich [?] · May 20 at 4:32pm



Connor Kennedy Huge congrats to the Chief of police and the officers involved in this page, I love the amount of communication that happens on the RPS social media page. Its an awesome way of reaching out to massive amounts of people..

Like · 3 · May 20 at 9:55pm



Write a reply...



Alice Merriman Thank you for all you do

Like · Reply · 2 · May 20 at 3:25pm



Cleo Merrouche I'm impressed with the response. It's always nice to see the other side of the story and to know why things are the way they are. I'm sure being a cop is not an easy job and people do love to criticize.

Like · Reply · 2 · May 20 at 4:47pm



Brent Sinclair Anyone can complain but it takes someone to open constructive dialog to resolve issues. It seems senseless to complain or voice concerns, then when given the opportunity to meet and work out issues not to grasp the chance to do so. Yours is a thankless job in some circles but this individual thanks you for your service RPS.

Like · Reply · 10 · May 20 at 4:54pm



Fatt Amy Just keep doing what u do:)

Like · Reply · 1 · May 20 at 5:48pm



Greg Collins I think the RPS has served and continues to serve our city with great honour.

I have seen some of this cities finest citizens be very abusive, confrontational and rude towards the RPS and they have handled the situation with great professionalism.

Like anything there are a bad apple or two but I will say great job.

Be safe and keep up the great work!

Like · Reply · 4 · May 20 at 5:55pm



Geordie Willox Atta boy Chief Hagen!

Like · Reply · 1 · May 20 at 6:13pm



Meagan Noonan Well said! You men and women don't hear it enough but you are very much appreciated. Thank you for willingly putting your own lives in danger to keep us citizens safe.

Like · Reply · 2 · May 20 at 6:28pm



Mel Russ Overall, I believe that RPS does a great job!

Like · Reply · 2 · May 20 at 6:36pm · Edited



Jamie Curtis RPS if they refuse to meet but have concerns you have no need to address anything! If I call upon you for help I better be damn willing to stand there with you to assist your officers in any way I can! That is our duty as citizens.

Like · Reply · 6 · May 20 at 7:17pm



Jerry L. Bell Excellent letter chief. I am proud to live in Regina and have trust in RPS helping to keep our city safe. Hats off to the members of RPS. A job not many of use would like or could do.

Like · Reply · 2 · May 20 at 9:20pm



Leanne Lawrence Well said. I would like to thank the RPS for doing what they do. You are appreciated.

Like · Reply · 2 · May 20 at 9:21pm



Cindy Verbeek Very well written response - good job.

Like · Reply · 3 · May 20 at 9:26pm



Jordan Dean So let me get this straight. A group of people makes a big list of complaints....and then doesnt meet up with you to talk about it? Just a bunch of keyboard warriors.

If you think the cops are so bad and untrustworthy then dont call them when you need them. Period.

Like · Reply · 6 · May 20 at 9:28pm



Kevin Gawthrop I respect and totally support the concerted efforts of the Regina Police Service, to keep our community safe, and all the members of the force, who I am certain, take VERY careful concern within dealings within every situation they are presented with. Keep up the good work. I, for one, have absolutely no concerns at all.

Like · Reply · 1 · May 20 at 9:52pm



Connor Kennedy Andy Kennedy

Like · Reply · May 20 at 9:57pm



Jeremy MacDougall Kudos rps

Like · Reply · May 20 at 10:21pm



Nadine Simpson Thank you RPS for for the work that you do and for looking after the youth of our city(even in the wee hours of the morning). You make a difference everyday!

Like · Reply · May 20 at 10:43pm

May 20, 2015 – Tweet the Beat (on a bike!)



You added 10 new photos from May 20 at 3:49pm to the album: Tweet-the-Beat

Posted by Kim Schmidt [?] · May 20 at 3:49pm · ☉ · ✳

On May 20th, 2015, our Social Media Officer went on a ride along with one of the beat patrol officers. Was a beautiful day for a ride! Below are all the tweets & photos from today's ride:

Today our Social Media Officer will be tweeting live from downtown #YQR with Cst. LaBelle on bikes! #bikecops #tweetthebeat #yqr (8:42AM)

Out at the @MarketRegina with CST. Labelle! #community #yqr (10:46AM)(photo)... See More



Boost Unavailable

Like · Comment · Share

Marie Norwig, Judie J Birns, Tim Totten and 53 others like this.

2 shares

View 1 more comment



Naqi Haider Cst. LaBelle

Unlike · Reply · 1 · May 20 at 9:06pm



Regan Bussiere way to go cst. labelle!

Unlike · Reply · 1 · May 20 at 10:55pm

May 22, 2015 – ICE Unit charges



Regina Police Service

Posted by Elizabeth Popowich [?] - May 22 at 3:38pm - *

Charges in Child Pornography Cases - ICE Unit

Police have charged two Saskatoon males after lengthy online Child Pornography investigations. These two investigations are not related in any manner except for the offences committed.

1) A joint investigation between the Saskatchewan Internet Child Exploitation Unit and the National Child Exploitation Coordination Centre resulted in the execution of a search warrant at a residence located in the Forest Grove area of Saskatoon o... [See More](#)



Charges in Child Pornography Cases - ICE Unit

Police have charged two Saskatoon males after lengthy online Child Pornography investigations. These two investigations are not related in any manner except for the offences committed. 1) A...

REGINAPOLICE.CA

8,608 people reached

Boost Post

Like - Comment - Share

Makayla Miller-Spacek, Delores Goode, David Malbeuf and 53 others like this.

18 shares

View 8 more comments



Brandi Hanoski I'm very grateful for the ICE unit, you are making a big difference in many children's lives. Keep up the good work.

Like - Reply - 2 - May 23 at 7:58am



Graham Keith Todd well done lads...well done

Like - Reply - May 23 at 9:19pm

May 22, 2015 – Throwback K9, shades



Regina Police Service

Posted by SMC4 [?] · May 22 at 5:00pm · Edited · *

This K9 (circa 70's with RPS) has the right idea on a sunny day. Sunglasses & hat! Enjoy your weekend! #followthepaw



8,168 people reached




Like · Comment · Share

👍 Amie Schmidt, Shelley Henrion, Sylvia Schmidt and 309 others like this.

↪ 20 shares

- 


Gail McCracken Cool dude doggies! ❤️
Like · Reply ·  2 · May 22 at 5:04pm
- 


Angela Scriver Love the PSDs. And now they can sport their own doggles.
Like · Reply ·  1 · May 22 at 5:21pm
- 

Deb Goff Shayzer was on the force back then ...lived close to them I remember someone coming and shorting him...he was an amazing dog
Like · Reply · May 22 at 5:35pm
- 

Renae Fox Prolly one of them that bit my bro
Reply · Unhide · May 22 at 6:12pm
- 

Fanta Summers They don't ever attack or bite without reason. They're very well trained.
Like ·  2 · May 23 at 7:48am

 Write a reply...  
- 

Lee Ann Schaan Thats awesome!! Have to protect our canines from the heat and sun!
Like · Reply ·  1 · May 22 at 9:28pm
- 

Donovan Sim Connor Brown
Like · Reply · May 23 at 12:04am
- 

Fanta Summers hehe too cute! They're such a smart breed.
Like · Reply ·  1 · May 23 at 7:15am
- 

Shannon SKinner Ready for Hollywood !
Like · Reply · May 23 at 9:01am
- 

Jessica Auclair Aww they are so cute do such a great job
Like · Reply · May 23 at 11:22pm

May 28, 2015 – From the Fields to the Streets



Regina Police Service

Published by Kim Schmidt [?] - May 28 at 2:42pm · ✱

From the Field to the Streets

"It's an easy transition. Both require teamwork, effort and dedication. No wonder athletes are a great fit here."

Thinking of a career in policing? Check out our officer requirements page for more information:... See More



4,502 people reached

Boost Post

Like - Comment - Share

👍 Sylvia Schmidt, TW Strubes, Roger Wiebe and 66 others like this. Most Recent ▾

↪ 18 shares



Stephen Bryce That officer Huber is a nice young fellow.

Like · Reply · May 28 at 3:42pm · Edited

May 29, 2015 – Show ‘n Shine at RPS




Regina Police Service

Published by SMC4 [?] · May 29 at 1:00pm · ✱

Looking for something to do tomorrow afternoon? Beautiful cars + beautiful day = Show 'n Shine!

Come out this Saturday (May 30th) to the corner of St. Johns St & Sask Drive. Some of the beautiful wheels on display include a '56 Thunderbird, a few late '60's Mustangs and a vintage Harley Davidson. 1pm - 4pm. All ages welcome; see you there!



RPA Vets & RPS Members
Show 'n Shine
THIS SATURDAY
May 30th, 2015
1:00pm - 4:00pm
ALL AGES WELCOME
Cars, Trucks & Motorcycles
St. Johns St & Sask Drive Parking Lot
(Across from the German Club)

1,621 people reached

[Boost Post](#)

[Like](#) · [Comment](#) · [Share](#)

 Graham Keith Todd, sean Дейнека, Cheyla Redwood and 15 others like this.

 21 shares



Graham Keith Todd going! 😊

[Like](#) · [Reply](#) · May 30 at 2:52am

May 29, 2015 – 9am Crime Time

 **Regina Police Service** Published by SMC4 [?] · May 29 at 9:00am · ✳

It's #9amCrimeTime, #YQR! Please help @YQRCrimeStopper identify the suspects in this video <https://www.youtube.com/watch?v=2CbxJCKiNmU> by calling 1-800-222-TIPS

6,688 people reached Boost Post

Like · Comment · Share

 Morgan Beaudry, Corina Pizarro, Renée Beaudry and 8 others like this. Most Recent ▾

 25 shares

 **Shirley Moran** Some people...SMH
Like · Reply · May 29 at 10:59am

 **Cheryl Yung** Hope you catch them
Like · Reply ·  2 · May 29 at 11:40am

 **Kassandra Grant-Katjirua** Sorry I can't help out but the RPS always do an awesome job catching these criminals
Like · Reply ·  1 · May 29 at 2:27pm

May 31, 2015 – Cystic Fibrosis Walk for the Breath of Life

 **Alison Mehler Hamilton** May 31st, 9:18pm

Thank you soooo much for coming and supporting the Great Strides Walk for Cystic Fibrosis today! The kids (and adults) loved that you were there. We greatly appreciated it.





Regina Police Service

Published by Kim Schmidt [?] · June 1 at 8:36am · ✱

Officers were busy this weekend serving & protecting, as well as visiting with our younger fans!

This member of the RPS Traffic Unit was giving out tattoos, bubbles & high fives on Sunday at the Great Strides Walk Regina, Saskatchewan for Cystic Fibrosis.



5,752 people reached

Boost Post

Like · Comment · Share

👍 Heidi Forsythe, Marlene Fryer, Akimova Svitlana and 111 others like this.

↻ 3 shares



Kelly Lundy Ryan look, it's Anson! 😊

Like · Reply · 👍 2 · June 1 at 9:00am



Laurie Larocque It was great having you there! Thanks for coming out!

Unlike · Reply · 👍 1 · June 1 at 9:04am



Twyla McDougall Thank you so much for joining us yesterday! It was great having you there!!!

Unlike · Reply · 👍 2 · June 1 at 11:15am



Ryan Metcalf Thank you Regina Police Service for helping our little man overcome his fear of police. This made me so happy to see him smile with you. You are wonderful men and women and we thank you for what you do.

Unlike · Reply · 👍 6 · June 1 at 12:06pm



Regina Police Service Hi Ryan Metcalf. We are interpreting your comment as an indication that the little boy in the photo is your son. If so, could you message us please? This photo would look so nice in our Annual Report. Thanks!

Like · 👍 5 · Commented on by Elizabeth Popowich [?] · June 1 at 5:16pm

Social Media Feedback – May – June 2015

Twitter

May 2, 2015 – Thank you's & condolences

 **aleaha more** @_alittlemore · May 2
Shout out to @reginapolice for the calm, quick way they handled drunk screaming girl on my street just now! #fridaynightfun #backtosleep


← ↻ ★ 2 + 👤 ⋮

 **Sean Engel** @oldmanengel · 3h
Considering the reports of strangers approaching kids lately, nice to see @reginapolice driving by my sons school this morn. #Appreciated

← ↻ ★ + 👤 ⋮

 **Brandy W** @BrandyW3 · May 2
I love living in a city where the police response time is mere minutes, not hours. @reginapolice your hard work is appreciated. #iloveRegina

← ↻ 3 ★ 15 ⋮

 **Corey Zaharuk** @CoreyZaharuk · May 2
Our condolences go out for the loss of @SaskatoonPolice K-9 Matrix @reginapolice @mitchyuz police.saskatoon.sk.ca/news/2015276#....

← ↻ 6 ★ 2 ⋮

May 4, 2015 – Missing Persons Week Opening Ceremonies



Regina Police 
@reginapolice

Chairs reserved for the 122 missing persons in Saskatchewan. [#ImAMissing](#)



RETWEETS
13

FAVORITES
19



9:14 AM - 4 May 2015



Child Find SK @childfindsask - May 4
This is a very powerful image.



Regina Police 
@reginapolice

At the T.C. Douglas building for Missing Persons Week Opening Ceremonies.
[#ImAMissing](#)



RETWEETS
7

FAVORITES
5



May 4, 2015 – Treaty 4 CPA



UofRLiaison @UofRLiaisonRPS · May 4
Treaty 4 CPA #saskpolicecollege @reginapolice 2 weeks of police training.



RETWEETS
2

FAVORITES
6



10:16 AM - 4 May 2015 · Details



UofRLiaison @UofRLiaisonRPS · May 8
Day 5 at Treaty 4CPA @reginapolice Presentation by @UofRSecurity
@RPS Cultural



RETWEETS
2

FAVORITES
3



12:01 PM - 8 May 2015 · Details



RPS Cultural Unit @RPS_Cultural - May 11

Week 2 of the T4CPA. 6am runs are always nicer with some sunshine.

@reginapolice @rpsrecruiter



RETWEETS
2

FAVORITES
3



8:01 AM - 11 May 2015 - Details

May 6, 2015 – Concern for RCMP/Officers during the Tisdale Tragedy



Liliane Weiteman @scubalil · May 6

Thank you for all you do for our communities!! @MJPolice @MJFirefighters @MJFire @MJParamedics @reginapolice xo

Concern for RCMP during Tisdale tragedy

To our RCMP Members,
When I saw that heart-wrenching tragically beautiful photo of LaTasha Gosling and her 3 children on a Facebook Global News link, it knocked the breath out of me. ME — someone who did not know this family personally and merely saw the news after-the-fact and with the grisly details carefully omitted.

As a community, we are collectively in a state of shock and trying to deal with the grief and horror of an atrocity that defies our idealistic sense of small-town bliss. Most of us did not stop to think that hours before that discreetly filtered article on the news disturbed our peaceful morning cup of coffee... You, the RCMP, had been experiencing a hellish night of dealing with first-hand images and senses that few of us can imagine (or want to).

I googled "What to say to

police officers who have witnessed a gruesome crime". It was not helpful. But I do know that even though you are looked up to by us civilians as The Tough Guys and Gals, you are PEOPLE. Humanity. Not merely robotic crime disposal units. You are not just the guys that cause us to look down at our speedometer even when it's set on cruise control at 105. You are individuals who have chosen to follow your calling and do the (mostly thankless) job that few of us could handle for a single day.

As you walk through the challenges of coping with this close-to-home and very disturbing crime, as well as all of the other evil and depraved things you have witnessed during your career, it is my prayer that you find the strength to show your "weakness" — grief, shock, trauma, and coping defences — to those

who can guide you and walk with you through it. That you will be able to see that there remains some good in the world, even though you tend to witness the bad side more than most of us. I pray that your hearts will heal, that you will have peace and restful sleep; that joy will be restored. I pray you will be encouraged by your community who respects your position of authority while realizing that your uniforms and badges do not effectively act as armour or block out the human emotions and responses that are inevitable during this difficult time. May you be encouraged by knowing that you are supported, thought of and prayed for. We are thankful for you.

With much gratitude, teary eyes, and many prayers,

Stephanie Getachew

RETWEETS

2

FAVORITES

6



12:05 AM - 6 May 2015 · Details

May 6, 2015 – Learning about respect & safety in our community



Miss Brown's Class @missbrownsclass · May 6
Hey @reginapolice, we're learning about respect and safety in our community. What are your "top tips" for us? #community #yqr #safekids

FAVORITES

3



3:54 PM - 6 May 2015 · Details



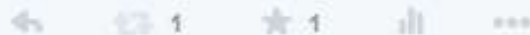
Reply to @missbrownsclass



Regina Police @reginapolice · May 6
@missbrownsclass first: respect yourself! Use words & never hit unless you are in danger. Always tell a parent or teacher when in trouble.



Regina Police @reginapolice · May 6
@missbrownsclass when walking to & from school, walk with friends; not alone. If someone talks to you & you don't know them, just keep going



Regina Police @reginapolice · May 6
@missbrownsclass get your parents involved & make a safety plan. Police are helpful people you can trust! :)



Regina Police @reginapolice · May 6
@missbrownsclass if someone bullies you or is mean to you, walk away. If you see someone being bullied, tell a teacher or adult.



Miss Brown's Class @missbrownsclass · May 7
@reginapolice thanks for the tips! We're trying to put them into practice today!



 **Regina Police** @reginapolice · May 5
What time is it, #yqr? It's #9amCrimeTime! Help @YQRCrimeStopper solve this mystery. [youtube.com/watch?v=UocglG...](https://www.youtube.com/watch?v=UocglG...)

5 3 [View media](#)

 **cenobyte** @cenobyte · May 5
[@reginapolice](#) [@YQRCrimeStopper](#) Great Job, Russ! (Love this guy)

FAVORITE
1 

1:05 PM - 5 May 2015 - Details

 **Kristin** @Kmarcil79 · May 6
Thanks for the new water bottles @reginapolice. No need to thank me for being a safe driver. You deserve the thanks for keeping us safe.

1

May 7, 2015 – Cultural Unit with Mosaic

 **RPS Cultural Unit** @RPS Cultural · May 7
Spending another Thursday afternoon @RMCMosaic. Come visit us from 1:30 to 3:30. @reginapolice



2 2 [View photo](#)

May 7, 2015 – SRO in the school talent show



McDermid School @McDermid306 · May 7

#McDermid'sGotTalent Tayler performing his magic tricks on Constable Kliman
@RegPublicSchool @reginapolice



RETWEETS
2

FAVORITES
5



1:39 PM - 7 May 2015 · Details



McDermid School @McDermid306 · May 7

"@reginapolice: Our SRO's are the best! #police #community
twitter.com/McDermid306/st..." We definitely agree with that! #lucky school



McDermid School @McDermid306

#McDermid'sGotTalent Tayler performing his magic tricks
on Constable Kliman @RegPublicSchool @reginapolice

May 8, 2015 – Pez Problems



hot and/or bothered @CRRRAP · May 8

Is it illegal to eat pez if you're not eating it from a pez dispenser @reginapolice

3:58 PM - 8 May 2015 - Details



Reply to @CRRRAP



Regina Police @reginapolice · May 8

@CRRRAP tho it is not a written rule, it is indeed a spoken rule. #justkidding



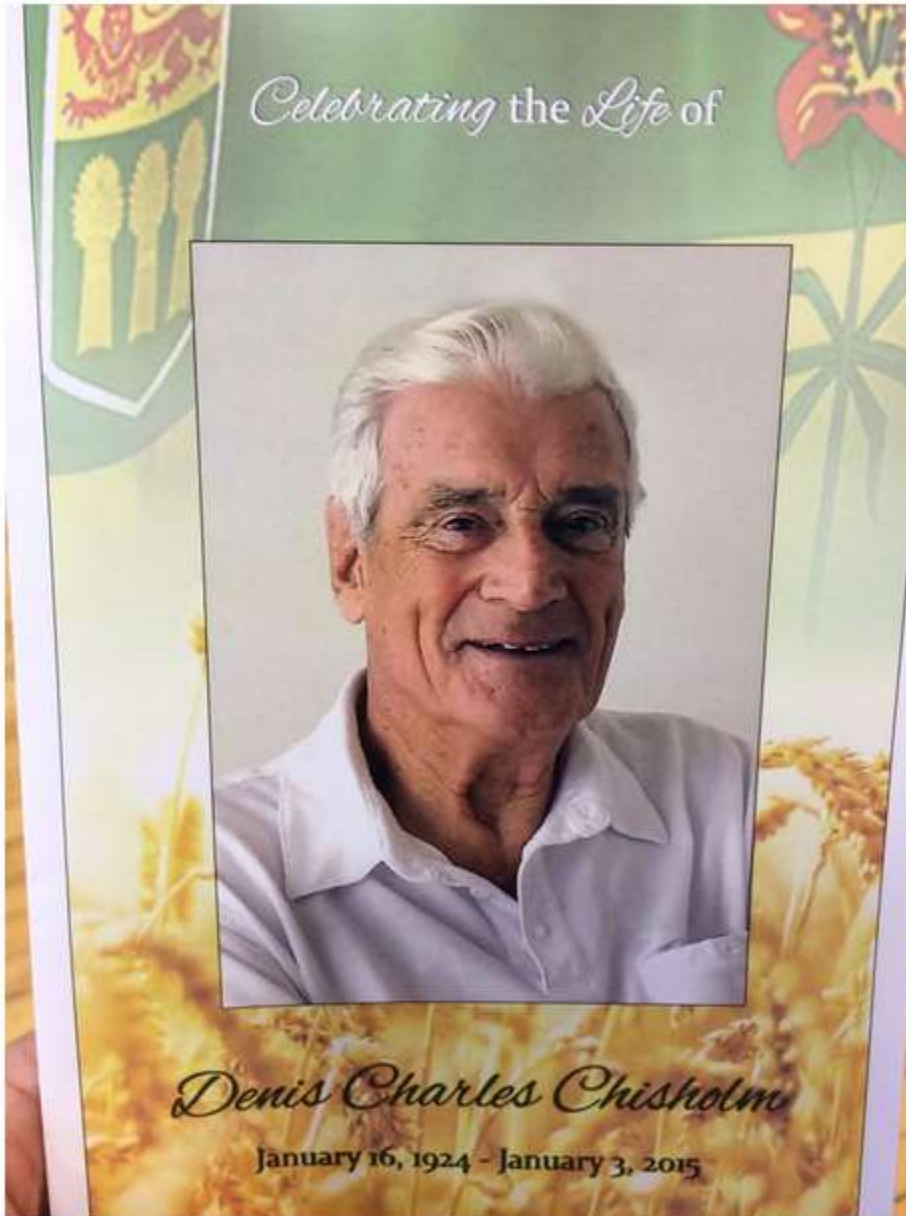
hot and/or bothered @CRRRAP · May 8

@reginapolice if I get questioned I'm quoting you as an authority on the
situation

May 9, 2015 – Retired RPS Deputy Chief Funeral



Sarah Kraus Global @SarahNKraus · May 9
Remembering Denis Chisolm, who fought for Peace in WWII, joined RCMP and served as @reginapolice Deputy Chief #yqr



RETWEET
1

FAVORITES
4



10:22 AM - 9 May 2015 · Details



May 11, 2015 – Treaty 4 CPA Class 11



RPS Cultural Unit @RPS_Cultural · May 11
An afternoon of scenario training. Definitely some Hollywood hopefuls in this group! @reginapolice @rpsrecruiter



RETWEET	FAVORITES		
1	2		

5:37 PM - 11 May 2015 · Details



RPS Cultural Unit @RPS_Cultural · May 11

This morning class #11 is touring the Provincial Court House. @reginapolice @rpsrecruiter



1 7

[View photo](#)

May 12, 2015 – Proactive Policing & High Visibility Projects



Regina Police @reginapolice · May 12

Increased police visibility helps prevent crime, reduce crime & reduces the rate of victimisation. #yqr #police

2 2



Sara Clarkson @Sara_Clarkson86 · May 12

@reginapolice is that why I have seen so many police around the last few days?

9:20 AM - 12 May 2015 · Details

Hide conversation

Reply to @Sara_Clarkson86



Regina Police @reginapolice · May 12

@Sara_Clarkson86 we have been increasing visibility since January, yes. It helps the public feel at ease & sometimes catches crime quicker



Regina Police will soon have a Mental Health Response Team, who will work together & attend to #mentalhealth related calls. # yqr #police



RETWEETS 30 FAVORITES 41

9:16 AM - 12 May 2015



Reply to @reginapolice



Tracy Buhler @tracybuhler · May 12
@reginapolice great to hear!



Carol Channing Tatum @jasondfedorchuk · May 12
@reginapolice @ehose2110 Quite heartening. Assuming special training will be involved. So great to hear.



Regina Police @reginapolice · May 12
@jasondfedorchuk @ehose2110 it sure will be. A #mentalhealth worker with the @rqhealth will be working with us.



Eric @ehose2110 · May 12
@reginapolice @jasondfedorchuk @rqhealth Good to hear. A great idea on your part.



Regina Police @reginapolice · May 12
@ehose2110 @jasondfedorchuk @rqhealth thanks Eric! We're excited about this positive partnership.



Carol Channing Tatum @jasondfedorchuk · May 12
@reginapolice @ehose2110 @rqhealth I can't applaud this enough. Hoping it's enough of a boon that other PDs follow suit. Thank you again.



Cindy @CodleneC · May 12
@jasondfedorchuk @reginapolice @ehose2110 @rqhealth Those of us who have ever worked in an ER will appreciate this



eden rohachillsky @edenthecat · May 12
@jasondfedorchuk @reginapolice @ehose2110 @rqhealth THIS RULES.



Ali Be @ali_be1970 · 6m
@reginapolice you are awesome.....thank you for continuous improvements

10:17 AM - 12 May 2015 - Details



[Hide conversation](#)



Carol Channing Tatum @jasondfedorchuk · May 12
OTHER CITIES, TAKE NOTE (and pay attention): @ReginaPolice have announced they'll soon have a Mental Health Response Team (see earlier RT).

RETWEETS 2 FAVORITES 2

12:12 PM - 12 May 2015 · Details



Aleana Young @AleanaYoung · May 12
Amazing news and so needed - for our community and police responders. #yqr #mentalhealth #skpoli

Regina Police @reginapolice
Regina Police will soon have a Mental Health Response Team, who will work together & attend to #mentalhealth related calls. # yqr #police

7



CMHA SK @CMHA_SK · May 6
Everyone is talking about #MHW2015 Thanks @reginapolice for your support. How will you #GETLOUD for #mentalhealth?



Regina Police @reginapolice · May 8
#MentalHealth may not be something you want to talk about; it's something you NEED to talk about. #GetLoud #GetHelp twitter.com/CMHA_SK/status...

14 8



Vern Wolitski @w_vern · May 8
@reginapolice Doing my part by being brave enough to say I've suffered. #noshame #GETLOUD facebook.com/HealingThrough...

11:59 AM - 8 May 2015 · Details

[Hide conversation](#)

Reply to @w_vern



Regina Police @reginapolice · May 8
@w_vern understanding & healing starts with speaking openly & plainly about mental health. Great leadership, Vern!

May 12, 2015 – Treaty 4 CPA Class 11 Popat training



RPS Cultural Unit @RPS_Cultural · May 12
One of many obstacles to tackle on the POPAT course. @rpsrecruiter
@reginapolice



RETWEETS
2

FAVORITES
2



4:17 PM - 12 May 2015 · Details



RPS Cultural Unit @RPS_Cultural · May 12
Prepping for the POPAT after a great workout thanks to the RPS Wellness Coordinator. @reginapolice @rpsrecruiter



RETWEET
1

FAVORITE
1



4:08 PM - 12 May 2015 · Details

May 13, 2015 – Treaty 4 CPA Class 11 visits the RCMP Depot



RPS Cultural Unit @RPS_Cultural · May 13

T4CPA #11 at the Depot chapel, the oldest building in Regina. @rpsrecruiter @reginapolice @RCMPSK



RETWEETS
2

FAVORITES
3



Richard Kies @r_kies · May 13

@RPS_Cultural @rpsrecruiter @reginapolice @RCMPSK beautiful building, wife & I lucky enough to get married in there almost 5 years ago!



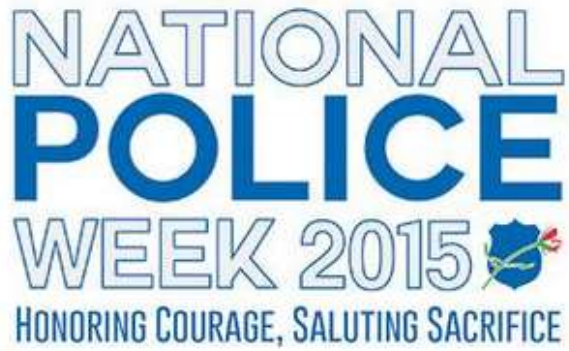
[View conversation](#)

May 13, 2015 – National Police Week 2015



Cst. Warnar @RPSTrafficUnit · May 13

Police Week began in 1970 as a way to connect & show the importance of safety/security in communities @reginaplace



RETWEETS
7

FAVORITES
6



May 13, 2015 – Riffle Wellness Day Walk in support of Special Olympics



Faye Matt @FayeMatt · May 13

Thank you @reginapolice for supporting Wellness day! Always such good friends to Special Olympics!



May 14, 2015 – Safety Patrol safe driving initiative



Joel Kleer @joey_snipes · May 14

Thanks @reginapolice and @SGItweets for the water bottles. Slow down in school zones!



RETWEET
1

FAVORITES
2



May 15, 2015 – Graffiti Investigations/Charges

 **Regina Police** @reginapolice · May 15
Two Charged in Graffiti Investigation wp.me/p2GmR2-2rX
View summary



Marshall Pelletier @_Reynard_ · May 15
@reginapolice: Two Charged in Graffiti Investigation wp.me/p2GmR2-2rX
Thank you Scantlebury! These arrests help our system confidence

 **Regina Police**

Two Charged in Graffiti Investigation

The Regina Police Service has charged two males with a total of 67 charges as result of ongoing investigation into graffiti and mischief in our city. Eighteen year-old Samuel Jesus CORREA (DOB: 199...



[View on web](#)

10:48 AM - 15 May 2015 · Details

May 15, 2015 – New Police Dog in training, Jaeger!



Insp. Brent Ermel @BrentErmel · May 15
The Regina Police K-9 unit is proud to welcome their newest recruit Jaeger. Training starts very soon. @reginapolice



RETWEETS
29

FAVORITES
90



8:19 PM - 15 May 2015 · Details



[Hide photo](#)

Reply to @BrentErmel



Darren Sproat @DarrenSproat · May 15
@BrentErmel @reginapolice OMGosh, does he EVER remind me of my late Monty. Miss him so much! Just beautiful. Thanks for what you do, Jaeger!



Shelly Spithoff @ShellySpithoff · May 20
@BrentErmel @HPSCanine @reginapolice what a cutie!

May 15, 2015 – Treaty 4 CPA Class 11 Graduation



RPS Cultural Unit @RPS_Cultural · May 15
T4CPA #11 graduation. Congratulations from your facilitators! #brightfutures @rpsrecruiter @reginapolice



RETWEET 1 FAVORITES 2



5:03 PM - 15 May 2015 · Details



Regina Police @reginapolice · May 15
We just had a surprise proposal at the Treaty 4 CPA graduation! Congrats Dan & Brittany! Policing is full of surprises! #SheSaidYES

← ↻ 3 ★ 17 📊 ⋮

May 16, 2015 – Free hugs!



Cst. Warnar @RPSTrafficUnit · May 16
What do you think #yqr??? Newark police ask for hugs; video is hit delonline.us/1HIBgtN @reginapolice

← ↻ ★ 2 ⋮

[View summary](#)



Jamie Rensby @Jamierensby1 · May 16
@RPSTrafficUnit @reginapolice big thumbs up. Shows the majority of ppl appreciate what you guys do on a daily basis.

7:18 PM - 16 May 2015 · Details

May 19, 2015 – Presentations by Cultural Unit

 **RPS Cultural Unit** @RPS_Cultural · May 19
Just spoke to 130 people on RPS's response and training on honour-based violence with our national partners @ShieldMontreal @reginapolice

← ↻ 1 ★ 1 ...


May 19, 2015 – Bicycle Safety


 **Shelley Matsalla** @mozzaburger · May 19
@reginapolice will I get a ticket if I don't wear a helmet while riding a bicycle? #curious #helpmewinabet

← ↻ ★ ...

 **Regina Police** @reginapolice · May 19
@mozzaburger there's no law about it here (for bikes; there is one for motorbikes), but we strongly encourage you to wear one! #safetyfirst

← ↻ ★ 📊 ...

 **Shelley Matsalla** @mozzaburger · May 19
@reginapolice thank you! #protect #iwin

FAVORITE
1 

4:41 PM - 19 May 2015 · Details

May 19, 2015 – Sending Thoughts & Prayers

 **Cst. Warnar** @RPSTrafficUnit · May 19
Sending thoughts and prayers to the injured @edmontonpolice officer involved in a lethal force encounter last night pic.twitter.com/230D9ckXhn

← ↻ 9 ★ 10 ... [View photo](#)

 **The Nerdcore Cabaret** @NerdcoreCabaret · May 20
@RPSTrafficUnit @reginapolice @edmontonpolice, a reminder that every cop goes to work with something on their hip they hope to never use.

10:27 AM - 20 May 2015 · Details

May 20, 2015 – Tweet the Beat on Bikes!



ReginaFarmersMarket @MarketRegina · May 20
The @reginapolice Street Beat Team: Thanks for all you do to make a safe event! reginapolice's photo [instagram.com/p/27WNA9gQMA/](https://www.instagram.com/p/27WNA9gQMA/) #yqr #awesome

RETWEET 1 FAVORITES 4



8:50 PM - 20 May 2015 - Details



ReginaFarmersMarket @MarketRegina · May 20
Thank you @ReginaFireDept and @reginapolice for helping us find a lost 4 year old today. These are big crowds to get lost in!

RETWEETS 2 FAVORITES 14



10:15 PM - 20 May 2015 - Details

↩️ ↻ ⭐ ⋮

May 20, 2015 – Open letter to the Community



Nikki Fidelak @Nikki_Awesome_ · May 20
Thank you, @reginapolice for doing media releases right and for keeping the citizens of Regina protected.

Regina Police @reginapolice
Open Letter to Community Concern Group and Regina Public
wp.me/p2GmR2-2sw

↩️ ↻ ⭐ ⋮

May 20, 2015 – Tweet the Beat on Bikes!

 **Regina Police** @reginapolice · May 20
Out at the @MarketRegina with CST. Labelle! #community #yqr
pic.twitter.com/CpuWG0AX7P
3 replies 3 favorites [View photo](#)

 **ReginaFarmersMarket** @MarketRegina · May 20
@reginapolice we appreciate it when the Street Beat comes down!
RETWEET 1 FAVORITES 4
12:34 PM - 20 May 2015 · Details

 **Sara Maria** @MmeFearless · May 20
#yqrbike cops are back out on the beat (the pedal?). Nice ride, too!

Regina Police @reginapolice
Our rides today. #tweetthebeat #bikecop #yqr



1 favorite

 **Danielle Murrison** @DaniMurrison · May 20
Bike cops are my favourite kind of cops @reginapolice
1 favorite

 **Teri Fikowski** @TeriFikowski · May 20
What I've learnt today: Keeping up with @reginapolice on bike patrol is no easy task - they're busy & fast! #yqr
2 replies 4 favorites

 **Regina Police** @reginapolice · May 20
Just pulled over a vehicle. The #bikecops do it all! #tweetthebeat #yqr #needtocatchmybreath

← ↻ 2 ★ 9 📊 ⋮

 **Declan Slater** @TheGuyBackstage · May 20
@reginapolice Now I'm curious, how do you flag down a vehicle from your bike?

12:42 PM - 20 May 2015 · Details

← ↻ ★ 👤 ⋮ [Hide conversation](#)

Reply to @TheGuyBackstage

 **Regina Police** @reginapolice · May 20
@TheGuyBackstage peddle reallllly fast.

 **Heinrich Bekker** @HeinrichBekker · May 20
@reginapolice Ha! That is awesome! Way to go!

← ↻ ★ 1 👤 ⋮ [View conversation](#)

 **Jason Powell** @SaskSneeze · May 20
@reginapolice that's impressive

← ↻ ★ 1 ⋮ [View conversation](#)

 **Regina Downtown** @ReginaDowntown · May 20
We love the beat team! Great part to keeping downtown a positive place.
#tweetthebeat @reginapolice

← ↻ 1 ★ 3 ⋮

May 21, 2015 – Criminal Records

 **Michelle** @MichelleLozin · May 21
@reginapolice Are criminal record checks free if we are volunteering within the city?

 **Regina Police** @reginapolice · May 21
@MichelleLozin if you do not live in Regina, then you'll have to get your local @RCMP SK detachment to get the record check done.

 **Michelle** @MichelleLozin · May 21
@reginapolice Perfect! Thank you so much for your help. 😊

FAVORITE
1 

May 22, 2015 – Traffic Tips

 **Regina Police** @reginapolice · May 22
Safety goes both ways and we want everyone to go home safely at the end of the day. [facebook.com/ReginaPoliceSe...](https://www.facebook.com/ReginaPoliceServices) #traffictip #ArriveAlive

 **J. @the_craigen** · May 22
@reginapolice Don't forget cyclists! A lot of them need reminders of regs/laws that govern them. And that it's a sideWALK, not sidebike...

FAVORITES
2  

11:48 AM - 22 May 2015 · Details

 **J. @the_craigen** · May 22
@reginapolice ...in most of the business & residential areas.

 **Regina Police** @reginapolice · May 22
@the_craigen true enough! Cyclists (with wheel diameter of 40cm or more) should be on the road, not the sidewalk. Also, pls wear a helmet!

May 22, 2015 – Traffic Tips & Traffic Tickets

 **UofRLiaison** @UofRLiaisonRPS · May 22
@UofRegina @reginapolice @UofRSecurity Keep road workers safe. Don't move or go around barricades in construction zone



↩️ ↻️ 7 ⭐️ 2 ⋮ View photo

 **Cst. Warnar** @RPSTrafficUnit · May 22
Another successful laser project. South end playground zone. 10 tickets in an hour, high speed of 67 in the posted 40km/h @reginapolice

↩️ ↻️ 1 ⭐️ 2 ⋮

 **Cst. Warnar** @RPSTrafficUnit · May 22
Lunchtime Laser in a school/playground zone. Always 40 km/h from 8:00 am - 10:00 pm, 365 days a year @reginapolice



↩️ ↻️ 4 ⭐️ 6 ⋮ View photo

 **Hubert Zagoricnik** @HausPlus · May 22
@reginapolice Thank you, kind officer in car #15 for making me aware of my sins with a big laugh! #bigimpact #reginasfriendliestofficer

↩️ ↻️ 2 ⭐️ 4 ⋮

May 25, 2015 – Open Door Society safety classes



RPS Cultural Unit @RPS_Cultural · May 25

Members speaking to classes at Regina Open Door Society! #trafficlaws

@reginapolic @RPSTrafficUnit



RETWEET

1

FAVORITE

1



9:33 AM - 25 May 2015 · Details

May 26, 2015 – K9 demonstration for the RPS Community Cadet Core



RPS Cultural Unit @RPS_Cultural · May 26

K9 presentation today for the RPS Community Cadet Core! @reginapolice



RETWEET
1

FAVORITES
3



RPS Cultural Unit @RPS_Cultural · May 26

A big thank you to Cpl. Wyatt and PSD Jax for their demonstration at the RPS Community Cadet Corps! @reginapolice

← ↻ 2 ★ 4 ⋮

May 26, 2015 – Kickball with Special Olympics & Rider Cheer Team

 **Special Olympics SK** @SpecialOSask - May 26
WH Ford's Sr. FIAP class played kickball w/ #specialosask, @reginapolice & @RiderCheerTeam this morning! #playunified



7 9 View photo

 **CTV Regina** @ctvregina - May 26
@reginapolice and @sskroughriders cheerleaders play kickball with #yqr students - RAW VIDEO: regina.ctvnews.ca/video?clipId=6...



3 2 View photo

May 26, 2015 – Helping our fowl friends

 **Salthaven West** @SalthavenWest - May 26
Thx @reginapolice for letting us know about injured goose in #WascanaPark We'll have @ReginaGoose & @WascanaCentre keep an eye out for him!

1 View photo

May 28, 2015 – The Helping Song



Carmen Danyluk @carmendanyluk · May 28

2 year old niece, playing w/ police toy, said, "I sing the helping song" and then mimicked a siren. @reginapolice



May 29, 2015 – Class #70 Police College Graduation



Cpl. Wild @cstwild · May 29

Class #70 graduates from Police College today. @reginapolice



FAVORITE
1



10:17 AM - 29 May 2015 - Details



Corey Zaharuk @CoreyZaharuk · May 29
Congratulations Class #70!#SaskatchewanPoliceCollege @Reginapolice



RETWEETS
6

FAVORITES
10



1:25 PM - 29 May 2015 · Details

May 31, 2015 – Mayor’s Run/Walk Thank you



Sabeen Ahmad @SabeenCTV · May 31
Big thank you to the volunteers who helped out at the Mayor’s Run/Walk this morning including @reginapolice ...we appreciate you!!

← ↻ 3 ★ 2 ...

Social Media Feedback – May – June 2015

Showcase 2015 (Tweets & Facebook Posts)

The following is a compilation of SOME (not all) of the social media tweets, Facebook posts, shout-outs from the public, etc, all regarding the RPS Showcase event, held on May 27th, at the Brandt Centre.



The image shows a screenshot of a Twitter conversation. It consists of four tweets in chronological order. The first tweet is from Regina Police (@reginapolice) on May 6, announcing the Showcase at the Brandt Centre on May 27th. The second tweet is from Sarah Penner (@Sarah_Penner) on May 6, expressing excitement about the event. The third tweet is from Regina Police (@reginapolice) on May 6, responding to Sarah Penner's tweet. The fourth tweet is from Sarah Penner (@Sarah_Penner) on May 6, confirming her attendance. The conversation is dated 2:10 PM - 6 May 2015.

Regina Police @reginapolice · May 6
Mark your calendars, #yqr! Join us for Showcase at @BrandtCentre on May 27th. Live action demos & enticing exhibits! pic.twitter.com/YPu8BSd7NI [View photo](#)

Sarah Penner @Sarah_Penner · May 6
[@reginapolice](#) [@BrandtCentre](#) We loved this last year!!

Regina Police @reginapolice · May 6
[@Sarah_Penner](#) [@BrandtCentre](#) there's rumours of switching things up this year... you should come again!

Sarah Penner @Sarah_Penner · May 6
[@reginapolice](#) [@BrandtCentre](#) Oh, I'll be there!

2:10 PM - 6 May 2015 · Details [Hide conversation](#)



Regina Police Service shared their event.

Published by Kim Schmidt [?] · May 6 at 1:25pm · Edited · ✱

Add our annual Showcase event to your Facebook calendar and we will see you on May 27th! Free to attend; afternoon & evening shows. Brandt Centre, Evraz Place.



RPS Showcase

Wednesday, May 27 at 12:00pm

Brandt Centre Events in [Regina, Saskatchewan](#)

129 people went

2,896 people reached

[Boost Post](#)

Like · Comment · Share

👍 Tran Tin, Tiffany Westerman, Coreena McConnell and 35 others like this.



Lisa Cassano Beggs Ryan Beggs

Like · Reply · May 6 at 2:08pm



Angie Reed-Ivey I take our boys every year. It's a great event to showcase all that our officers do!

Unlike · Reply · 👍 1 · May 7 at 10:26am



May Blois Where is it held?

Like · Reply · May 7 at 11:14am



Regina Police Service Hi May Blois, it's at the Brandt Centre at Evraz Place.

Like · Reply · Commented on by Kim Schmidt [?] · May 7 at 2:06pm



May Blois Thank you.

Like · Reply · May 7 at 2:38pm



Regina Police Service

Published by Kim Schmidt [?] · May 20 at 4:19pm · ✨

One week until Showcase! Will you be there? #RPSShowcase2015
Demonstrations, exhibits & interaction with our amazing police officers.
<https://www.facebook.com/events/1086698694691621/>



1,516 people reached

Boost Post

Like · Comment · Share

👍 Darren Johnson, Judie J Birns, Lun Li and 16 others like this.



Cathy Brecht absolutely go every year

Unlike · Reply · 👍 1 · May 20 at 5:30pm



You added 12 new photos.

Published by Kim Schmidt [?] · May 27 at 6:05pm · Edited · ❄️

Lots of great groups at Showcase tonight (May 27th)! Show starts at 6:30, doors open until 8pm. Come on down to the Brandt Centre tonight (May 27) for some free entertainment!



1,621 people reached

Boost Post

Like · Comment · Share

👍 Carol Kreis, Marian Robertson, Cheryl McKechney and 26 others like this. Most Recent ▾



Angie Reed-Ivey Thank you to all the volunteers from Regina Police Service and our Military for showcasing all you do. We appreciate you putting in all the extra hours today for the public. Our 3 boys had a blast!

Unlike · Reply 👍 2 · May 27 at 9:04pm



You added 13 new photos.

Published by Kim Schmidt [?] · May 27 at 4:51pm · Edited · *

We love showing off our K9 dogs & officer's skills at Showcase. Come to the 6:30pm show tonight (May 27) to see them yourself! All ages welcome for this thrilling FREE show! Brandt Centre, Evraz Place, Regina.



2,701 people reached

Boost Post

Like · Comment · Share

Carol Kreis, Marian Robertson, Douglas Glennie and 71 others like this.

Most Recent ▾

View 5 more comments



Sheila Warner I was at both shows it was amazing

Unlike · Reply · 2 · May 27 at 10:18pm



Amber Pirie Was a great show loved it 😊 Thank you RPS

Unlike · Reply · 1 · May 28 at 2:57pm



Regina Police Service

Published by Kim Schmidt [?] · May 27 at 4:26pm · Edited · *

Sgt. Jax getting all the love from little kids at today's afternoon show! Come meet him at the evening show tonight (May 27). Doors open at 5pm, show starts at 6:30pm. Brandt Centre, Evraz Place.



1,377 people reached

[Boost Post](#)

[Like](#) · [Comment](#) · [Share](#)

Tim Totten, Carol Kreis, Helen Lamontagne and 21 others like this.



You added 5 new photos.

Published by Kim Schmidt [?] - May 27 at 1:39pm - Edited - *

Hey Regina! What are you up to tonight? (May 27)

How about coming to Showcase at the Brandt Centre? It's a FREE show, doors open tonight at 5pm, show starts at 6:30pm! Here's some of the things you'll see!



1,614 people reached

Boost Post

Like · Comment · Share

Carol Kreis, Sunny Day, Janet Benesh and 16 others like this.

1 share



Lisa Kissner Was there this afternoon with Douglas Park School, we all had a great time. Thank you for taking the time to show us what your jobs are like.

Unlike · Reply · 1 · May 27 at 4:27pm



UofRLiaison @UofRLiaisonRPS · May 6

Be sure to attend @reginapoliсe showcase on Wednesday, May 27th at the Brandt Centre



← ↻ 9 ☆ ...

[View photo](#)




O'Neill Titans @oneilltitans · May 6

@reginapoliсe looks like a great showcase



← ↻ ☆ 1 ...


[View photo](#)

 **Regina Police** @reginapolice · May 19
See the K9 Unit at Showcase on May 27. We give them 4 paws up!
#followthepaw #RPSshowcase2015 facebook.com/events/1086698...
pic.twitter.com/PLBTTRiRkd

← ↻ 3 ☆ 📊 ... [View photo](#)

 **Deni** @denim1125 · May 19
@reginapolice I wish this event took place after work hours :(#NextTime

← ↻ ☆ ...

 **Regina Police** @reginapolice · May 19
@denim1125 it does! We have 2 shows. 1:30pm & 6:30pm. Doors open until 8pm.

← ↻ ☆ 📊 ...

 **Deni** @denim1125 · May 19
@reginapolice day = made!

FAVORITE
1 

 **RPS Cultural Unit** @RPS_Cultural · May 26
We'll be there tomorrow! Come see us and the rest of RPS at the @BrandtCentre!

Regina Police @reginapolice
We're days away. See you at the @BrandtCentre on Wednesday at 12pm &/OR 5PM, #yqr! facebook.com/events/1086698... 

← ↻ 1 ☆ 1 ...

 **Regina Police** @reginapolice · May 26
Just listened to @evanjbray talk about #RPSShowcase2015 & positive policing in the community, including our amazing SROs with @CBCSask! #yqr

← ↻ 3 ☆ 3 📊 ...

 **CBC Saskatchewan** @CBCSask · May 26
@reginapolice @evanjbray Always an interesting event! Thanks for sharing with us.

RETWEET 1 FAVORITES 4 

8:27 AM - 26 May 2015 - Details

← ↻ ☆ ... [Hide conversation](#)



George Lee School @GeorgeLeeRegina · May 27
250 excited students off to @reginapolic Showcase @evrazplacelive
#communitypolicing @RegPublicSchool



← ↻ 5 ★ 6 + ...

[View photo](#)



McDermid School @McDermid306 · May 27
Best seats in the house @reginapolic



← ↻ 3 ★ 2 ...

[View photo](#)



Regina Goose @ReginaGoose · May 27
Whose a cute puppy? Whose a cute puppy, yes PSD Nixon is! #honk

Regina Police @reginapolice
PSD Nixon is ready & eager to put on a great show for everyone today at the @BrandtCentre! #RPSShowcase2015 #yqr



RETWEETS 2 FAVORITES 4



10:27 AM - 27 May 2015 · Details



Patrick Weatherald @pat_weath · May 27
Almost time for the #rpsshowcase with @reginapolice going to be awesome!



Retweet icon 3 Favorite icon 3 ... [View photo](#)



RPS Cultural Unit @RPS_Cultural · May 27

We're minutes away to performing in front of a packed house! @reginapolice #RPSShowcase



👍 3 ⭐ 2

[View photo](#)



RPS Civilian Jobs @RPS_CivilianJobs · May 27

What a crowd!! If you miss the 1:30 pm show come tonight for the 6:30 pm one!! @reginapolice @rpsrecruiter

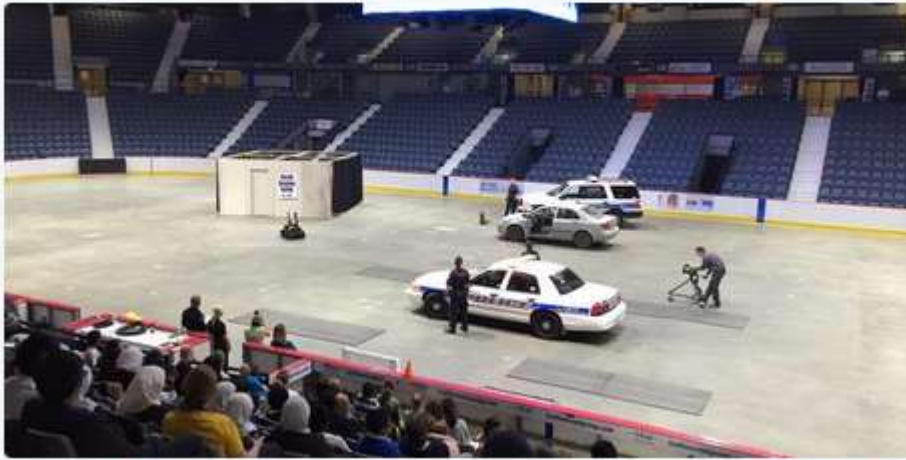


👍 6 ⭐ 7

[View photo](#)



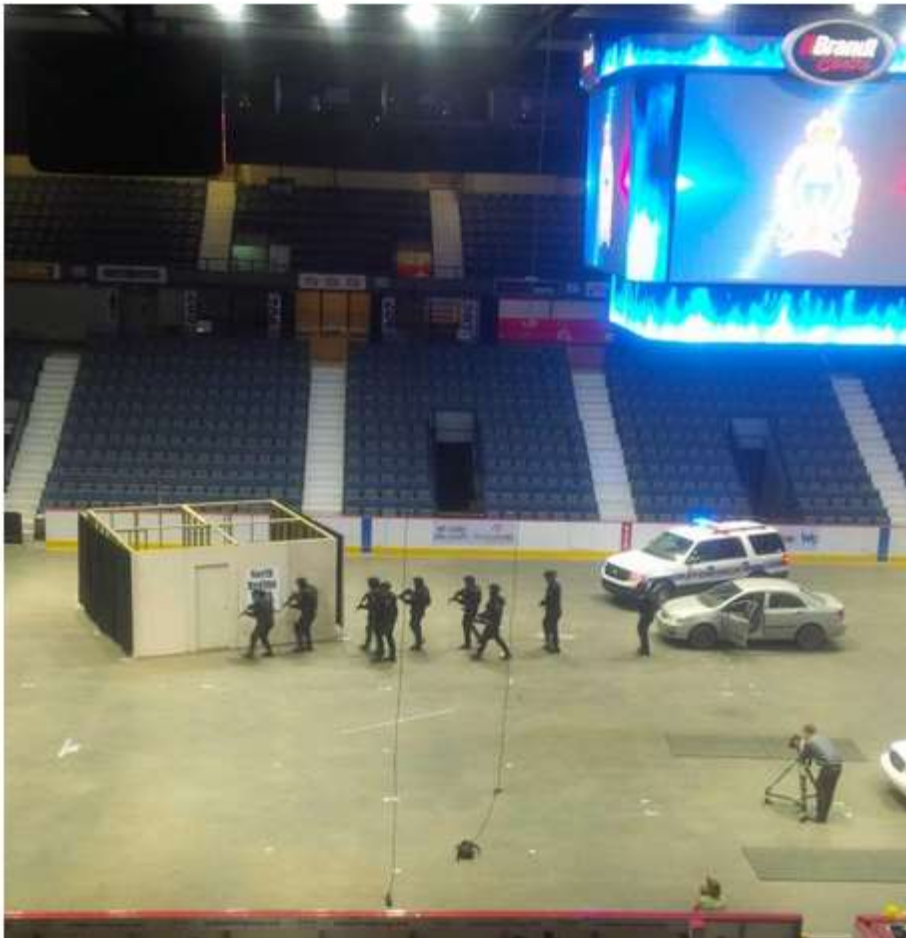
CC, Lorie & Buzz @cclorieandbuzz · May 27
Packed house checking out the RPS Showcase @BrandtCentre Another free show at 6:30pm. Awesome job @reginapolice



7 10 View photo



Patrick Weatherald @pat_weath · May 27
Swat team comes in saves the day at #rpsshowcase with @Reginapolice





Bob Klassen @ItsGodzirra · May 27

Hostage is out, time for the @reginapolice Special Weapons And Tactics team! #RPSshowcase2015



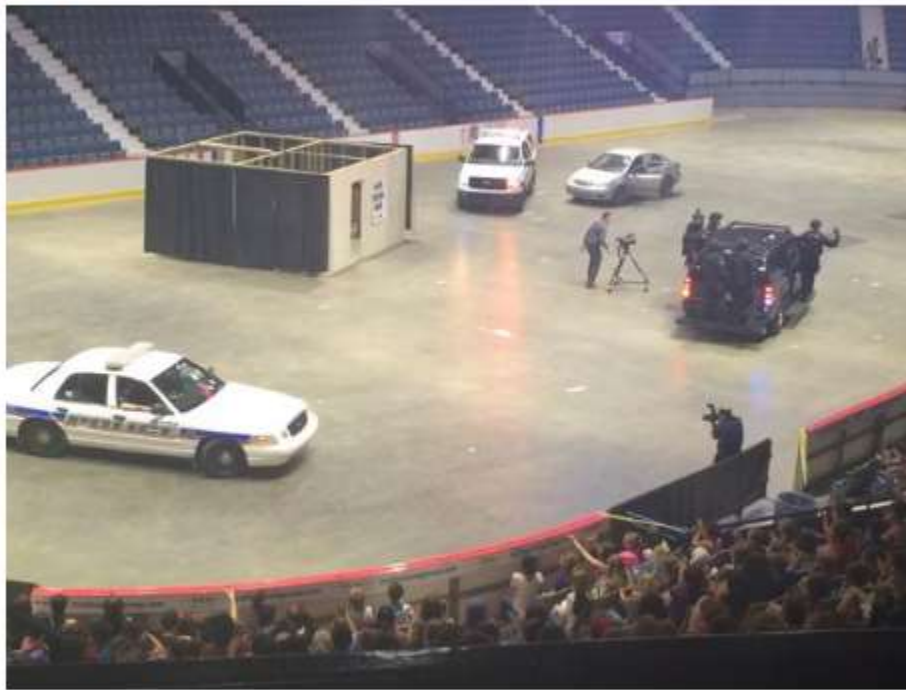
Bob Klassen @ItsGodzirra · May 27

The @reginapolice SWAT team are literally Spider men! #RPSshowcase2015





Soula Selimos @Sei2Selimos · May 27
Grade 2/3 Grant Road at Police Showcase at Brandt Center @RegPublicSchool @reginapolice #keepingussafe



RETWEETS 3 FAVORITES 7



2:31 PM - 27 May 2015 · Details



Rebecca Parry @RebeccaParry6 · May 27
Well done today @reginapolice we had a blast!

Reply Retweet 1 Like 2 More



RPS Civilian Jobs @RPSCivilianJobs · May 27

Little arm wrestling competition after the show! Ruby beat Sgt Berting AND Sgt Yum! @rpsrecruiter @reginapolice



RETWEETS

4

FAVORITES

4



3:33 PM - 27 May 2015 · Details



Lynn @lypr306 · May 27

@reginapolice Thanks for putting on a great demonstration this afternoon & thanks for all you do everyday!



[View conversation](#)



Holly Thorne @HollyThorne14 · May 27
Trying on a Explosive Disposal Unit suit at the @reginapolice Showcase! Props to the EDU folks! #yqr @Z99regina



RETWEETS
4

FAVORITES
3



3:37 PM - 27 May 2015 · Details



Sherry @SKSherryLynne · May 27
@reginapolice Thank you for an awesome time! Our family had a blast at this years #RPSShowcase2015



Retweet icon 1

Star icon 6





Jamie Rensby @Jamierensby1 · May 27

At the RPS 2015 showcase with the kids. Shows about to start, Hudson and Mayia are getting anxious @reginapolice



YQR11UI @YQR11UI · May 27

Fantastic turnout at RPS showcase today. Our display was well attended. @reginapolice @RegPublicSchool @RCSD_No81





RPS Cultural Unit @RPS_Cultural · May 27
It's not only the kids having fun #rpsshowcase @reginapolice



RETWEET
1

FAVORITES
4



6:49 PM - 27 May 2015 · Details



Corey Zaharuk @CoreyZaharuk · May 27
Great work by the planning officers, staff, and the event chair @evanjbray @reginapolice #recordcrowds #rpsshowcase2015 Well done!

← ↻ 3 ★ 12 ⋮



jjbirns2 @JJBirnspublic · May 27
@CoreyZaharuk @evanjbray @reginapolice Concur! Well done everyone! Had a wonderful afternoon! Thanks and see you in 2016! 🚓

← ↻ ★ 2 ⋮

[View conversation](#)



Mariea Hoy @DrHoy480 · May 27
"@RPS Cultural: It's never too early to start recruiting @rpsrecruiter @reginapolice! #brightfuture " @positivepoluk



2 5

[View photo](#)



Carla Eckert @CarlaEckert · May 27
Thanks @reginapolice - we had a great time at #RPSShowcase
[instagram.com/p/3NbFhEAr3I/](https://www.instagram.com/p/3NbFhEAr3I/)

1 2



Heike Doerksen @heikedoerksen · May 27
Thanks to everyone at the Brandt Centre esp @reginapolice who helped find my grandson, Dominic, at #RPSShowcase2015. #gratefulgrandma

2 6



RayRay @3Hoopster · May 28
Good times @reginapolice Showcase 2015 last night with a couple of friends!
#RPSShowcase2015 #canine #funtimes

1



Regina Crimestoppers @YQRCrimestopper · May 27
Regina Crime stoppers was out at the @reginapolice showcase today! What a great turnout



Brenda Sherring @brendasherring · May 27
Thank you @reginapolice ESL classes from #SAITPolytechnic had a great experience today at Showcase! They loved the public welcome!

← ↻ 3 ★ 4 ⋮

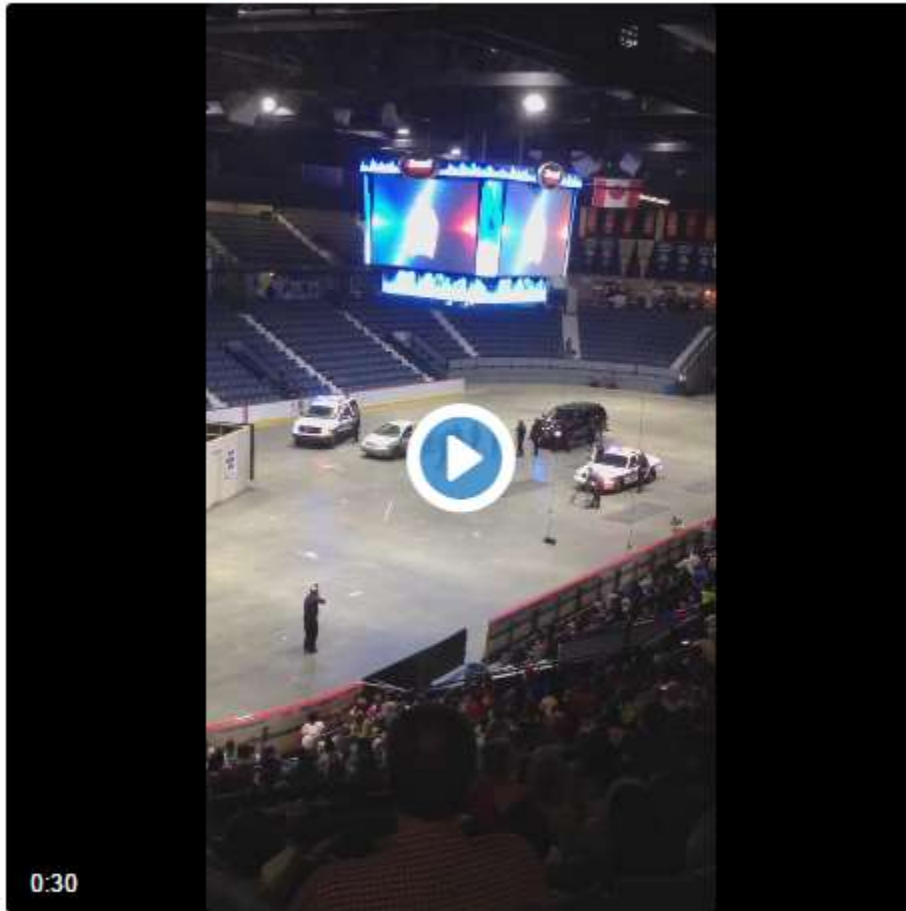


RPS Civilian Jobs @RPSCivilianJobs · May 28
thank you to all who came out to make our 2015 Showcase event a success!
@reginapolice @rpsrecruiter

← ↻ 1 ★ 4 ⋮



DylanLongmoore @DylanLongmoore · May 28
Very cool show put on by the @reginapolice! Students loved it. #police
#connectingtocommunity



RETWEETS
3

FAVORITES
3



10:02 AM - 28 May 2015 · Details



[Child Find SK](#) @childfindsask · May 28

Great to be part @reginapolice Showcase. Lots to see and hear. Thanks for the invite.



RETWEET

1

FAVORITES

3





RPS Cultural Unit @RPS_Cultural · May 27

Students from the Regina Huda School meeting PSD Nixon. @reginapolice #K9



RETWEETS
5

FAVORITES
5



12:42 PM - 27 May 2015 - Details



[Hide photo](#)



RPS Civilian Jobs @RPSCivilianJobs - May 27
Come and see us at the Brandt Centre. @reginapolice @rpsrecruiter



RETWEETS
3

FAVORITES
3



12:05 PM - 27 May 2015 - Details



Soula Selimos @Sel2Selimos · May 28
Grade 2 journal about Police Showcase from Grant Road @RegPublicSchool @reginapolice #lovewriting#policeshow pic.twitter.com/rGpkCeV2HR

← ↻ 3 ★ 3 ⋮

[View photo](#)



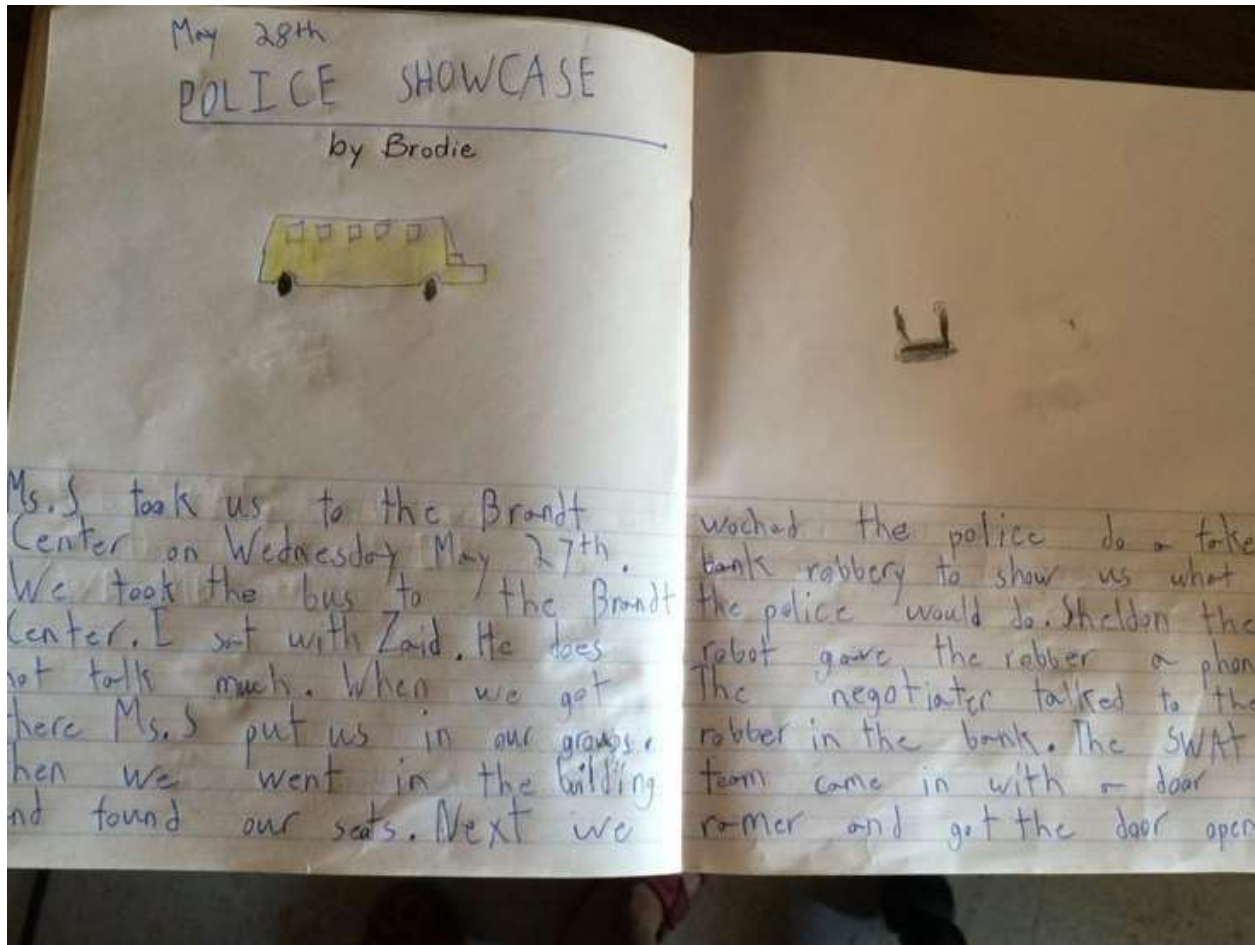
Rick Fink @RickJFink · May 28
@Sel2Selimos @RegPublicSchool @reginapolice -Of course Soula did this with the GRS Grade 2!. #onegreatteacher

FAVORITE

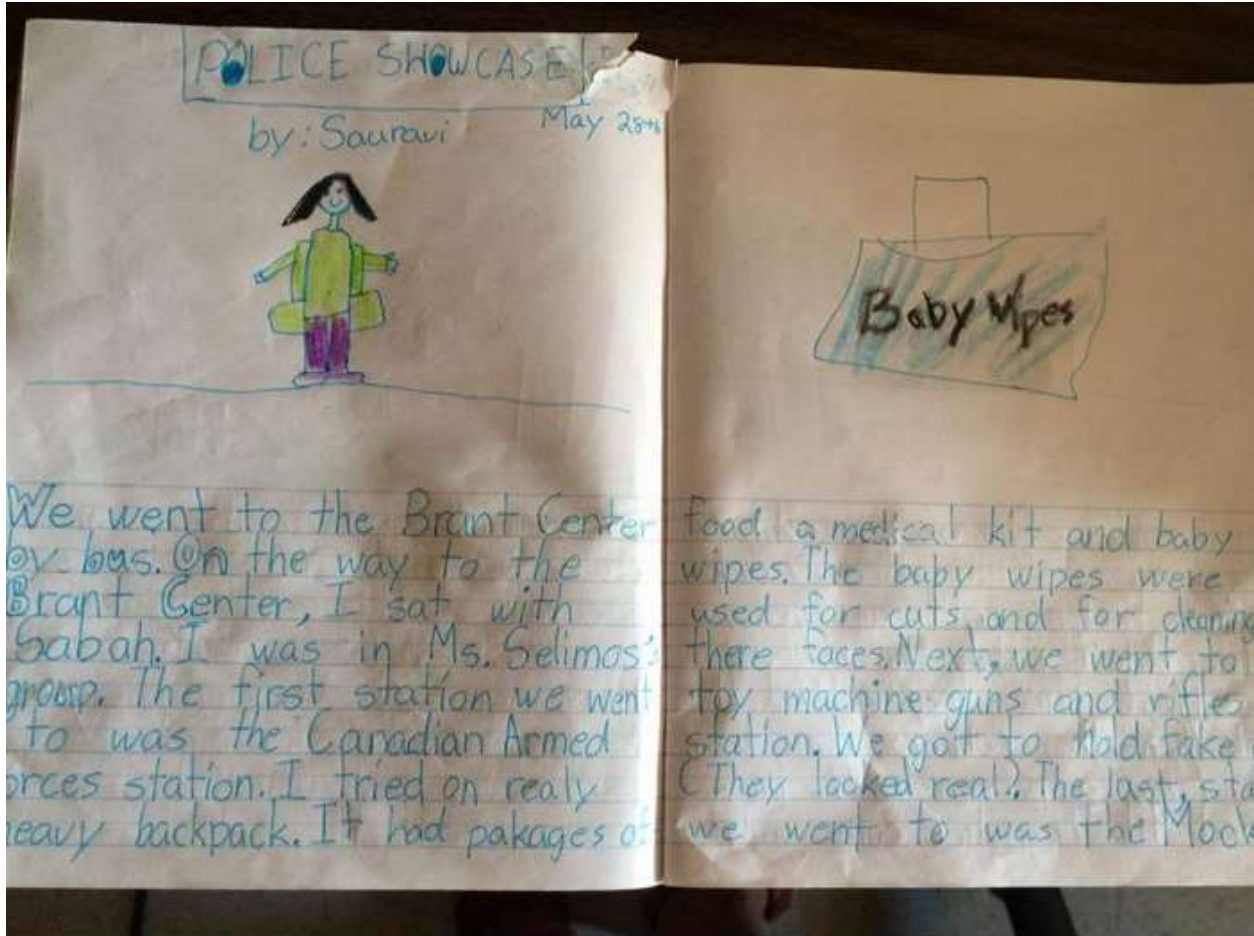
1



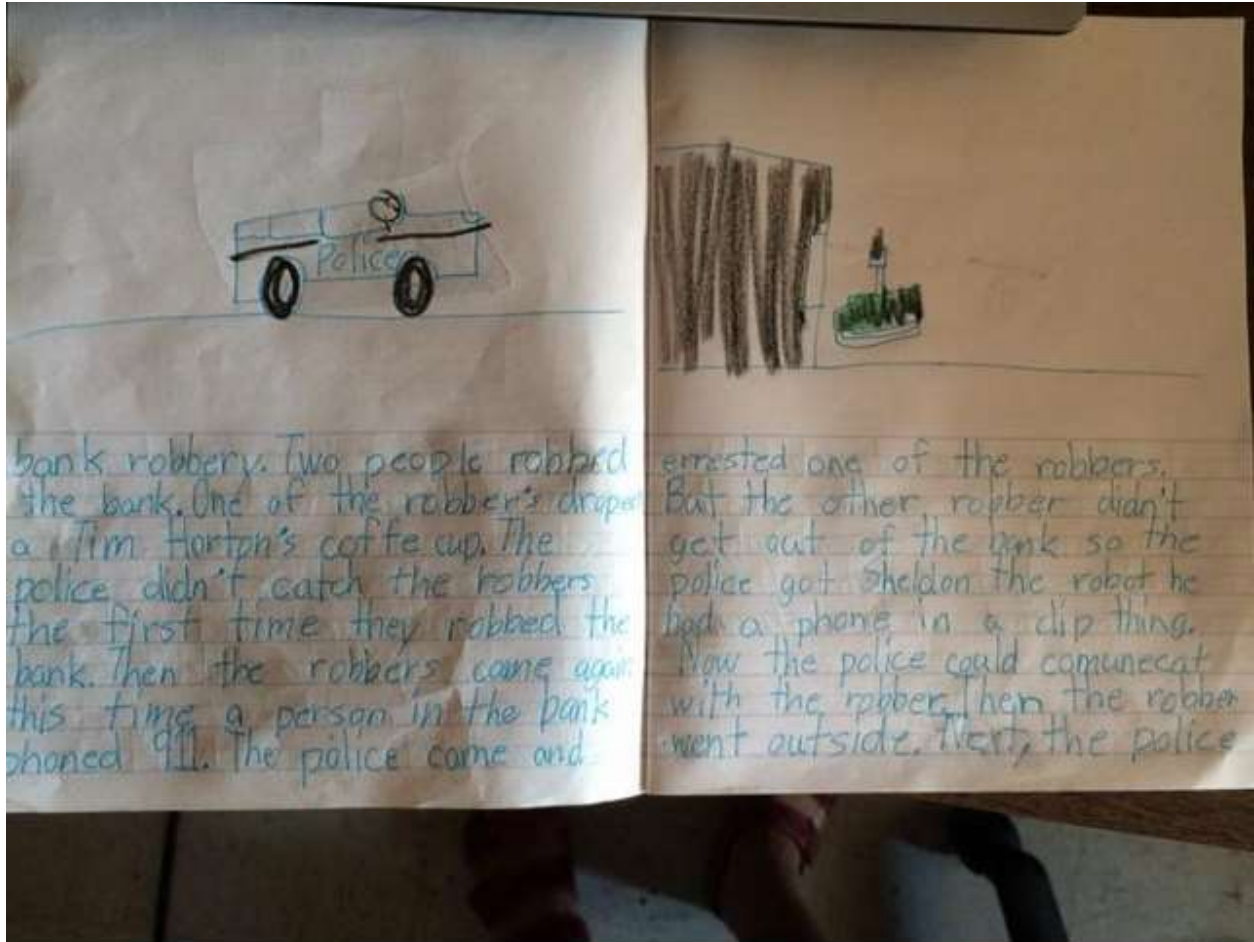
10:24 PM - 28 May 2015 · Details



Soula Selimos @Sel2Selimos · May 28
Grade 2 journal about Police Showcase from Grant Road @RegPublicSchool @reginapolice #lovewriting#policeshow

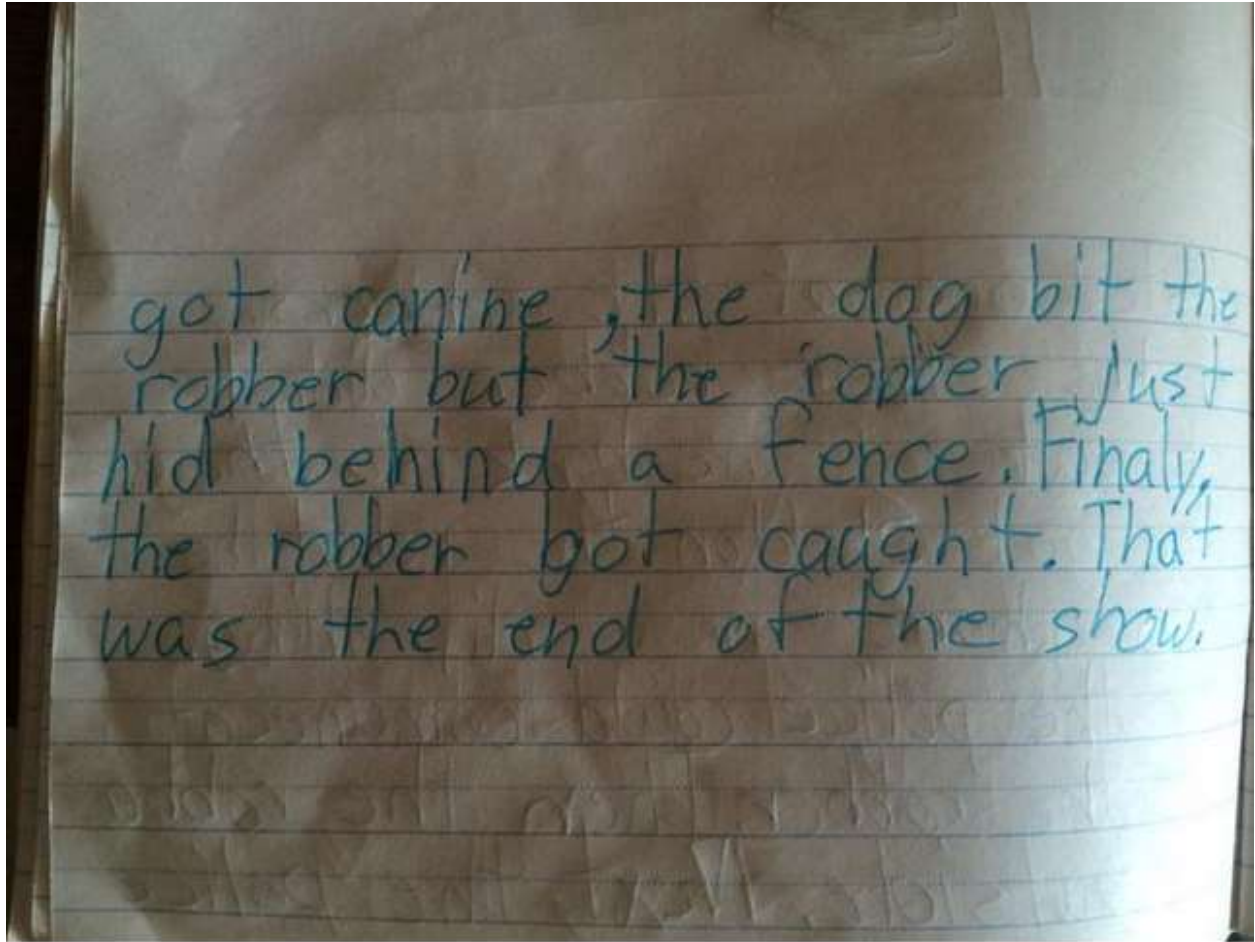


Soula Selimos @Sei2Selimos · May 28
Grade 3 Police Showcase writing part 1 of 3 @RegPublicSchool @reginapolice



Soula Selimos @Sel2Selimos · May 28

Grade 3 Police Showcase writing Part 2 of 3 @RegPublicSchool @reginapolice



Soula Selimos @Sel2Selimos · May 28

Grade 3 Police Showcase writing Part 3 of 3 @reginapolice @RegPublicSchool

Pensions
& Disability

June 8, 2015

To: City Clerk

Attention: Elaine Gohlke

Re: The Regina Police Pension Plan 2014 Annual Report

Annually, the Administrative Board of the Regina Police Pension Plan provides the Commission, and makes available to the members, spouses of members and beneficiaries, the Board's Annual Report for information. Attached is the Annual Report for the year ended December 31, 2014. Included in the Annual Report are the key highlights and activities of the Board for the past year, as well as the audited 2014 financial statements, which were approved by the Administrative Board at its meeting of May 21, 2015.

Also included for the Commission's information is the Plan's auditors' "Report to the Administrative Board".

Yours truly,



Colyn R. Lowenberger
Director, Pensions and Disability Administration

CL/kt
Encl.

c: Regina Police Association (no attachments)
Regina Senior Police Association (no attachments)

The Regina Police Pension Plan

B101 - 2055 Albert Street • Box 3030 • Regina SK • Phone: 306.777.7402 • Fax: 306.777.6912

The Regina Police Pension Plan



Annual Report &
Audited Financial Statements

December 31, 2014

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Message from the Chairperson



I am pleased to present the Annual Report for The Regina Police Pension Plan for the year ended December 31, 2014.

In this report you will find the following:

- a brief description of the benefits available to members of the Plan;
- membership information including the number of active and retired members, and changes in membership that occurred in 2014;
- the composition of the Administrative Board and its role as trustees and administrator of the Plan;
- how the Board conducts its business and fulfils its responsibilities to the members of the Plan;
- how the Plan's assets are invested and the returns for 2014;
- historical investment returns; and
- the annual financial statements for 2014, audited by KPMG LLP.

For the better part of three years the plan sponsor of The Regina Police Pension Plan (the Regina Board of Police Commissioners) has been engaged in discussions with the various member associations regarding the future status of the Plan. The groups met frequently and evaluated numerous options to ensure the ongoing viability of the Plan. On February 18, 2014, a new pension plan for the Regina Police Service was approved by the Regina Board of Police Commissioners. The Target Retirement Income Plan (TRIP) for the Regina Police Service came into effect July 1, 2014, and pension benefits for service on or after that date will be accrued under this new plan. The existing Regina Police Pension Plan was closed for new service effective June 30, 2014 with the Regina Board of Police Commissioners agreeing to fund the entire existing deficit and all future deficits that may arise. All benefits for service accrued under the Plan prior to July 1, 2014 are secure and remain payable from the existing Regina Police Pension Plan.

Thank you to all parties involved. Your hard work and dedication is greatly appreciated.

I would like to also take this opportunity to thank the members of the Administrative Board for their contribution as well as the staff of the Pensions & Disability Administration Department for their support over the year.

A handwritten signature in black ink, appearing to read 'Wade Murray', written in a cursive style.

Councillor Wade Murray
Chairperson, The Regina Police Pension Plan

Executive Summary

The plan sponsor of The Regina Police Pension plan (the Regina Board of Police Commissioners) has been engaged in discussions with the various member associations regarding the future status of the Plan for the better part of three years. The groups met frequently and evaluated numerous options to ensure the ongoing viability of the Plan.

On February 18, 2014, a new pension plan for the Regina Police Service was approved by the Regina Board of Police Commissioners. The Target Retirement Income Plan for the Regina Police Service came into effect July 1, 2014, and pension benefits for service on or after that date will be accrued under this new plan. The existing Regina Police Pension Plan was closed for new service effective June 30, 2014 with the Regina Board of Police Commissioners agreeing to fund the entire existing deficit and all future deficits that may arise.

All pension benefits accrued for service prior to July 1, 2014 remain payable from the existing Regina Police Pension Plan. Pension benefits currently being received by retired members are secure and there are sufficient funds available to continue to provide those benefits.

Total members belonging to the Plan decreased from 1,020 as of December 31, 2013 to 1,014 as of December 31, 2014. 2014 saw a decrease in new members enrolled in the Plan from 20 in 2013 to 12 however we need to keep in mind that this only takes into consideration new members enrolled for the first six months of the year prior to the implementation of the new Target Retirement Income Plan. 9 members terminated from the Plan in 2014 versus 10 in 2013 while there were 11 new retirement pensions established in 2014 from 14 in 2013. Pension quote activity was steady over the year with an overall number of pension quotes of 98 in 2014 versus 66 in 2013 and retirement quotes of 82 in 2014 versus 53 in 2013.

In 2014 the Board also replaced one of the plan's Canadian equity investment managers in 2014 by entering into an investment management agreement with QV Investors Inc. QV is an independent, employee-owned portfolio manager, with investment principles of quality and value. QV has traditionally demonstrated a low correlation to the market making it a suitable match to pension liabilities in the long run and a good diversifier for riskier assets.

Over the past year, the net assets available for benefits experienced an increase from a balance of \$269.5 million at the end of 2013, to a balance of \$293.3 million at the end of 2014. The Plan's pension obligations increased from a balance of \$300.0 million at the end of 2013 to \$317.5 million at the end of 2014, resulting in a deficit of \$24.2 million, a 21% decrease from 2013. Total invested assets of the Plan were \$293.8 million. Contributions for the year were \$7.8 million, while total payments from the fund were \$19.3 million. Total payments included \$17.1 million in pension payments, \$766,000 in refunds and transfers for terminations plus \$1.5 million in administration and investment expenses. Net investment income for the year, including changes in fair value of investments, was 13.30% or \$35.3 million.

About the Plan

As a defined benefit pension plan, The Regina Police Pension Plan provides eligible members with a retirement income based on a formula that takes into account the member's earning history and length of service in the Plan. The Plan was established December 2, 1957, and was closed to new membership on June 30, 2014. Effective July 1, all members of the plan joined a new Target Benefit Plan, but salary and service for the purpose of retiring early continue to increase up until termination.

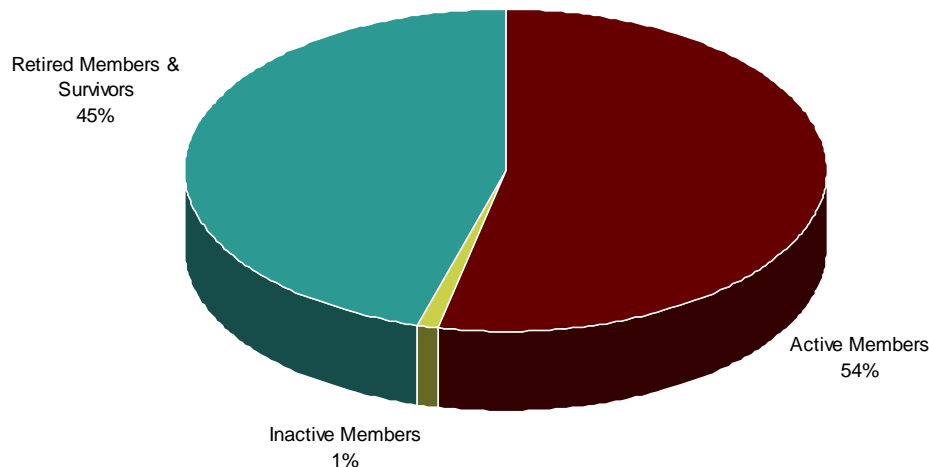
Some of the benefits of belonging to the Plan include:

- normal retirement at age 60 for Police members and age 65 for Civilian members;
- unreduced early retirement after 25 years of pensionable service or at age 55, regardless of service;
- a lifetime monthly pension based on the average of the highest three consecutive years of pensionable earnings multiplied by pension accrual factors of 1.26% up to the *Canada Pension Plan* Yearly Maximum Pensionable Earnings (YMPE) and 2.00% for earnings above the YMPE;
- a temporary bridge benefit of 0.74% of the average of the highest three consecutive years of pensionable earnings up to the YMPE payable to age 65 for members who meet unreduced early retirement requirements;
- annual cost of living adjustments at a rate of 1/2 of any increase in the *Consumer Price Index* (Canada) year over year to a maximum of 3.00% in any one year;
- vesting in the Plan after two years of continuous service;
- termination benefits and portability options;
- survivor benefits before and after retirement; and
- continued accumulation of service while on disability.

From January 1, 2014 to June 30, 2014, Plan members contributed 11.33% of pensionable earnings up to the YMPE and 12.83% on pensionable earnings above the YMPE. During the same period, the employer contributed 11.83% on pensionable earnings up to the YMPE and 13.33% on pensionable earnings above the YMPE. Effective July 1, the Regina Police Commission assumed full responsibility for past and future deficits. From July 1 to December 31, 2014, the Commission contributed 6.19% on pensionable earnings.

Plan membership includes 540 active members who are still working, 13 inactive members who are no longer working but are entitled to receive benefits upon retirement, and 461 retired members and survivors who are currently receiving a pension. During 2014, the Plan enrolled 12 new members, established 11 new retirement pensions, and 9 members terminated from the Plan.

Member Demographics



About the Plan

The operational activities of the Plan are performed by the Pensions & Disability Administration department. The staff of Pensions & Disability Administration provide assistance to members regarding their individual benefit entitlements. With the introduction of the Target Retirement Income Plan for Regina Police Service, the members were kept well informed. Communication included newsletters, emails, information sessions and letters to all active members and retirees.

In 2014 the department ran 98 pension quotes for Police Plan members including 82 retirement quotes, 8 termination quotes, and 8 other pension calculations. As part of the Board's objective for efficient and effective governance the Board formally adopted and measured the following service standards with regard to member service.

Member Service	Service Standard	Service Standard Met
Member Calculations:		
Retirement & Termination Estimates	10 Business Days	32%
Other Pension Calculations	15 Business Days	25%
Member Payments:		
Member Payments	1 Month	100%
Member Correspondence:		
Termination Option Letters	10 Business Days	100%
Death Option Letters (Active)	10 Business Days	n/a
Death Option Letters (Pensioner)	7 Business Days	100%

Contact Us:

By Phone:
306 777-7402

By Email:
pensions@regina.ca

In Person:
Suite B101 –
2055 Albert Street
Regina, SK

By Mail:
P.O. Box 3030
Regina, SK
S4P 3G8

To access additional information regarding the Plan, please visit our website located at www.reginapensions.ca

The Plan is governed by a Board of Trustees made up of six voting members, comprised of three employer representatives and three employee representatives. The employer representatives are appointed by the Board of Police Commissioners. The employee representatives are made up of two representatives appointed by the Regina Police Association, and one other appointed by the Senior Officers' Association.

The Board is required to meet at least quarterly and an affirmative vote of at least four members is required to pass any motion relating to the administration of the Plan.

The Administrative Board members at December 31, 2014 were:

Councillor Wade Murray, Chairperson

Councillor Murray was appointed by the Board of Police Commissioners in 2006. He has owned several small businesses in Regina and has brought his family into the operation of his latest venture, Ultimate Insulation, to assist clients in the assessment of attic venting and insulation needs. Councillor Murray is active in many organizations including Canadian Blood Services, where he is a platelet donor. Councillor Murray serves on a number of boards and committees and is currently sitting for his fourth term on Regina City Council, representing the residents of Ward 6.

Mayor Michael Fougere, Vice-Chairperson

Mayor Fougere was appointed by the Board of Police Commissioners in 2013. He was elected as Mayor of Regina on October 24, 2012 after serving for five terms on City Council, representing the residents of Ward 4 in Southeast Regina. Mayor Fougere holds a Bachelor of Arts with Honours from St. Francis Xavier University, and a Masters of Science degree from the London School of Economics. He has lived and worked in several provinces, Asia and Europe and his career has focused on economic development. Mayor Fougere has previously served on the Board of Directors for Wascana Centre Authority, Saskatchewan Urban Municipalities Association, Tourism Regina and the Regina Downtown Business Improvement District.

Bernie Eiswirth

Mr. Eiswirth was appointed by the Regina Police Association in 1995 and has acted in the role of Chairperson or Vice-Chairperson for the past 14 years. Mr. Eiswirth retired from the Regina Police Service in January of 2001 and has held the position of Executive Officer of the Saskatchewan Federation of Police Officers for the past 14 years.

Sergeant Jason Gunderson

Sergeant Gunderson was appointed to the Board in 2014 by the Regina Police Association. He is a Sergeant with the Regina Police Service and the Training Coordinator for the Regina Police Service Canine Unit.

Bob Watt

Mr. Watt was appointed by the Board of Police Commissioners in 2013. Prior to his retirement in 2010, Mr. Watt was City Leader for Deloitte in Regina. In his role as City Leader he was the senior representative of Deloitte on a day to day basis responsible for ensuring a team of 70 professionals in its public accounting practice embraced Deloitte ethical values and client service principles in the marketplace. In his practice he was responsible for a number of major private and public entities. Mr. Watt is also a Fellow of the Institute of Chartered Accountants of Saskatchewan.

Inspector Darren Wilcox

Inspector Wilcox was appointed in 2004 and currently sits on behalf of the Regina Police Senior Officers' Association. Inspector Wilcox is an Inspector with the Regina Police Service in charge of the Central District, Community Services.

Inspector Evan Bray (Observer)

Inspector Bray was appointed by the Senior Officers' Association in 2014. He has been a member of the Regina Police Service for 20 years. Inspector Bray was involved with the Regina Police Association for 17 years.

He served as both the President of the Regina Police Association and the Saskatchewan Federation of Police Officers. Evan sat as pension trustee for the Regina Police Pension Plan through his role on the Regina Police Association and has now transitioned to a similar role with the Senior Officer's Association.

Pension Plan Governance

Louise Mohr (Observer)

Ms. Mohr was appointed by the Board of Police Commissioners in 2013 to sit as an observer. She is currently the Executive Director with the Regina Police Service.

Sergeant Todd Strueby (Observer)

Sergeant Todd Strueby is president of the Regina Police Association since January 2014. Sergeant Strueby was appointed to the Pension Board as an observer in 2013. He is currently assigned to the Criminal Investigation Division, Commercial Crimes Unit.

The Board met 5 times during 2014. Following is the Board Meeting attendance for each Member:

Trustee	Meetings Attended
Councillor Wade Murray	5
Mayor Michael Fougere	3
Bernie Eiswirth	4
Sergeant Jason Gunderson*	2
Bob Watt	3

Trustee	Meetings Attended
Inspector Darren Wilcox	4
Inspector Evan Bray (Observer)*	1
Sergeant Todd Strueby (Observer)	5
Louise Mohr (Observer)	4

**Appointed midyear*

A pension plan represents the combined retirement assets of its membership. The value of the benefit earned is often the largest financial asset belonging to any given member and forms the basis of their livelihood in retirement. As a result, plan beneficiaries and the law demand that those charged with administering a pension plan conduct their affairs to the highest standards.

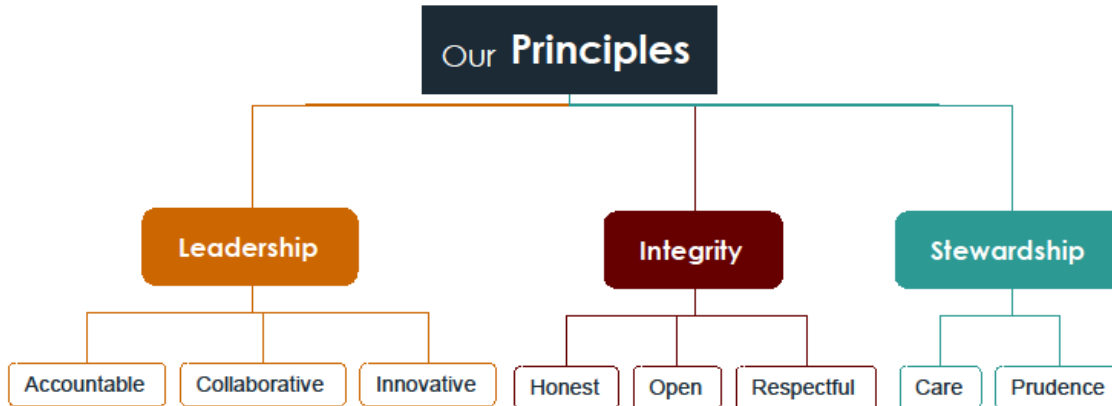
In law, the standard by which those charged with administering a pension plan are measured is that of the fiduciary. By its very nature the fiduciary duty is owed solely to the beneficiaries and paramount to earning their confidence and trust. Confidence and trust are earned over time and lost in an instant. They are earned through adherence to legislation and sound business decisions. More importantly, confidence and trust are earned each day through how an organization conducts its business.



Left to Right: Louise Mohr, Sergeant Jason Gunderson, Inspector Evan Bray, Bernie Eiswirth, Councillor Wade Murray, Sergeant Todd Strueby, Mayor Michael Fougere, Bob Watt.

Not Pictured: Darren Wilcox

To build confidence and trust, the Board has identified three primary principles that underlie what they do. From the core formed by the duty to the beneficiaries the Board conducts their business based on three primary principles; Leadership, Integrity and Stewardship.



Leadership

We are passionate about people and driven to inspire and motivate ourselves and others. As Leaders we are:

- **Accountable** – Leaders hold themselves and others accountable for actions, results, successes and failures.
- **Collaborative** – Leaders recognize the value of working together, towards common goals, and understand that the whole is greater than the sum of its parts.
- **Innovative** – Leaders encourage creativity and understand that innovation requires being different.

Integrity

We understand that trust is earned through actions and consistently act with candour and in good faith. We are:

- **Honest** – We are truthful, accurate and straight forward in all of our dealings.
- **Open** – We conduct ourselves in an open and transparent fashion.
- **Respectful** – We treat everyone with respect and dignity.

Stewardship

We are the custodians of one of the largest assets our members have. As stewards we are:

- **Careful** – We fully employ the knowledge and skills that we individually and collectively possess to diligently balance risk and opportunity.
- **Prudent** – We are judicious and cautious (in practical affairs).

Administrative Board

Responsibilities

1. Compliance With Legislation

The Board ensures the Plan is administered in compliance with all appropriate legislation and benefits are paid appropriately to members. The Plan must comply with legislation under *The Pension Benefits Act, 1992* (Saskatchewan), *The Pension Benefits Regulations, 1993* (Saskatchewan), and the *Income Tax Act*.

2. Pensions & Disability Administration

Pensions & Disability Administration reports to the Board on all aspects of plan administration. The Board reviews the performance of the department on an ongoing basis and ensures that reports provided to the Board are appropriate and adequate to meet their fiduciary duties.

3. Annual Financial Statements

The Board ensures that the annual financial statements for the Plan are prepared, an annual audit is conducted of the Plan, and the results filed with the regulatory authorities. The current auditors for the Plan are KPMG LLP and the statements audited by them are included in this report. In addition, Annual Returns must be filed with the Superintendent of Pensions and Canada Revenue Agency.

4. Pension Plan Funding and Valuations

The Board must ensure the Plan is able to meet the pension obligations as they occur and ensure the long-term solvency of the Plan. A valuation of the Plan is required at least every three years and must be filed with the Superintendent of Pensions and Canada Revenue Agency. The purpose of the valuation is to provide an actuarial estimate of the present value of the Plan's liabilities and assets plus determine whether the assets are adequate to meet the obligations or a contribution increase is required. The Plan is considered solvent when the present value of the assets exceeds the actuarial estimate of the Plan liabilities. The Plan's current actuary is AonHewitt.

5. Custody of Plan Assets

The Board must ensure all monies due to the Fund are kept separate and apart from other funds of the employers. This is accomplished by hiring a fund custodian to ensure the money is kept separate from the employer's funds and is only used for pension purposes. In addition to holding the Plan's securities, the custodian is required to verify that any transfer requested by those involved with the Plan complies with the Plan's rules and governing legislation. The current custodian is Northern Trust, Institutional and Investor Services.

6. Fund Management

The Board is responsible for making investments in accordance with the investment requirements contained in *The Pension Benefits Act, 1992* (Saskatchewan) and other relevant legislation. The activities the Board performs to fulfill this responsibility include regular reviewing of investment activities, ensuring compliance with the Statement of Investment Policies & Procedures and monitoring investment results.

7. Risk Management

The Board defines risk and outlines appropriate risk management practices. The Board must work with the Administration to identify the principal risks to the Plan and set an overall risk budget. The Board provides direction with regards to risk objectives and approach to risk management through its policies, and provides guiding principles for risk tolerance.

8. Performance Measurement

The Board ensures the various investment managers are managing the fund assets in an appropriate manner and in compliance with the Statement of Investment Policies & Procedures.

Administrative Board Responsibilities

9. Policy Documents

To support the objectives of the Plan the Board has developed and implemented the following policies:

- Administration Policy
- Code of Conduct
- Communication Plan
- Funding Policy
- Privacy Policy
- Procedural Rules
- Purchasing Policy
- Risk Management Framework
- Statement of Investment Policies & Procedures
- Travel Policy
- Trustee Education Policy

Administrative Board Activities

Why do we exist?

We exist to provide secure and affordable retirement benefits.

What do we want to accomplish?

Efficient & Effective Governance

Managed Risk & Returns

Financial Sustainability

Engaged Sponsors and Members

Efficient & Effective Governance

Governance is the process used for decision-making and the process by which decisions are implemented, or not. Governance is about achieving desired results, in the right way, and it is the cornerstone of every organization. Governance is multi faceted with elements that are legislated, elements that are agreed to, elements that are historic and elements that are self determined. Some are outside the control of an organization and can only be changed through influence. Those within the control of an organization can be moulded by and evolve with an organization.

We understand that governance is the cornerstone of every organization and recognize that in order to fulfill our duty we must continually seek ways to improve how decisions are made and implemented. Where we have the authority to change and improve, we will. Where we do not we will collaborate with and influence those who have the authority to change and evolve. All with an eye to building governance practices that permit efficient and effective decision making.

Initiative	Actions	Outcomes	Targets & Measures
Formal Planning	<ol style="list-style-type: none"> 1) Establish & implement planning cycle 2) Define, measure and manage to relevant metrics 	<ol style="list-style-type: none"> 1) Planning meeting & discussions 2) Establish relevant metrics 	<ol style="list-style-type: none"> 1) Planning meeting held in 2012 <ul style="list-style-type: none"> • Strategic Planning to be completed in 2015 2) Metrics established in 2012 <ul style="list-style-type: none"> • risk appetite • investment returns • service level standards
Organization	<ol style="list-style-type: none"> 1) Independent, focused on managing pension and disability plans 2) Appropriate structure 3) Development & deployment of human resources 	<ol style="list-style-type: none"> 1) Establish an independent entity 2) Review organization structure <ul style="list-style-type: none"> • determine needs • re-allocate staff • adapt to fit 3) Staffing gaps identified and filled <ul style="list-style-type: none"> • succession plan • development 	<ol style="list-style-type: none"> 1) Möbius Benefit Administrators was incorporated on July 2, 2014 2) Management accountabilities were re-aligned in Q3 2014. 3) Managers of Pension & Disability Administration and Manager, Investments hired.

Administrative Board Activities

Efficient & Effective Governance (continued)

Initiative	Actions	Outcomes	Targets & Measures
Policy & Procedure	1) Allocation of duties	1) Develop & implement a full suite of policies and procedures which include clear delegation	1) Full suite of policies is now in place. <ul style="list-style-type: none"> • Reviews completed of policies at the end of 2014. • Accountabilities for each policy delegated under the revised management structure.
	2) Continuous evolution	2) Review cycle established <ul style="list-style-type: none"> • institutionalized 	2) 50% reviewed annually/100% triennially <ul style="list-style-type: none"> • 5 of 10 reviewed • Procedural Rules updated

Managed Risk & Return

Risk is the possibility that outcomes will deviate from expectations. It can have both positive and negative impacts and cannot be eliminated. Risk is a requirement for value creation and progress. Where there is no risk there is no reward. At the same time, the greater the potential reward, the less probable receiving that reward becomes. There are a multitude of risks in this world. Some are highly probable and have a great impact. Others are highly improbable with only minor impact. All are relative and must be evaluated in that context.

We seek to find an appropriate balance between the desired reward and the acceptable level of risk. Risks are taken knowingly, with an understanding of the associated implications, both positive and negative. We understand the level of return we require from each decision and the level of risk we are willing to take to achieve that reward and use that knowledge to manage risk and return in a responsible and prudent manner.

Initiative	Actions	Outcomes	Targets & Measures
Risk Aware	1) Review and identify policy & procedure gaps and opportunities	1) Full suite of policy and procedures	1) Full suite of policies is now in place.
	2) Continuous evolution of policy and procedure	2) Review cycle established <ul style="list-style-type: none"> • institutionalized 	2) 50% reviewed annually/100% triennially <ul style="list-style-type: none"> • 5 of 10 reviewed • Procedural rules updated

Administrative Board Activities

Managed Risk & Return (continued)

Initiative	Actions	Outcomes	Targets & Measures
Risk Aware (continued)	3) Risk reduction and re-risking strategies	3) Funded level triggers risk tolerance relative to funding	3) Risk reduction component determined & implemented 2012 <ul style="list-style-type: none"> re-risking strategy developed & implemented 2015 based on closed plan and 2014 changes to the <i>Pension Benefits Regulations, 1993</i>
Asset Liability Management	1) Liability monitoring	1) Liability proxy <ul style="list-style-type: none"> liability models annual actuarial valuations 	1) Implemented 2012 <ul style="list-style-type: none"> models built & implemented 2013 management & regulatory valuation structure implemented 2013 valuations completed on all plans
	2) Develop & implement a matching asset glide path	2) Fixed income portfolios reflect plan liabilities	2) Physical holdings transition completed in Q2 2014 <ul style="list-style-type: none"> overlay strategy built but not implemented as triggers have not been reached.
	3) Investment portfolio evolution	3) Portfolios evaluated relative to liabilities	3) Changes implemented in by 2014 <ul style="list-style-type: none"> 1 Canadian Equity manager replaced in Q1 2014 Further De-risking measures planned over 2015
	4) Investment manager evaluation	4) Guidelines & standards	4) Standards determined & formalized 2013 – under review
Consultant Reviews	1) Periodic formal reviews and/or RFP	1) Report delivered to the Boards including any recommended changes	1) Plan auditor reviewed <ul style="list-style-type: none"> RFP completed in 2012 KPMG appointed for 2012 through 2016
Education & Training	1) Board & Staff training & education	1) Education focused on: <ul style="list-style-type: none"> alternative investments asset/liability management governance pensions 	1) See Trustee Education activities listed below. <ul style="list-style-type: none"> 1 staff member completed CFA 1 staff member completed CAIA

Administrative Board Activities

Managed Risk & Return (continued)

Initiative	Actions	Outcomes	Targets & Measures
Employee Compensation	1) Compensation survey	1) Compensation in line with industry & job function <ul style="list-style-type: none"> base line for moving forward 	1) 60 th percentile target compensation <ul style="list-style-type: none"> completed Q2 2012 not implemented – pending independent administration corporation
	2) Development of compensation plan	2) Structure to move forward with independent entity	2) Independent administration corporation <ul style="list-style-type: none"> Delayed due to FCAA action of July 17, 2014. Expected Q2/Q3 2015
	3) Independent entity	2) Separation from City of Regina <ul style="list-style-type: none"> establish an independent entity 	3) Key business areas operate outside of City of Regina <ul style="list-style-type: none"> Business Plan adopted Q4 2013 Delayed due to FCAA action of July 17, 2014. Expected Q2/Q3 2015

Financial Sustainability

The single biggest challenge facing defined benefit pension plans today is the sustainability of the model in the current market environment. Sustained low interest rates and volatile investment returns over the last decade plus have resulted in funded levels that are uncomfortably low. These factors combined with benefit designs that were never intended to be flexible have forced all stakeholders to rethink the approaches that have been used.

Pension plans can no longer be considered an asset business. They require a more balanced approach that considers and understands the liabilities of the plan, anticipates the evolution of those liabilities and invests in a manner that will meet those obligations.

Initiative	Actions	Outcomes	Targets & Measures
Funding Driven Decision Making	1) Develop policies outlining decision making by funded status.	1) Investment policies outlining actions to be taken based on funded level	1) Fixed income changes driven by funded status adopted 2012 <ul style="list-style-type: none"> fixed income overlay adopted 2013 expected implementation 2015 actuarial margins outlined 2013
Plan Design	1) Pursue changes to defined benefit plans	1) Concerns and/or opportunities as it relates to plan design	<ul style="list-style-type: none"> Plan was closed effective June 30, 2014. For service after June 30, 2014 members are enrolled in TRIP.

Administrative Board Activities

Engaged Sponsors & Members

The sponsors of the various plans managed by the Pensions & Disability Administration Department depend on the plans to provide a valuable benefit to their employees. Those same employees, who comprise the membership of the plans, rely on the benefit to provide piece of mind today and a comfortable retirement when that day comes. It is therefore vital that an ongoing dialogue with both groups takes place.

In the case of the various plan sponsors, discussions must take place on a regular basis to ensure that all understand the wants and needs of each other as well as to provide insight into the plans being administered. Plan members will better understand their benefit, and hold it in high regard, if they receive factual information that provides insight into their benefit in a timely and accurate manner.

We seek to initiate open, honest and frank communication with both groups in a manner that is appropriate for them. We understand that both sponsors and members have a need and desire to not only be informed but also provide their feedback.

Initiative	Actions	Outcomes	Targets & Measures
Consistent Candid & Focused Communication	1) Develop supportive policies & processes	1) Revised Communication Plan <ul style="list-style-type: none"> regular discussions regarding approach(s) 	1) Implemented 2012 <ul style="list-style-type: none"> annual discussion included in planning
Technology	1) Implement technologies that can be used to assist in engaging employees	2) Independent Web site <ul style="list-style-type: none"> benefit calculators employer data transfer self service options secure portals 	2) Website complete by 2012 <ul style="list-style-type: none"> New calculator & portal complete but not activated

Education & Training

The Administrative Board of The Regina Police Pension Plan recognizes the importance of education to the successful fulfillment of the fiduciary duty to the members of the Plan. To that end, the Board has developed the Trustee Education Policy based on the following principles:

- (a) Board members are required to make policy decisions to facilitate the administration of the Plan;
- (b) Board members have an obligation to participate in Board meetings in a meaningful way; and
- (c) a unique body of knowledge is required to carry out the roles and responsibilities of the Board.

The Trustee Education Policy requires that, in addition to basic education obtained within the first three years of becoming a Trustee:

- (a) new Trustees must attend a minimum of 20 hours of educational opportunities on an annual basis; and
- (b) senior Trustees must attend a minimum of 30 hours of educational opportunities on an annual basis.

The following Administrative Board members attended conferences and seminars for educational opportunities that were paid by the Fund:

Trustee	Conference/Seminar	Date	Location	Hours
Councillor Wade Murray	CPBI Regional Conference	Apr 9-10	Regina, SK	20
	Total Expenses	\$472	Total Hours	20
Mayor Michael Fougere	Total Expenses	-	Total Hours	-
Bernie Eiswirth	26 th Annual Police, Fire & Municipal Employees Pension Benefits Seminar	Feb 8-10	Las Vegas, NV	20
	A TRIP to Sustainability	Oct 15	Saskatoon, SK	2
	A TRIP to Sustainability	Oct 16	Regina, SK	2
	Total Expenses	\$1788	Total Hours	24
Sergeant Jason Gunderson	Trustee Orientation	Oct 24	Regina, SK	2
	Total Expenses	-	Total Hours	2
Bob Watt	Franklin Templeton Global Investment Forum	May 21-22	New York, NY	20
	PEBA Annual Pension Information Session	June 16-17	Saskatoon, SK	10
	Total Expenses	\$2,874	Total Hours	30
Inspector Darren Wilcox	CPBI Regional Conference	Apr 9	Regina, SK	10
	Conference Board of Canada	Apr 28	Toronto, ON	10
	Northleaf Annual General Meeting	Apr 29-30	Toronto, ON	20
	Total Expenses	\$3,203	Total Hours	40
Sergeant Todd Strueby	Franklin Templeton Global Investment Forum	May 21-22	New York, NY	20
	Total Expenses	\$2,284	Total Hours	20
Inspector Evan Bray	A TRIP to Sustainability	Oct 15	Saskatoon, SK	2
	A TRIP to Sustainability	Oct 16	Regina, SK	2
	Total Expenses	-	Total Hours	4
Louise Mohr	TDAM Sharing of Knowledge	Apr 9	Regina, SK	2
	Total Expenses	-	Total Hours	2

The expenses above show total costs per member. In the event a Trustee sits on more than one Administrative Board, education and training expenses are shared with the other Plans.

** Some Trustees are able to attend training and education events as a result of professional standards, employment requirements or personal interests at no cost to the Plan.*

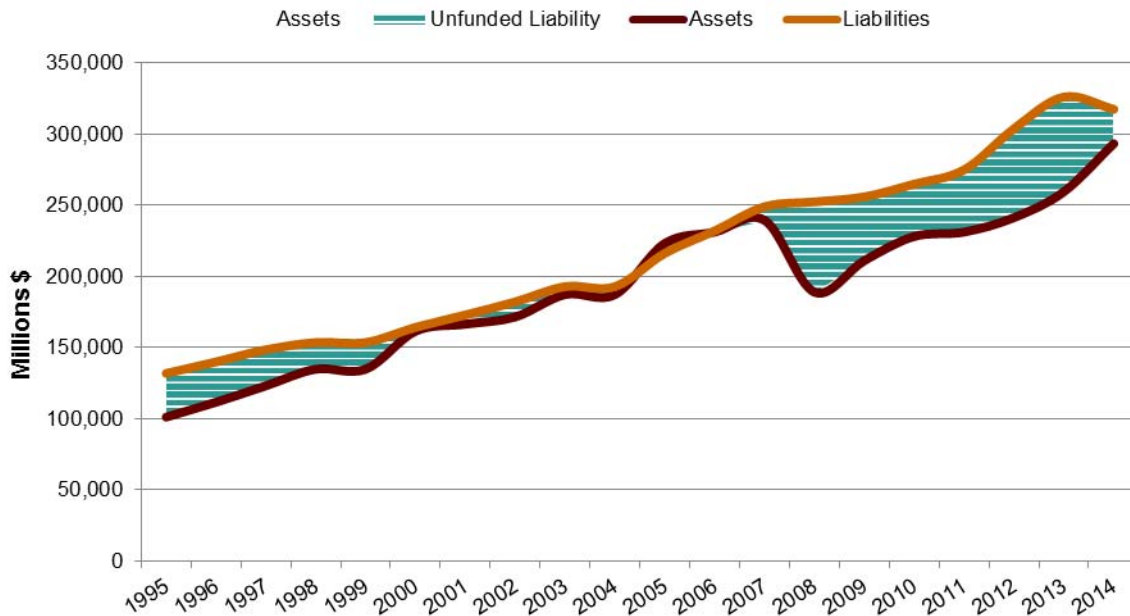
Year End Financial Position

As at December 31, 2014 the Plan had net assets available for benefits of \$293.3 million. Net assets consist of investments at market value of \$293.8 million plus other assets of \$511,000, accrued income receivable of \$270,000, and accounts receivable of \$25,000, less accounts payable of \$1.3 million.

Pension obligations were \$317.5 million at December 31, 2014.

The Plan deficit, as of December 31, 2014, was \$24.2 million.

20-Year Assets & Liabilities



There are four main factors that contribute to the size of the asset base of the Plan. These factors are the investment income earned over the year, the contributions made to the Plan by the employer and employees, the Plan's administration and investment expenses, and the benefit payments made to pensioners. Investment income, contribution revenues, and benefit payments & expenses over the last ten years are shown below:

For The Year Ending	Investment Income / (Loss) (\$ Millions)	Revenue From Contributions (\$ Millions)	Benefit Payments & Expenses (\$ Millions)
2014	35.3	7.8	(19.3)
2013	27.1	13.0	(18.6)
2012	22.6	12.0	(17.7)
2011	8.3	11.6	(17.7)
2010	23.0	10.5	(16.4)
2009	31.2	9.9	(15.6)
2008	(45.3)	9.5	(14.7)
2007	5.7	8.6	(14.0)
2006	28.0	8.4	(13.1)
2005	30.0	8.0	(12.3)

Investment of the Fund

The Police Pension Administrative Board oversees the investments of The Regina Police Pension Plan in accordance with the Statement of Investment Policies & Procedures. The Statement of Investment Policies & Procedures addresses such issues as investment objectives, risk tolerance, asset allocation, permissible asset classes, investment diversification, liquidity requirements, expected rates of return and other issues relevant to the investment process, thereby establishing a framework within which all the investment managers must operate. The primary objectives of the investment policy are to:

- meet the pension obligations as they occur and to ensure the long-term solvency of the Plan;
- achieve a real rate of return in excess of 4.30% over a rolling four-year period; and
- earn the stated performance objective for each asset class over a rolling four-year period.

The investment policy is reviewed annually and updated when necessary to ensure that it continues to meet legal standards and the investment requirements of the membership.

The Regina Police Pension Plan measures investment performance against two primary criteria:

1. A custom benchmark consisting of the indices that best represent each asset class:

Asset Class	Total Fund Benchmark
Canadian Equities	S&P/TSX 300 Index
U.S. Equities	S&P 500 Index (CAD)
Global Equities	MSCI World GD
Private Equities	MSCI World Index (CAD) + 3%
Canadian Long Bonds	FTSE TMX Canada Long Term Overall Bond Index
Core Plus Bonds*	FTSE TMX Canada Universe Bond Index
Real Return Bonds	FTSE TMX Canada Real Return Bond Index
Real Estate	IPD Canadian Property Index

**Core portfolio of investment-grade bonds that may include a small portion of instruments with greater risk and greater potential return, such as high-yield and global bonds.*

The benchmarks for equity and fixed income were selected because all are publicly-traded and readily investible indices. With respect to real estate, an industry-recognized benchmark is used. Private equity is measured against the MSCI World Index +3% to reflect the global nature of the private equity program and the expected long term return over public markets.

2. Inflation adjusted return of greater than 4.30% (greater than the Consumer Price Index (CPI) by 4.30%).

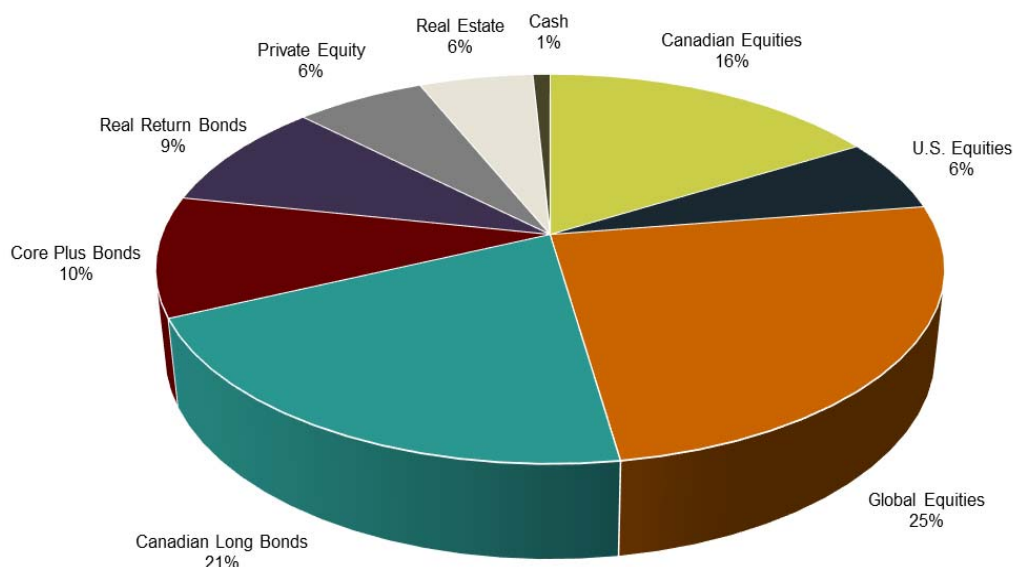
The Plan does not manage currency within the portfolios, preferring to take a longer term approach that currencies will fluctuate in the short term, but will achieve some equilibrium over time.

Total invested assets of The Regina Police Pension Plan (including accrued income) at December 31, 2014 were \$294.0 million.

The Plan's assets are invested across several asset classes and with multiple investment managers to reduce the overall risk to the Plan. By spreading the investments out among different types of assets, different geographical areas and different investment styles, the overall risk to the Plan is reduced and the returns of the Plan become less volatile.

Investment of the Fund

Asset Class Allocation



The table below provides the current asset allocation policy of The Regina Police Pension Plan. The actual allocation at December 31, 2014 was 53.91% in Equities, 39.71% in Fixed Income, and 5.54% in Real Estate. The remaining 0.84% was held in Cash.

Asset Class	Total Fund	Actual % Allocation	Min %	Target % Allocation	Max %
Equities:					
Canadian Equities	S&P/TSX 300 Index	16.51	12	17	22
U.S. Equities	S&P 500 Index (CAD)	6.08	4	6	8
Global Equities	MSCI World GD	25.02	19	24	29
Total Equities:		47.61		47	
Fixed Income:					
Canadian Long Bonds	FTSE TMX Canada Long Term Overall Bond Index	20.61	15	20	25
Core Plus Bonds	FTSE TMX Canada Universe Bond Index	9.99	5	10	15
Real Return Bonds	FTSE TMX Canada Real Return Bond Index	9.11	5	10	15
Total Fixed Income:		39.71		40	
Alternatives:					
Private Equity	MSCI World Index (CAD) + 3%	6.30	3	8	13
Real Estate	IPD Canadian Property Index	5.54	3	5	7
Total Alternative Assets:		11.84		13	
Cash:	n/a	0.84	n/a	n/a	n/a
Total Fund:		100.00		100	

As the performance of individual managers and markets move the assets in the fund away from the normal strategic positions, the assets are rebalanced to bring the fund back within the parameters of the current strategic asset allocation policy set by the Administrative Board. Such rebalancing is achieved through directed cash flow or by actively transferring funds among managers when specified trigger points are reached.

Investment of the Fund

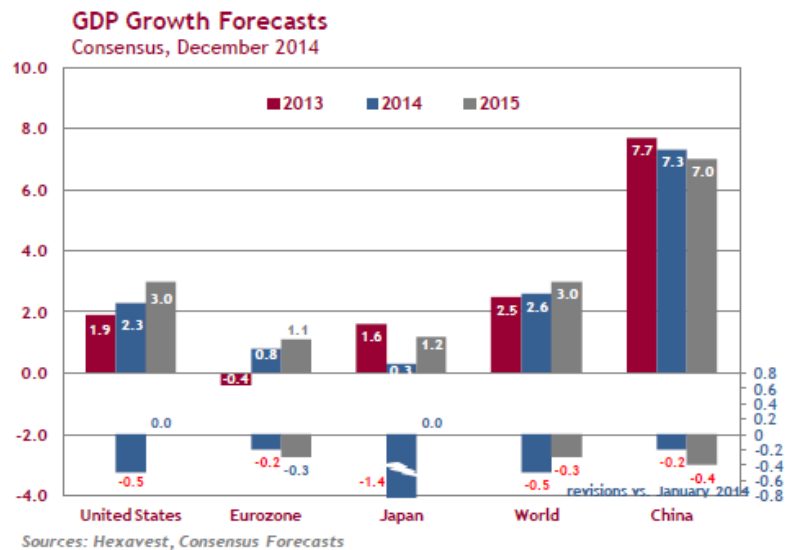
The actual management and asset allocation structure of The Regina Police Pension Plan as at December 31, 2014 is shown below:

Asset Class	Manager	Start Date	Amount* (\$ Thousands)	% Of Holdings
Equities:				
Canadian Equities	QV Investors Inc.	2014	24,639	8.39
	Scheer Rowlett & Associates	2008	23,862	8.12
U.S. Equities	TD Asset Management	1998	17,848	6.08
Global Equities	Franklin Templeton Institutional	2013	24,890	8.47
	Hexavest Inc.	2013	24,354	8.29
	Schroders Investment Management Ltd.	2013	24,274	8.26
	Total Equity Pool:		139,867	47.61
Fixed Income:				
Canadian Long Bonds	TD Asset Management	1998	60,533	20.61
Core Plus Bonds	TD Asset Management	2013	29,350	9.99
Real Return Bonds	Internal	n/a	26,759	9.11
	Total Fixed Income Pool:		116,642	39.71
Alternatives:				
Private Equities	NorthLeaf Capital Partners	2010	9,998	3.40
	Hamilton Lane	2011	8,510	2.90
Real Estate	Greystone Managed Investments	1998	16,273	5.54
	Total Alternatives:		34,781	11.84
Cash:	n/a	n/a	2,467	0.84
Total Fund:			293,757	100.00

*Amount includes small cash balances held by each manager within their investment portfolio.

Global equities had narrow gains in the first quarter as worries over the impact of the Federal Reserve's tapering of quantitative easing saw equities begin the year on a weak footing. Stock markets recovered as the quarter progressed but gains were held back by the crisis in Ukraine. Canadian GDP grew at a modest annualized rate of 1.2% in the first quarter helped by consumer spending. Canadian employment data was strong while inflation remained at the low end of the Bank of Canada's targets. Commodities were notably strong as oil, natural gas, and gold stocks rose. Oil and gas producers benefited from increased demand and diminished supply caused by frigid winter conditions. The S&P/TSX Composite Index gained 6% over the quarter. The gain was broadly based as nine of the Index's ten sectors gained, led by Utilities, Healthcare and Materials. Consumer Discretionary was the only sector to decline over the quarter. U.S. macroeconomic data was mixed as housing data was disappointing yet consumer confidence reached a six- year high.

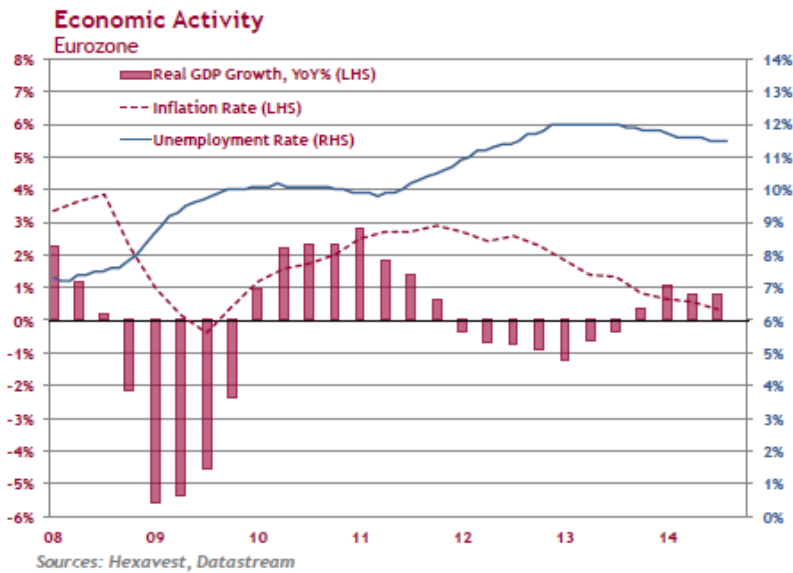
Fourth quarter 2013 GDP data was revised down to an annualized rate of 2.6% from an estimated 3.2%, while there was a slight up-tick in the unemployment rate. Utilities and Healthcare led the increase in the S&P 500 while Consumer Discretionary and Telecom detracted the most. Eurozone equities were supported by encouraging macroeconomic data and although inflation continued to be below target the European Central Bank (ECB) kept monetary policy unchanged. A change of government in Italy was greeted favourably by the market while UK shares fell as earnings were generally disappointing. In general emerging markets underperformed developed market peers.



Weaker macroeconomic data from China and the political tensions between Ukraine and Russia weighed on emerging markets, adding to ongoing concerns over the impact of reduced Global liquidity. Overall, international stock markets were flat for the quarter as the MSCI EAFE Index was unchanged. FTSE TMX Canada Universe Bond Index yields declined 22 basis points, with the average yield on the Index finishing the quarter at 2.53%. Short-, mid-, and long-term yields all declined over the quarter.

Global equities gained in the second quarter, supported by ongoing accommodative monetary policy from central banks. Geopolitical tensions were in focus amid an escalation of conflict in Iraq, which pushed oil prices higher. Canadian GDP surpassed expectations and grew at an annualized rate of 3.1%. Household consumption increased, yet decreases in government and business consumption weighed on growth. Canadian employment data was mixed during the quarter, and inflation in Canada remained contained. The S&P/TSX Composite Index gained 6.4% over the quarter. Gains were widespread as nine of the Index's ten sectors rose, led by Energy, Industrials, and Materials. Energy stocks were strong, with investor sentiment toward the sector improving as oil and natural gas prices were up year over year and the discount for Canadian oil versus U.S. and Global oil narrowed. In the U.S., the S&P 500 Index rose 5.2%, supported in part by increased consumer consumption and improved manufacturing activity. Gains were broadly based as all of the Index's ten sectors gained, led by Energy (which posted a double-digit return), Utilities, and Information Technology. GDP growth for the first quarter disappointed but data releases pointed towards a more encouraging picture for the second quarter. Eurozone equities were supported by the ECB's announcement of measures to stimulate growth and fend off the risk of deflation. The measures included a cut to interest rates and the introduction of a negative deposit rate. UK equities edged higher though markets were unsettled by suggestions that an interest rate rise could happen sooner than expected by the Bank of England.

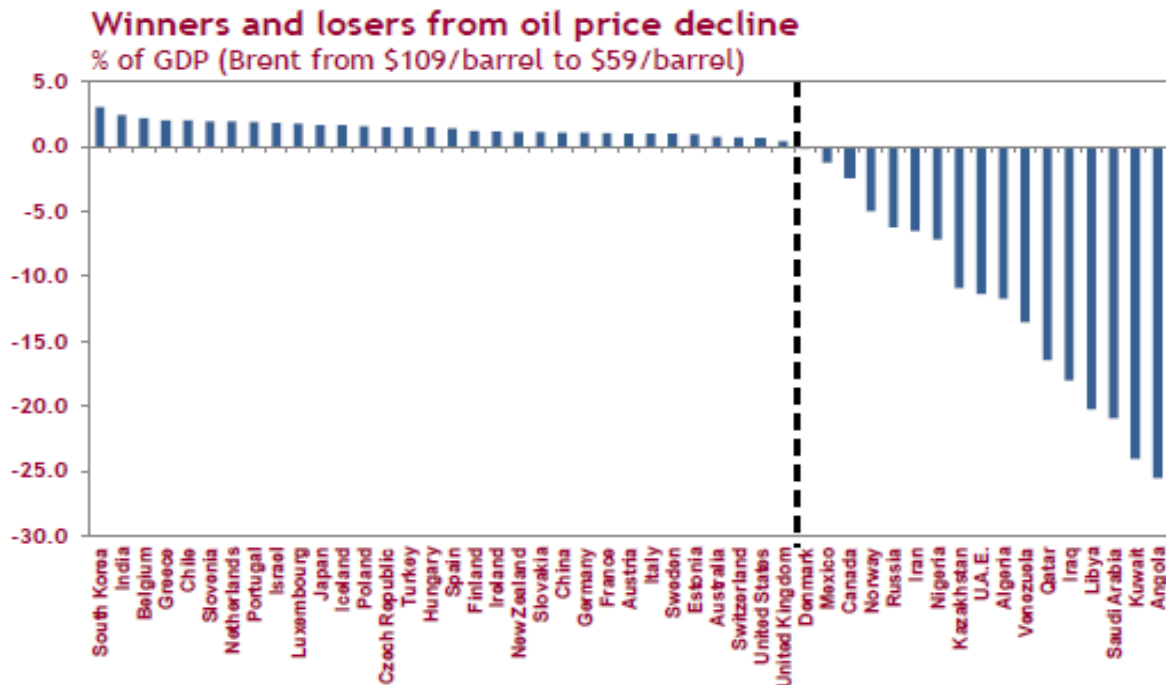
Market Overview



In Japan, macroeconomic data was mixed following the increase in the consumption tax. Emerging markets outperformed developed market peers in the second quarter. Emerging Asia was the strongest region led by gains in India. There was optimism about the country's growth and reform prospects following the election victory of Prime Minister Narendra Modi. The FTSE TMX Canada Universe Bond Index rose 1.99% over the quarter. Both government and corporate bonds generated positive returns, with corporates modestly outperforming Government of Canada bonds.

Global equities delivered negative returns as geopolitical tensions rose in the third quarter. Unrest in the Middle East weighed on investor sentiment, as did the volatile situation in Ukraine. At the same time, data from Europe and China pointed to faltering economic growth. Canadian GDP rose at an annualized rate of 2.8% in the third quarter, exceeding expectations. Economic growth was broadly based as almost all sectors increased. Canadian employment data was mixed during the quarter, rising in July and declining in August. Canadian equities declined modestly over the quarter as the Energy and Materials sectors weakened. The S&P/TSX Composite Index posted a quarterly loss of 0.6%. Quarterly losses were concentrated in three of the Index's ten sectors – Materials, Energy, and Telecom. Gold was down notably in September as the U.S. dollar rallied, and oil stocks struggled, leading to a significant decline in the global benchmark price for oil. The S&P 500 posted a positive return with macroeconomic data remaining supportive of the upwards revision of second quarter GDP growth. Merger and acquisition activity continued to lift equities in the U.S. Eurozone equities were negatively affected by weaker economic data. Worries over the impact of sanctions imposed on Russia by the West, and the health of one of Portugal's banks weighed on investor sentiment. Japan registered positive returns, as corporate earnings were generally strong and exporters benefited from the weaker yen. Emerging markets lagged developed markets in the third quarter. Brazilian equities were weak with sentiment driven by the forthcoming presidential election. Both government and corporate bonds generated positive returns, with Government of Canada bonds outperforming corporate bonds.

Global equities delivered positive returns in a volatile fourth quarter. Canadian GDP rose at an annualized rate of 2.4%, aided by an increase in household consumption and exports. Canadian employment data was strong, but the unemployment rate increased slightly. Canadian inflation declined as energy prices continued to fall. The S&P/TSX Composite Index posted a quarterly loss of 1.47% as three of its ten sectors declined – Energy, Materials, and Industrials. Both the Consumer Staples and Consumer Discretionary sectors performed well over the quarter, spurred by tailwinds from improving employment data and lower gas prices. The Federal Reserve ended its quantitative easing program but other central banks continued to ease monetary policy in the fourth quarter while oil prices fell further, particularly after OPEC elected not to cut output. The S&P 500 performed well despite some concerns over interest rate rises. Equities were supported by hopes that the lower oil price would help sustain the consumer-led recovery. Eurozone equity returns were virtually flat in the fourth quarter. Macroeconomic news remained downbeat with disappointing news from Germany's industrial sector early in the quarter. The weak data fuelled hopes that the ECB would soon start buying sovereign bonds. Japanese equities gained after further monetary policy easing from the central bank sent the yen lower. Prime Minister Abe called snap elections, which were won by his party, and delayed another consumption tax increase. Emerging markets posted negative returns in the fourth quarter. Russia was particularly weak amid deteriorating economic data, the falling oil price, and pressure on the rouble.



Sources: Hexavest, NBF Economics and Strategy

Persistent policy accommodation from the world's major central banks, as well as sustained weakness in oil prices, was the principal driver of returns for fixed income markets. The FTSE TMX Canada Universe Bond Index rose 2.70% over the quarter. Long-term bonds posted the best returns, rising 5.25% while mid-term bonds returned 2.69% and short-term bonds returned 0.92%. Both government and corporate bonds generated positive returns, with Government of Canada bonds outperforming corporate bonds. Overall, yield declined 20 basis points, with the average yield on the FTSE TMX Canada Index finishing the quarter at 2.23%. Short-, mid-, and long-term yields all declined over the quarter.

Main Indices December 31, 2014	1 Year Return	
	CAD	Local
MSCI ACWI	13.55%	9.32%
MSCI World	14.39%	9.81%
MSCI EAFE	3.67%	5.92%
MSCI Europe	2.28%	4.66%
MSCI Pacific	6.07%	7.89%
MSCI Emerging	6.63%	5.17%
S&P 500	23.93%	13.69%
S&P/TSX	10.55%	10.55%

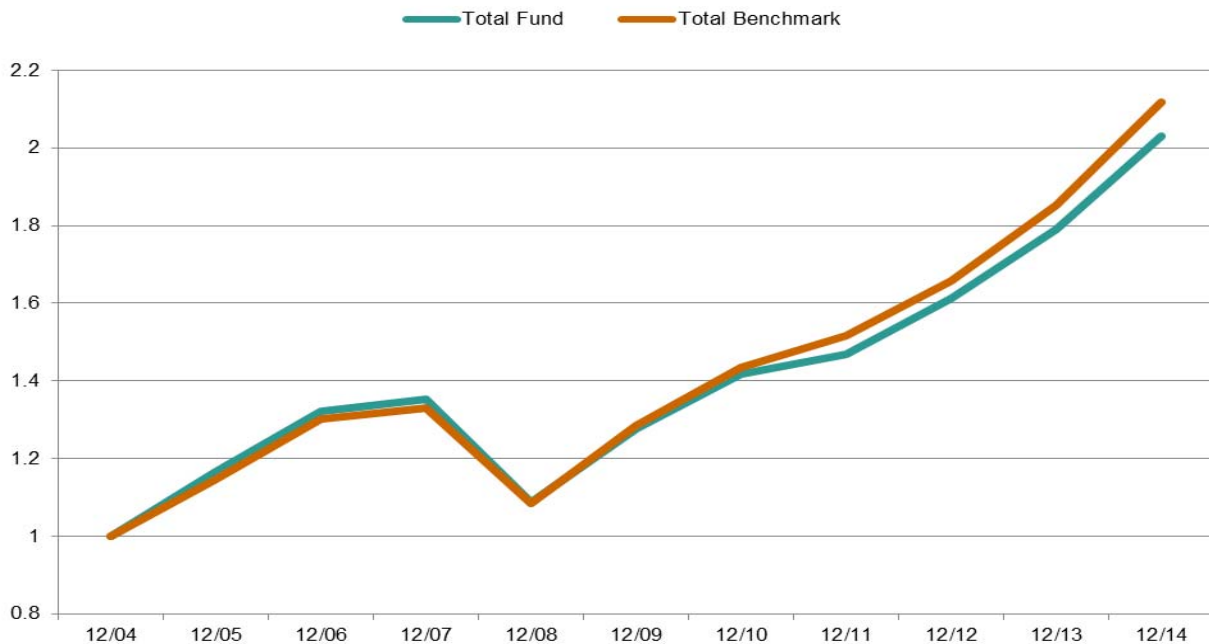
Investment Results

On a total fund basis The Regina Police Pension Plan trailed the investment return of the custom benchmark by -1.04% with a return of 13.30%. On an inflation adjusted basis, the annual investment return of the Plan was 11.80%, outperforming the 4.30% adjusted return required by the Statement of Investment Policies & Procedures by 7.50%.

Over a rolling four-year period the annualized investment return stands at 9.39%, trailing the benchmark by -0.84%. The annual investment return on an inflation adjusted basis is 7.94%, outperforming the required 4.30% adjusted return by 3.64%. The fund has outperformed the 4.30% inflation adjusted return in each of the one through five-year periods. It is important to remember that pension assets are invested for the long haul, to meet obligations that are 30 years or more into the future. Over the last twenty years, the Plan has achieved an annualized return net of inflation of 6.71%, meeting the stated objectives of the portfolio. Changes to the asset mix were implemented in 2013 as the Board attempts to minimize volatility while generating the required returns.

Investment Returns	Annualized Rate Of Return (%)				
	1 yr	2 yr	3 yr	4 yr	5 yr
Total Fund	13.30	12.17	11.41	9.39	9.73
Total Fund Benchmark	14.34	13.04	11.76	10.23	10.53
Excess Return (%)	-1.04	-0.87	-0.35	-0.84	-0.80
Annualized CPI	1.50	1.35	1.17	1.45	1.64
Inflation Adjusted Return	11.80	10.82	10.24	7.94	8.09
Excess Return (> CPI+ 4.30%)	7.50	6.52	5.94	3.64	3.79

10-Year Unit Value Growth

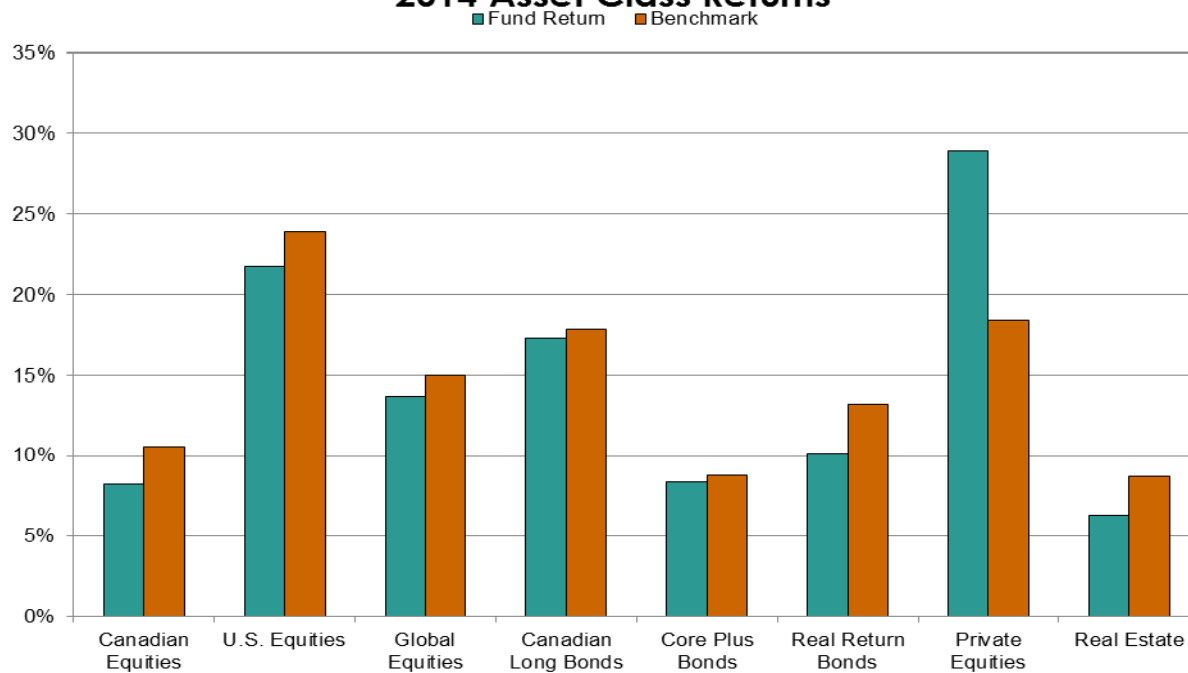


Investment Results

The following table shows the gross rate of return achieved by the various asset classes over the one through five year periods ended December 31, 2014. The applicable benchmark performance for each asset class is also noted.

Asset Class	Annualized Rate Of Return (%)				
	1 yr	2 yr	3 yr	4 yr	5 yr
Equities:					
Canadian Equities	8.24	12.37	11.50	4.58	6.93
Benchmark: S&P/TSX 300 Index	10.55	11.77	10.22	5.15	7.53
U.S. Equities	21.71	31.21	24.98	19.53	17.36
Benchmark: S&P 500 Index	23.93	32.32	25.70	20.07	17.78
Global Equities	13.70	21.78	21.41	12.63	10.83
Benchmark: MSCI World GD	15.01	23.48	20.69	12.29	10.28
Total Equities:	12.79	19.41	17.80	10.71	10.82
Fixed Income:					
Canadian Long Bonds	17.33	4.81	4.88	7.84	8.78
Benchmark: FTSE TMX Canada Long Term Overall Bond Index	17.88	4.70	4.47	7.88	8.70
Core Plus Bonds	8.36	-	-	-	-
Benchmark: FTSE TMX Canada Universe Bond Index	8.79	-	-	-	-
Real Return Bonds	10.10	-0.61	0.54	4.46	5.63
Benchmark: FTSE TMX Canada Real Return Bond Index	13.18	-0.81	0.40	4.61	5.88
Total Fixed Income:	13.25	2.32	3.01	6.46	7.48
Alternative Assets:					
Private Equities	28.91	22.25	13.96	10.86	-
Benchmark: MSCI World (CAD) + 3%	18.38	28.26	24.42	17.94	-
Real Estate	6.29	8.95	10.05	10.95	10.49
Benchmark: IPD Canadian Property Index	8.76	10.43	11.92	12.35	10.94
Total Alternative Assets:	16.32	14.70	12.94	12.69	11.86
Cash:					
Cash	0.90	0.96	0.98	0.98	0.89
Benchmark: 91 Day Canadian T-Bill (CAD)	0.91	0.96	0.98	0.98	0.89
Total Cash:					
Total Fund:	13.30	12.17	11.41	9.39	9.73

2014 Asset Class Returns



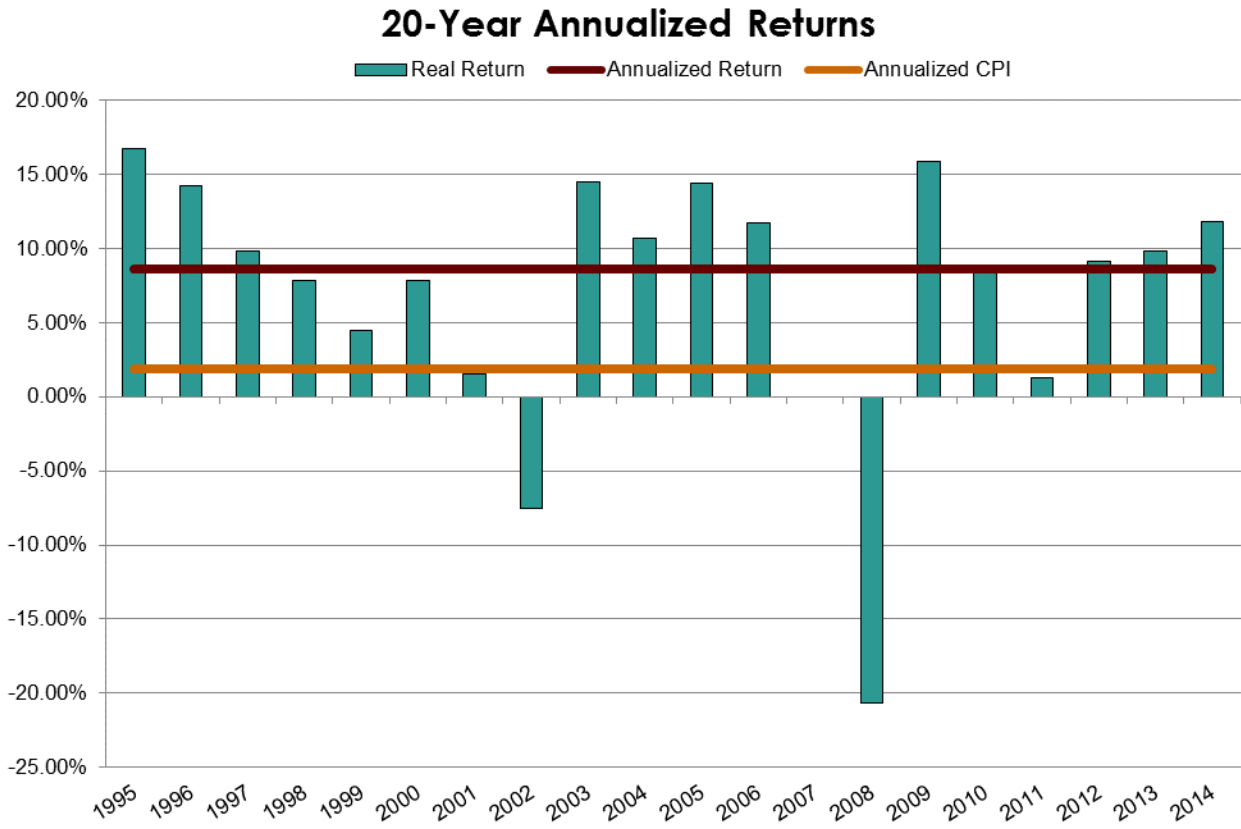
Historical Total Returns

While investment performance is measured and reviewed quarterly, it is important to maintain a longer-term perspective due to the nature of the liabilities of the Plan. This applies when reviewing the 2014 performance in relation to a longer investment horizon and considering the effects of inflation over time. The annual investment returns of The Regina Police Pension Plan for the last twenty years are as follows:

Annual Rate Of Return (%)							
Year	Nominal Return	CPI	Real Return	Year	Nominal Return	CPI	Real Return
2014	13.30	1.50	11.80	2004	12.80	2.10	10.70
2013	11.06	1.20	9.86	2003	16.60	2.10	14.50
2012	9.89	0.80	9.09	2002	-3.70	3.80	-7.50
2011	3.55	2.30	1.25	2001	2.20	0.70	1.50
2010	11.12	2.40	8.72	2000	11.00	3.20	7.80
2009	17.17	1.30	15.87	1999	7.10	2.60	4.50
2008	-19.50	1.20	-20.70	1998	8.80	1.00	7.80
2007	2.40	2.40	0.00	1997	10.50	0.70	9.80
2006	13.40	1.70	11.70	1996	16.40	2.20	14.20
2005	16.50	2.10	14.40	1995	18.40	1.70	16.70

- (1) Nominal Return is the actual rate of return earned in the year.
- (2) The CPI (Consumer Price Index) is published monthly by Statistics Canada. The rate of change provides a measure of inflation.
- (3) Real Return is the return earned after accounting for the effect of inflation.
- (4) Annualized Return is the return earned after the effect of inflation is removed, over a specific time period.

Investment Results



Pension Plan Expenses

Description	2014 (\$ Thousands)
Actuarial Services:	
Aon Hewitt Consulting	\$149
Audit Services:	
KPMG LLP	9
Custodial & Performance Management Fees:	
Northern Trust Corporation	116
Investment Manager Fees:	
Greystone Managed Investments	145
Franklin Templeton Institutional	202
Hexavest Inc.	87
Scheer Rowlett and Associates	92
Schroders Investment Management Ltd.	70
TD Asset Management	21
QV Investors	73
Core Plus Bonds	5
Prior Investment Adjustment	(16)
	680
Legal Services:	
McDougall Gauley	21
Other Administrative Expenses:	
Pensions & Disability - Salaries & Benefits	218
Government of Canada Self Assessed GST	(2)
Morneau Shepell	69
Aon Hewitt Consulting	9
SaskCentral	31
Conferences, Seminars and Travel	15
Government of Saskatchewan	6
eVest	4
SaskTel	2
Stonefield	1
	353
Total Operating Expenditures for the Plan:	\$1,328
Capitalized Expenditures	
Morneau Shepell (Pension Administration Computer Software)	\$281

*Amortization of software expense is not included in the above table.



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INDEPENDENT AUDITORS' REPORT

To the Administrative Board of the Regina Police Pension Plan:

We have audited the accompanying financial statements of the Regina Police Pension Plan, which comprise the statement of financial position as at December 31, 2014 and the statements of changes in net assets available for benefits and changes in pension obligations for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for pension plans, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Regina Police Pension Plan as at December 31, 2014, and the changes in its net assets available for benefits and the changes in its pension obligations for the year then ended in accordance with Canadian accounting standards for pension plans.

KPMG LLP

Chartered Accountants

May 21, 2015
Regina, Canada

Audited Financial Statements

STATEMENT OF FINANCIAL POSITION

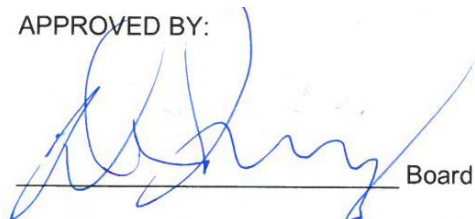
(in thousands of dollars)

As at December 31

	2014	2013
ASSETS		
Investments – Note 4	\$ 249,463	\$ 223,329
Investments Under Securities Lending – Note 4	44,294	46,849
Accrued Income Receivable	270	239
Computer Software – Note 5	511	358
Accounts Receivable	25	2
	<u>294,563</u>	<u>270,777</u>
LIABILITIES		
Accounts Payable	1,258	1,242
Net Assets Available for Benefits	<u>293,305</u>	<u>269,535</u>
Pension Obligations – Note 6	317,485	300,039
Deficit	<u>\$ (24,180)</u>	<u>\$ (30,504)</u>

See accompanying notes.

APPROVED BY:


Board Member


Board Member

Audited Financial Statements

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (in thousands of dollars)

For the Year Ended December 31

	2014	2013
INCREASE IN NET ASSETS		
Investment Income – Note 7	\$ 10,007	\$ 7,591
Increase in Fair Value of Investments	25,284	19,461
Contributions		
Member	3,024	6,378
Employer	4,739	6,573
	<u>43,054</u>	<u>40,003</u>
DECREASE IN NET ASSETS		
Benefit Payments	17,062	16,642
Pension Refunds	766	576
Administration Expenses – Note 13	1,456	1,417
	<u>19,284</u>	<u>18,635</u>
Net Increase for the Year	23,770	21,368
Net Assets Available for Benefits, Beginning of Year	269,535	248,167
Net Assets Available for Benefits, End of Year	\$ 293,305	\$ 269,535

See accompanying notes

Audited Financial Statements

STATEMENT OF CHANGES IN PENSION OBLIGATIONS

(in thousands of dollars)

For the Year Ended December 31

	2014	2013
INCREASE IN PENSION OBLIGATIONS		
Interest Accrued on Obligations	\$ 20,440	\$ 19,583
Accrual of Pension Obligations	3,956	8,415
Experience Losses	-	1,049
Change in Assumptions – Note 6	11,204	-
	<u>35,600</u>	<u>29,047</u>
DECREASE IN PENSION OBLIGATIONS		
Benefit Payments	17,062	16,642
Pension Refunds - Note 9	766	576
Experience Gains	326	-
	<u>18,154</u>	<u>17,218</u>
Net Increase for the Year	17,446	11,829
Pension Obligations, Beginning of Year	300,039	288,210
Pension Obligations, End of Year	\$ 317,485	\$ 300,039

See accompanying notes

Audited Financial Statements

NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

1. Description of Plan

The Regina Police Pension Plan (the "Plan") is a defined benefit pension plan covering employees of the Regina Board of Police Commissioners (the "Commission"). The following description is a summary only. For more complete information, reference should be made to the Plan text.

(a) Funding Policy

From January 1, 2014 to June 30, 2014, Plan members contributed 11.33% of pensionable earnings up to the YMPE and 12.83% on pensionable earnings above the YMPE. During the same period, the employer contributes 11.83% on pensionable earnings up to the YMPE and 13.33% on pensionable earnings above the YMPE. A portion of those contributions, estimated at \$1,856 was applied to meet the Plan's obligation under *The Pension Benefit Act, 1992* (Saskatchewan) to liquidate the unfunded liabilities on a going concern and solvency basis as disclosed in the 2012 actuarial valuation of the Plan.

Effective July 1, the Regina Police Commission assumed full responsibility for past and future deficits and is being funded in accordance with section 36.8 of *The Pension Benefits Regulations, 1993*. *The Pension Benefits Regulations, 1993* contain special funding rules the provincial government adopted to support the introduction of the new Police Target Retirement Income Plan (TRIP). From July 1, to December 31, 2014, the Commission contributed \$1,585 representing 6.19% of pensionable earnings.

(b) Benefits

Retirement pensions are based on the number of years of service multiplied by 1.26% to 2% of the best three years average salary. No benefits are provided for service subsequent to June 30, 2014.

Termination and survivor benefits are also available under the Plan.

The Plan also provides for payment of lump sum benefits when a member dies or ceases to be employed by the Commission, subject to lock-in provisions.

(c) Income Taxes

The Plan is a registered pension plan as defined in the *Income Tax Act* and is not subject to income taxes. Retirement allowances paid from the Plan are subject to deductions that are withheld by the City of Regina and remitted to the Canada Revenue Agency.

2. Basis of Preparation

(a) Statement of compliance

The financial statements for the year ended December 31, 2014 have been prepared in accordance with Canadian accounting standards for pension plans as outlined in Part IV of the

Audited Financial Statements

NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

3. Basis of Preparation (continued)

CPA Canada Handbook section 4600, Pension Plans. For matters not addressed in section 4600, International Financial Reporting Standards (IFRS) guidance has been implemented. The financial statements were authorized and issued by the Plan's Administrative Board on May 21, 2015.

(b) Basis of measurement

The financial statements have been prepared using the historical cost basis except for financial instruments which have been measured at fair value.

(c) Functional and presentation currency

These financial statements are presented in Canadian dollars, which is the Plan's functional currency and are rounded to the nearest thousand unless otherwise noted.

3. Summary of Significant Accounting Policies

The following policies are considered to be significant:

(a) Basis of Presentation of Financial Statements

These financial statements are prepared on the going concern basis and present the aggregate financial position of the Plan as a separate financial reporting entity independent of the Plan sponsor and Plan members. They are prepared to assist Plan members and others in reviewing the activities of the Plan for the fiscal period, but they do not portray the funding requirements of the Plan or the benefit security of individual Plan members.

The employer of members is responsible for the accuracy and completeness of members' contributions remitted and of employee payroll information on which benefit payments are determined. Accordingly, these financial statements presume the accuracy and completeness of the members' contributions and payroll information received from the employer of the members.

(b) Investments

Investments are recorded at fair value. The fair value of equities is based on year end market quotations obtained from recognized security dealers. The fair value of private equities is based on values supplied by the investment manager. The fair value of bonds is based on model pricing techniques that effectively discount prospective cash flows to present value taking into consideration duration, credit quality and liquidity.

The fair value of pooled funds is based on the quoted market values of the underlying investments.

The fair value of short term investments is based on cost, which approximates fair value due to the immediate or short term nature of these investments.

Audited Financial Statements

NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

3. Summary of Significant Accounting Policies (continued)

(c) Investments under Securities Lending Program

Securities lending transactions are entered into on a collateralized basis. The securities lent are not derecognized on the statement of financial position given that the risks and rewards of ownership are not transferred from the Plan to the counterparties in the course of such transactions. The securities are reported separately on the statement of financial position on the basis that the counterparties may resell or re-pledge the securities during the time that the securities are in their possession.

Securities received from counterparties as collateral are not recorded on the statement of financial position given that the risks and rewards of ownership are not transferred from the counterparties to the Plan in the course of such transactions.

(d) Investment Income and Transaction Costs

Investment income includes interest and dividends. Interest income is recorded on the accrual basis. Dividend income from equity securities is recognized as entitlement arises. Changes in fair value of investments include realized and unrealized gains and losses. Realized gains and losses from the sale of investments are calculated using a weighted average cost basis and are reflected in earnings as incurred. The change in fair value of investments includes the change in unrealized fair value of investments held at year end. Investment transactions are recorded on the trade date. Transaction costs are recognized in the statement of changes in net assets available for benefits in the period incurred.

(e) Foreign Exchange

Foreign investment purchases, sales and income are recorded in Canadian dollars at exchange rates in effect at the transaction date. Foreign denominated investments and accrued income are translated at year end exchange rates. The unrealized gains and losses arising from the translation are included in the statement of changes in net assets available for benefits as part of the change in fair value of investments.

(f) Contributions

Contributions are accounted for on the accrual basis.

(g) Computer Software

Computer software acquired by the Plan is measured at cost less accumulated amortization and accumulated impairment losses. Amortization is recognized in net increase in net assets available for benefits on a straight-line basis over the estimated useful life of the software of 5 years.

NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

3) Summary of Significant Accounting Policies (continued)

(h) Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for pension plans requires management to make estimates and use assumptions that affect the reported amounts of asset and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates. Significant estimates subject to estimates and assumptions include the valuation of investments and the determination of the pension obligations.

(i) Future Accounting Policy Changes

The relevant new guidance issued by the International Accounting Standards Board not yet adopted by the Plan includes:

- IFRS 9, Financial Instruments. The new standard will replace IAS 39, Financial Instruments: Recognition and Measurement, and includes guidance and derecognition of financial assets and financial liabilities, impairment and hedge accounting. The new standard will come into effect January 1, 2018, with early application permitted.

Management does not expect any significant impact to the Plan's financial statements upon adopting the new standard.

Audited Financial Statements

NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

4. Investments

The investment objectives of the Plan are to ensure the Plan has sufficient assets to optimize the risk/return relationship of the Plan and to generate sufficient cash flows to meet pension benefits payments. Due to the long-term horizon of the Plan's benefits, the Plan takes a long-term investment perspective. The Plan has the following investments:

	2014	2013
	Carrying Value	Carrying Value
Short Term Investments	\$ 447	\$ 510
Canadian Bonds	18,466	13,619
Canadian Equities	13,669	22,180
Global Equities	22,437	-
Non-North American Equities	-	18,947
Private Equities	18,443	9,013
Cash	3,378	2,166
Pooled Funds:		
Canadian Bonds	89,882	77,700
US Equities	17,848	17,444
Global Equities	48,622	46,442
Real Estate	16,271	15,308
	249,463	223,329
Investments Under Securities Lending		
Short Term Investments	1,895	210
Canadian Bonds	7,929	10,800
Canadian Equities	32,303	32,531
Global Equities	2,167	-
Non-North American Equities	-	3,308
Total Investments Under Securities Lending	44,294	46,849
Total Investments	\$ 293,757	\$ 270,178

Audited Financial Statements

NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

4. Investments (continued)

The investments held by the Plan are subject to *The Pension Benefits Act, 1992* (Saskatchewan) and its regulations. Investment concentration in any one investee or related group of investees is limited to no more than 10% of the total book value of the Plan's assets or no more than 30% of the votes that may be cast to elect the directors of the investee.

To achieve its long term investment goal, the Board has adopted the following asset mix which includes equity for returns and a well-diversified portfolio of assets:

Asset Class		2014 Benchmark		
		Min Weight (%)	Weight (%)	Max Weight (%)
Equities	Canadian Equities	12	17	22
	US Equities	4	6	8
	Global Equities	19	24	29
	Private Equities	3	8	13
Fixed Income	Long Bonds	15	20	25
	Core Plus Bonds	5	10	15
	Real Return Bonds	5	10	15
Alternatives	Real Estate	3	5	7
Total			100	

The Plan's assets may be invested through in-house investment activities or through external investment managers including without limitation, mutual funds, pooled funds, segregated funds, unit trusts, limited partnerships, and similar vehicles as described in the regulations of the *Pension Benefits Standards Act, 1993*.

The Plan may invest in equity securities, and equity substitutes that are convertible into equity securities, which are listed and traded on recognized exchanges, and unlisted equity securities, such as private placement equities, where the investment manager determines the security will become eligible for trading on a recognized exchange within a reasonable and defined timeframe, not to exceed six months, and the issuing company is publicly listed on a recognized exchange.

The Statement of Investment Policies and Procedures permits investment in all bonds, debentures, notes, non-convertible preferred stock, real return bonds and other debt instruments of Canadian issuers whether denominated and payable in Canadian dollars or a foreign currency including mortgage-backed securities, guaranteed under *The National Housing Act (Canada)*, asset backed securities, term deposits and guaranteed investment certificates. It also permits investment in private placement of bonds that are rated by a recognized rating agency. The Plan's investment policy states that a minimum of 80% of fixed income must be invested in investment grade as rated by a recognized credit rating service.

Audited Financial Statements

NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

4. Investments (continued)

The Plan may invest in cash and short term investments which consist of cash on hand, Canadian and U.S. money market securities, such as treasury bills issued by the federal and provincial governments and their agencies, obligations of trust companies and Canadian and foreign banks chartered to operate in Canada, including bankers' acceptances, commercial paper, term deposits and contracts with life insurance companies.

Canadian Bonds

Canadian bonds consist of government bonds as well as investments in a pooled bond fund which holds government and corporate bonds and debentures. The Plan holds Government of Canada bonds with a term to maturity greater than five years with a carrying value of \$26,395 (2013 – \$24,629). The effective average interest rate on the bonds is 2.8% (2013 – 1.8%).

Equities

Asset Class	2014		
	Target (%)	Actual (%)	Actual (\$)
Canadian Equities	30.9	29.6	45,972
U.S. Equities	10.9	11.5	17,848
Global Equities	43.6	47.1	73,226
Private Equities	14.5	11.9	18,443
Total	100.0	100.0	155,489

Asset Class	2013		
	Target (%)	Actual (%)	Actual (\$)
Canadian Equities	36.3	36.5	54,711
U.S. Equities	21.8	11.7	17,444
Non-North American Equities	10.9	-	-
Global Equities	21.8	45.8	68,697
Private Equities	9.2	6.0	9,013
Total	100.0	100.0	149,865

Equities consist of both publicly traded shares and private equity investments. Privately held equity investments are made through limited partnership vehicles. Non-North American equities refers to investments outside of Canada and the United States. Global equities refer to investments held in a global equity pooled fund which has a portfolio of securities from around the world, excluding Canada.

Audited Financial Statements

NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

4. Investments (continued)

The Plan holds equity investments in Canada, the United States and Global markets through a combination of separately managed accounts and pooled funds. The dividend yield on those accounts was 3.2% at the end of 2014 (2013 – 2.6%). The Plan reinvests those earnings.

Private Equities

During 2010, the Plan developed a strategy to move into private equities through limited partnership arrangements. Since 2010 the Board has committed \$42.0 million to private equity investments. The fair value of the capital invested in those partnerships was \$18.4 million (2013 – \$9 million), with an additional \$65 held in cash at December 31, 2014 (2013 – \$954).

Asset Class	Commitment	Invested Capital
Northleaf Global Private Equity Investors V	\$ 10,000	\$ 6,271
Hamilton Lane Private Equity Fund VII	7,000	5,684
Hamilton Lane Private Equity Fund VIII	10,000	2,760
Northleaf Secondary Partners	15,000	3,728
Total Private Equities	\$ 42,000	\$ 18,443

The Plan's investment strategy targets 8% of the Plan's assets invested in private equity investments to a maximum of 13%.

Private equity managers use various methods to determine market value including the use of: discounted cash flows, earnings multiples, prevailing market rates for instruments with similar characteristics, or other pricing models as appropriate.

Pooled Funds

The Plan owns units in United States and Global pooled equity funds, Canadian bonds and a pooled real estate fund. These pooled funds have no fixed distribution rate. Fund returns are based on the success of the fund managers.

Securities Lending program

Through its custodian, the Plan participates in an investment securities lending program for the purpose of generating fee income. Non-cash collateral of at least 105% of the market value of the loaned securities is retained by the Plan until the loaned securities have been returned. The market value of the loaned securities is monitored on a daily basis with additional collateral obtained or refunded as the market value of the loaned securities fluctuates. In addition, the custodian provides indemnification against any potential losses in the securities lending program. While in the possession of counterparties, the loaned securities may be resold or re-pledged by such counterparties.

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NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

4. Investments (continued)

At December 31, 2014, the Plan held collateral of \$46,700 (2013 – \$49,383) for the loaned securities.

Fair Value of Investments

Fair value is best evidenced by an independent quoted market price for the same instrument in an active market. An active market is one where quoted prices are readily available, representing regularly occurring transactions. The determination of fair value requires judgement and is based on market information where available and appropriate. Fair value measurements are categorized into levels within a fair value hierarchy based on the nature of the inputs used in the valuation.

Level 1 – where quoted prices are readily available from an active market.

Level 2 – inputs other than quoted prices included in Level 1 that are observable for the investment, either directly (for example, as prices) or indirectly (for example, derived from prices).

Level 3 – inputs for the investment that are not based on observable market data.

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NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

4. Investments (continued)

2014					
Asset Class	Quoted Prices in Active Markets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total	
Cash & Short Term	\$ 5,720	\$ -	\$ -	\$	5,720
Equities	70,576	-	18,443		89,019
Canadian Bonds	-	26,395	-		26,395
Pooled Funds					
Canadian Bonds	-	89,882	-		89,882
Equities	-	66,470	-		66,470
Real Estate	-	16,271	-		16,271
Total Investments	\$ 76,296	\$ 199,018	\$ 18,443	\$	293,757

2013					
Asset Class	Quoted Prices in Active Markets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total	
Cash & Short Term	\$ 2,886	\$ -	\$ -	\$	2,886
Equities	76,966	-	9,013		85,979
Canadian Bonds	-	24,419	-		24,419
Pooled Funds					
Canadian Bonds	-	77,700	-		77,700
Equities	-	63,886	-		63,886
Real Estate	-	15,308	-		15,308
Total Investments	\$ 79,852	\$ 181,313	\$ 9,013	\$	270,178

There were no transfers of investments between levels during the current year.

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NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

5. Computer Software

Computer software consists of a pension administration system purchased in 2013 and installed in 2014 at a cost of \$639. The software is amortized on a straight line basis over five years.

	2014		2013	
Computer Software	\$	639	\$	358
Less: Accumulated Amortization		128		-
Carrying Value	\$	511	\$	358

6. Pension Obligations

The present value of pension obligations is determined using the projected accrued benefit actuarial cost method prorated on service and reflects management's best estimates of future investment performance, salary escalation, age at retirement and future pension indexing up to the rate of inflation. Aon Hewitt Consulting is the appointed actuary for the Plan. The actuarial value of the pension obligations has been determined as of December 31, 2014 by extrapolating the figures from December 31, 2012, the date of the last actuarial valuation. The next actuarial valuation required by legislation will be December 31, 2015.

Because the Plan has a solvency deficiency, there is a requirement for a transfer deficiency holdback to be withheld from payouts of commuted value for a period of five years. Transfer deficiency holdbacks owing as of December 31, 2014 totalled \$395 (2013 - \$230).

The assumptions used in the valuation were developed with reference to expected long-term market conditions. Significant long-term assumptions used in the valuation were:

Assumption	2014 Rate (%)	2013 Rate (%)
Inflation Rate	2.5	2.5
Discount Rate	6.8	6.9
Rate of Salary Increase	3.0	3.0

As the Plan benefits are based on final highest average consecutive three years earnings the pension obligation is sensitive to changes in the assumed real rate of pensionable earnings increases which impacts future benefits and the assumed real rate of return on plan assets, which is used in the discounting of these future benefits.

A change in the following assumptions (with no change in other assumptions) would have the following approximate effects on the accrued pension obligations.

50 Basis Point Decrease/Increase	Approximate Effect on Pension Obligations \$
Real rate of pensionable earnings increases	-3,124/+4,619
Real return on plan assets and discount rate	+21,493/-19,600

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NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

7. Investment Income

Investment Income		2014		2013
Cash and Short Term Investments	\$	102	\$	25
Bond Interest		4,927		3,650
Dividend Income		4,978		3,916
Total	\$	10,007	\$	7,591

8. Contributions

Member Contributions		2014		2013
Required Contributions from Members	\$	2,096	\$	4,433
Special Contributions from Members		928		1,945
Total	\$	3,024	\$	6,378

Employer Contributions		2014		2013
Required Contributions from Employers	\$	2,227	\$	4,628
Special Contributions from Employers		2,512		1,945
Total	\$	4,739	\$	6,573

9. Pension Refunds

Pension Refunds		2014		2013
Termination Benefit Payments	\$	766	\$	576

NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

10. Capital Management

The Plan defines its capital as consisting of net assets available for benefits, which consists primarily of investments. Investments are managed to fund future pension obligations. The extent that net assets available for benefits are greater than pension obligations is reflected as a surplus or deficit. The objective of managing the Plan's capital is to ensure that the Plan is fully funded on a going-concern basis to pay the Plan's benefits over the long term.

11. Financial Risk Management

Financial risk management relates to the understanding and active management of risks associated with invested assets. Investments are primarily exposed to foreign currency, interest rate volatility, market, and credit risk. They may also be subject to liquidity risk and real estate risk. Investments held by the Plan are subject to *The Pension Benefits Act, 1992* (Saskatchewan) and *The Pension Benefits Standards Regulations, 1993*. As required under that legislation, the Plan has set formal policies and procedures that establish an asset mix among equity, fixed income and real estate investments; requires diversification of investments within categories; and sets limits on the size of exposure to individual investments. The Board of Trustees approves the Statement of Investment Policies and Procedures and reviews them at least annually.

Market Risk

Market risk is the risk that the value of an investment will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual investment, or factors affecting all securities traded in the market. The Plan's policy is to invest in a diversified portfolio of investments, based on criteria established in the Statement of Investment Policies and Procedures. The target asset mix is defined in Note 4. The Plan also uses investment managers with differing investment styles to further address risk.

The impact on the net assets of the Fund due to a 10% change in the respective benchmark stock index using a three year historical measure of the sensitivity of the returns relative to the returns of the benchmark stock index, as of December 31, 2014 would result in an increase/decrease of 9.0% (2013 – 8.7%) in the value of the portfolio.

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NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

11. Financial Risk Management (continued)

Credit Risk

Credit risk refers to the risk that one party does not pay funds owed to another party. The Plan's credit risk arises primarily from certain investments. Credit risk is mitigated by entering into contracts with counterparties that are considered high quality. Quality is determined via the following credit rating agencies: DBRS, Standard and Poor's and Moody's Investor Service.

The maximum credit risk to which the Plan is exposed at December 31, 2014 is limited to the carrying value of the financial assets summarized as follows:

Asset Class	2014	2013
Canadian Bonds	\$ 26,395	\$ 24,419
Cash	3,378	2,166
Short Term Investments	2,342	720
Accrued Income Receivable	270	239
Accounts Receivable	25	2
Total	\$ 32,410	\$ 27,546

The Plan's Canadian Bonds consist of Government of Canada Bonds rated AAA. The Plan also invests in a Canadian Bond pooled fund which invests in Canadian bonds with a minimum credit rating of BBB or equivalent.

Interest Rate Risk

Interest rate risk refers to the effect on the market value of the Plan's investments due to fluctuation of interest rates. The risk arises from the potential variation in the timing and amount of cash flows related to the Plan's assets and liabilities. Due to the indexing of benefit entitlements and the relatively long duration of pension benefits, the Plan's liabilities are influenced by inflation and long-term rates of return. Alternatively, asset values are affected more by equity markets and short-term changes in interest rates. The fixed income portfolio has guidelines on duration and distribution which are designed to mitigate the risk of interest rate volatility.

At December 31, 2014 a 1% increase/decrease in interest rates would result in a \$13,867 (2013 – \$11,074) change in the value of the Plan's fixed income portfolio.

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NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

11. Financial Risk Management (continued)

Foreign Currency Risk

Foreign currency exposure arises from the Plan holding investments denominated in currencies other than the Canadian Dollar. Fluctuations in the relative value of the Canadian Dollar against these foreign currencies can result in a positive or negative effect on the fair value of the investments. The Plan manages foreign currency risk by limiting investment in foreign securities. The Board has adopted a non-hedge policy benchmark.

The Plan's foreign currency exposure is as follows:

Currency		2014		2013
USD	\$	33,432	\$	11,217
EUR		1,577		2,715
GBP		2,575		2,260
CHF		2,581		1,656
YEN		-		662
Other *		2,384		3,245
Total	\$	42,549	\$	21,755

* 'Other' includes small investments in AUD and SGD, each representing less than 1% of the total portfolio. Changes in these underlying currencies would have a nominal effect on the Plan.

As 11.4% of the Plan's assets are held in US dollars this is the most significant foreign currency risk that the Plan faces. Based on the current non-hedged policy, a 10% change in the US exchange rate will result in a 1.76% change in the value of the portfolio. As of December 31, 2014 a 10% decrease in the value of the US dollar, relative to the Canadian Dollar, would have resulted in a \$5,179 loss in the value of the Plan's investments (2013 - \$4,501 loss).

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Plan maintains an adequate amount of liquid assets with varying maturities in order to ensure the Plan can meet all of its financial obligations as they fall due. Liquidity risk is managed by limiting the Plan's exposure to illiquid assets.

Real Estate Risk

Risk in the real estate portfolio is mitigated through diversification across geography and property type. Risk is further minimized by regularly scheduled appraisals of all properties and by limited use of leverage both at the individual property and portfolio level.

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NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Year Ended December 31, 2014

12. Related Party Transactions

	2014	2013
Accounts Payable include the following amounts due to:		
Regina Civic Employees Superannuation and Benefits Plan	\$ 794	\$ 337
City of Regina	207	365
	<u>\$ 1,001</u>	<u>\$ 702</u>

Accounts Receivable included the following amounts due from:

Target Retirement Income Plan for the Regina Police Service	\$ 7	\$ -
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13. Administration Expenses

Administration Expenses	2014	2013
Actuarial Services	\$ 149	\$ 269
Audit Services	9	9
Custodial and Portfolio Measurement Fees	116	137
Investment Manager Fees	680	608
Legal Services	21	12
Other Administrative Expenses	481	382
Total	<u>\$ 1,456</u>	<u>\$ 1,417</u>

14. Comparative Figures

Certain comparative figures have been reclassified to conform with the current year's presentation.