

# Annual Report 2010



# Words of Wisdom

Chief Troy Hagen Speaks

Like most urban Canadian centres, Regina is diverse. At times, our differences can manifest themselves as strengths; at other times, as challenges; sometimes, as both. The business of delivering quality police service to our community has many facets and we are constantly striving to alleviate need while upholding laws and participating in a system of due process. We must also help build community capacity in a way that is respectful of, and collaborates with, the work of our partners, while remaining within our resources. This year has many highlights to celebrate.



- In 2010, the Regina Police Service continued its long-standing commitment to education on cultural diversity. Since 1983, the Regina Police Service has had a Cultural Relations Unit, now known as the Cultural Relations and Community Diversity Unit. What started as the work of individuals within the Police Service – building bridges between communities - has become the responsibility of all our employees. In November, 2010, all RPS personnel, sworn and civilian, attended two days of diversity training, with emphasis on Islamic, Ukrainian, Nigerian and First Nations' cultures.
- We conducted our sixth annual Treaty Four Citizens' Police Academy in May. Treaty Four CPA is a two-week training program that gives young First Nations and Aboriginal people a chance to learn about police work first-hand.
- Building on the success of the Citizens' Police Academy model, in September, we created and hosted our first one-day Media Police Academy as a way of introducing local reporters to the many specialized units in our Service.
- Recognizing that we need to work with the citizens of Regina to set priorities, our Police Service hosted a full-day planning session in May, with one hundred community stakeholders, to help develop and set out our 2011-2014 Strategic Plan.

- Regina's rate of reported crime was lower in 2010 than the year before (an 8% decrease); in fact, our city's crime rate is the lowest it has been since 1991. In spite of this progress, the reductions weren't enough to move us out of the position of having the highest crime rate in the country. We remain committed to working diligently on crime and the issues that drive crime.
- In March, we relocated one of our community police service centres to the Old Fire Hall on 11th Avenue in the Heritage neighbourhood. The move was the result of analysis of crime data, consultation with the community and the availability of space in the heart of the Heritage neighbourhood. The centre offers an environment that is more conducive to the community policing approach: one where community interaction and support can help to make timely interventions, control crime and reduce fear of crime.
- Among our front-line efforts - our Community Services members (uniformed officers) conducted 2,284 neighbourhood checks and 2,769 business contacts. Our "beat" patrol was active for 2,619 beat hours and 655 bike hours. In the summer months we carried out 2,190 park checks and 1,537 school ground checks.

## Chief Troy Hagen Speaks - Continued

- In 2010, we honoured a long-time employee and friend of the Regina Police Service with a Chief's Commendation. Mr. Don Miles joined the Regina Police Service in September 1952 and worked the Beat, Traffic and Criminal Investigations before leaving to become an ordained minister in 1969. When he retired from the ministry, Don came back to us as our first volunteer chaplain in the early 1990's. For many years, Don has blessed us, both figuratively and literally, with his guidance, gentle words and presence.
- We like to keep in touch with our extended family: retirees and former employees. In May, we hosted our first Veterans Appreciation Luncheon and welcomed 80 of our former employees. It was a great opportunity to renew old friendships.
- Christmas gave us an opportunity to help less fortunate families in a very direct and practical way. We placed a "Tree of Warmth" in the lobby of the Police Headquarters building and invited our employees to decorate it with scarves, mitts and hats that were donated to families in need. Giving has benefits for the giver, too. We want to make the "Tree of Warmth" an RPS Christmas tradition.

Protecting life and property, upholding the law and building community capacity are responsibilities that require commitment, versatility and persistence. The men and women of the Regina Police Service demonstrate those attributes daily and carry out their duties with care and pride. I extend my thanks to our uniformed and civilian employees for their dedication; to the Board of Police Commissioners for its governance; and to the citizens of Regina for their support, co-operation and trust.

## Governing Body

Words from the Board of Police Commissioners

The Board of Police Commissioners provides civilian governance for the Regina Police Service on behalf of the community. It is responsible for the delivery of efficient and effective policing in compliance with provincial legislation. The Board and Chief of Police work closely to achieve the goals and objectives of the Strategic Plan and to ensure that performance measures are met or exceeded.

Board members are appointed annually and include the Mayor, two members of Council and two citizens, one of whom must be of Aboriginal descent. Members are not experts in policing but provide support through their experience and awareness of the community's needs. Although the Board operates independently as a body governed by The Police Act, 1990, it provides a link between the Regina Police Service, the public, and City Council.

The Board recognizes the strong relationships the Regina Police Service has built to increase public safety through community policing. It values the dedication and efforts of its employees and members who continue to work hard to build the strong relationships needed to support a safe, inclusive and harmonious community.



# Service Delivery

The Regina Police Service Core Functions – 1) emergency response, 2) quality investigations and response to non-emergency calls, 3) traffic safety and 4) crime prevention / community building – provide the framework for organizational objectives and provision of service to the community.

The organization recognizes that citizens will define the quality of service they expect. We will continue to scan both internally and externally to develop strategies for improving and modifying the services we provide, balancing capacity, core functions, and expectations.

## Warrant Strategy

In 2010, the Regina Police Service focused on reducing the number of outstanding Criminal Code warrants and the execution of these warrants. There was a 4% reduction in wanted persons and an 11.4% reduction in outstanding warrants from January to December 2010. From June 2008 to September 2010 there was a 57.5% reduction in outstanding warrants.



## Property Crimes

Property crimes have reduced over the last ten years (45.9 % decrease in incidents since 2001), including significant reductions in Motor Vehicle Thefts (70% reduction since 2001, 2.2% reduction since 2009), Break and Enters (62.5% reduction since 2001, 14.6% reduction since 2009), and Thefts Over and Under \$5,000 (44.2% reduction since 2001, 2.3% reduction since 2009). The Regina Police Service is continuing its targeted strategies and partnerships to address these areas.

### What's your Question?

Sgt. Bob Koroluk submitted 52 articles responding to questions from the public on a variety of topics including traffic, parking, noise complaints and the animal bylaw. These articles were published in the Regina Sun Community Newspaper.

## Report Impaired Drivers (RID) Initiative

The RID, or Report Impaired Drivers, program came into effect in Regina in September of 2010. RID encourages members of the public to safely call 911 if they see a driver they suspect may be impaired. In the four months, RPS received 697 calls resulting in 12 impaired charges, 12 interceptions and 203 RID letters sent out.

### Cool Wheels...

All 60 police mobile laptops were replaced in RPS marked vehicles.

## Amendments to the Traffic Safety Act

The amendments to the Traffic Safety Act, prohibiting the use of hand-held cellphones while driving, came into effect in January, 2010. In the first two months of 2010, the Regina Police Service issued more warnings than tickets to drivers caught using their cellphones, but that changed as the year progressed. In 2010, there were 488 cellphone tickets issued and only 31 warnings.

# Infrastructure - Business Systems & Processes

Facilities, equipment, business systems and process are the tools with which our work gets done. The Service is committed to evaluating and adapting its business practices to ensure they meet service objectives and the organization's needs, are consistent with sound budgeting principles, and reflect forward planning.

## Video Upgrade

The RPS detention area had an overhaul in 2010. Upgrades included a new booking desk plus an enhanced video monitoring system to include several large screen monitors for better viewing of the detention area.

## New Equipment for RPS Emergency Teams

2010 was an exciting year for the Regina Police Service Emergency Service Teams. The Underwater Investigation and Recovery Team got a new inflatable pontoon-style boat. The boat provides increased stability, more floor space, is light weight, runs shallow and has more carrying capacity. Ultimately, the new boat provides increased versatility; the team can deploy in large lakes, in rough water, in shallow creeks or small man made lakes. The Explosives Disposal Unit replaced its 10 year-old bomb suit with a new industry-leading bomb suit and helmet, which provide protection from blast overpressure, fragmentation, impact and heat/flames.



### Did you know...?

In 2010 Victim Services opened 2,078 files and provided 8,811 contacts for supportive services. The unit also provided 115 court accompaniments for those who requested support at court proceedings.



## Fleet Services

The Regina Police Service maintains its fleet in-house. A team of ten including a supervisor, two mechanics, four garage attendants, and casual employees, keeps the fleet fine-tuned and able to travel the city safely and efficiently. In 2010, the 135 vehicles in the RPS fleet:

- travelled 2,479,698 km
- consumed 492,507 L of gasoline

and Fleet Services:

- performed 660 oil changes
- replaced 233 tires



# Partnerships & Community Engagements

The Regina Police Service seeks the input and talents of all members of the community in the effort to safeguard our neighbourhoods. We recognize effective policing has a positive impact on reducing neighbourhood crime, helping to reduce fear of crime and enhancing the quality of life in the community. It accomplishes these things by combining the efforts and resources of police, local government and community members.

## RPS Half Marathon

The Regina Police Half Marathon has established itself as one of Regina's finest, early-season, annual running/walking events. In its seventh year, the race sold out in under one month, an unprecedented response. Proceeds from the event were donated to KidSport Regina.



## Open House

Since 1996, the Regina Police Service has held Open House, which runs concurrently with Crime Prevention Week, as a way of saying thank you to the Regina public for its support. This year, the Regina Police Service Open House changed locations and was hosted at the Brandt Centre, Evraz Place. The new location provided better parking for Open House attendees and an indoor venue in case of inclement weather. Open House brings sworn members and civilian staff of the Regina Police Service together with Regina residents, allowing people to learn more about the many types of work done by the Police Service. The day showcases the Emergency Services Teams, acknowledges the role of police in public safety and celebrates the many partnerships between the Regina Police Service and other human service agencies and volunteer groups.

## Citizens' Police Academy (CPA)

Eighty-eight citizens made up Classes 88, 89, 90 and 91 of the 2010 CPA. Since 1986, CPA has taught over 1,800 people in a once-per-week, eleven-week course held in the spring and fall each year. Various police personnel give presentations on the work performed by their units. Topics include Canine, Polygraph, Integrated Drug Unit, Major Crimes, Special Weapons and Tactics, Traffic Safety, Communications, Firearms and much more.

Student Police Academy is an off-shoot of the CPA. Started in 2005, Student Police Academy is a one day event which has approximately 70 students, from various Regina high schools, participating in an intense learning day about the RPS and what it takes to become an officer or civilian employee.

**Awesome!**  
Crime Prevention Strategist, Ms. Wendy Stone, was recognized with one of the 2010 United Way of Regina's President Awards. Ms. Stone is very involved in the community and has been instrumental in raising thousands of dollars for the Red Cross' Imagine No Bullies Campaign. She is a strong advocate for the RespectEd Violence and Abuse Prevention program, active in the Anti-Gang Strategy, participates on the Regina Regional Intersectoral Committee and the Community Initiatives Fund Grant Review Committee.

## Western Canada Gang Conference

In partnership with the RCMP, Criminal Intelligence Service Canada and other provincial policing agencies, the Regina Police Service hosted the Western Canada Gang Conference in September of 2010. Just under 400 participants from across Canada and the United States participated in the four-day event which provided new and innovative tactical enforcement practices plus a half-day Community Forum which was open to those who work with, are impacted by, or just wanted to learn more about gangs.

## In the Community

The Regina Police Service provided policing for high profile community events including:

- First Nations University PowWow
- Regina Folk Festival
- Bon Jovi/Kid Rock Concert
- World Junior Hockey Championships
- Agribition
- The Royal Red
- Queen City Exhibition
- Decentralized Dance Party

### Big Picture Planning

The Regina Police Service engaged in an information-gathering process from employees, the Board of Police Commissioners and a community consultation to assist in the development of the 2011-2014 Strategic Plan.

## Vancouver Olympics and G8/G20 Summit

The Regina Police Service policed and participated in two national events. A contingency of 20 officers assisted with policing at the Vancouver 2010 Winter Olympics. Six officers also travelled east and partnered with the RCMP and other agencies for the G8/G20 summit.



## November

November (the month formerly known as November) is a moustache growing charity event held during November each year that raises funds and awareness for Prostate Cancer. Regina Police Service Chief Troy Hagen participates in the 'Shave-Off' with RPA President, Evan Bray, and past president, Darren Wilcox. In 2010, there were 50 Mo Bros and Mo Sistas who participated and raised just under \$10,000.



# Human Resource Development

The Service's strength lies in its people, as they are the means by which our service is delivered. For the Service to reach its potential, personnel need to be well informed, constructively supervised and motivated. Executive Management is committed to clearly communicating expectations, constructive supervision and creating a positive environment that enables personnel development through formal education, self-education and volunteering within the community.

## Engagements:

### Sworn Engagements

Adams, Dana  
Adams, David  
Ash, Scott  
Balliett, Jordan  
Bates, Shannon  
Bear, Cody  
Bridgeman, Keith  
Carey, Melissa  
Davies, Theresa  
Douglas, Scott  
Elek, Cory  
Farden, April  
Ford, Clayton  
Froh, Peter  
Grohs, Trevor  
Hunt, Chadwick  
Jones, Claudia  
Klyne, Thomas  
Kotylak, Chelsea  
Kovlaske, Kayla  
Kress, Jonathan  
Lauf, Eric  
Maze, Belynda  
Morton, Kelly  
Muntain, Robert  
Popowich, Trevor  
Robertson, Aaron  
Salamon, Keith  
Shaw, Meghan  
Slater, Shannon  
Strueby, TJ  
Tillotson, Sheldon  
Tomaz, Jason  
Von Falkenhausen, Leonhard

### Civilians

Bahsler, David  
Block, Kristina  
Bonar, Andrea  
Buczulak-Warnar, Amanda  
Chow, Karen  
Eduwa-Okai, Anastasia  
Magas, Chantel  
Rainbird, Chelsea  
Ramanuj, Meghna  
Selensky, Lynn  
Sylvestre, Charles  
Zuk, Rachelle

### Interesting...

RPS Financial Services section has three new faces in 2010, replacing three long-time employees who left in 2010. The three employees collectively had 87 years of Service.

## Promotions:

### Sworn Engagements

Berting, Kelley  
Campbell, Kelly  
D'Andrea, Robert  
Davies, Lorilee  
Desjarlais, Angela  
Gawley, Jessica  
Lindskog, Cory  
Mansfield, Thomas  
Marks, Jordan  
Marshall, Laurel  
McPherson, Darren  
Ortman, Sheree  
Riddell, Regan  
Schmidt, Brent  
Stevely, Derek  
Weir, Ronald  
Wilcox, Darren  
Yadlowski, Dean  
Yee, Tony  
Zaharuk, Corey

### Civilians

Eskra, Carla  
Petrisor, Connie  
Rainbird, Chelsea  
Steffenson, Donovan  
Vogel, Terry

## Retirements:

### Sworn Engagements

Clayton, Carol  
Hamilton, William  
Hurlbert, Wallace  
Roe, Murray  
Ubell, Kenneth

### Civilians

Gyurek, Brenda  
Kozey, Christine  
Thomas, Margaret



# Human Resource Development

## Chief's Commendation

A Chief's Commendation may be awarded to any person who, in the Chief's opinion, deserves recognition for bravery or an exceptional contribution to the Service.

Sergeant Paul Tate, Constable Robert Power, Constable Tanner Maurice & Mr. Tyson Chillog - For saving a life - performing life saving techniques with an AED and CPR and saving the life of a man suffering a heart attack.

Constable Jody Lorence, Constable James Tunison, Constable Russell Temple & Constable Richard Claude - For a selfless act and saving a life - while tracking suspects related to a theft, Csts. Lorence and Tunison happened upon a house fire. Csts. Claude and Temple responded to that information and to the residence, entered the burning house, awoke a sleeping male and ushered him to safety and then searched the rest of the house for other people.

Mr. David Cote - For quick thinking and being proactive in a crisis situation - Mr. Cote witnessed a male climb into a Loraas bin and soon after noticed a dump truck arrive to empty the bin. Mr. Cote advised the truck driver, who contacted the appropriate emergency services, saving the man from significant injury or death.

Chaplain Don Miles - For long-term volunteerism with the RPS - Chaplain Miles was an officer with the RPS from 1952 - 1969. After his policing career, he became an ordained minister. He rejoined the RPS in the early 1990s as a volunteer chaplain and has been a volunteer minister ever since, providing spiritual guidance to RPS members and their extended families.

## Meritorious Performance Award

A Meritorious Performance Award may be awarded to a sworn or civilian employee for operational or investigative work well above the standard.

Detective Constable Troy Davis - For investigative diligence and commitment to team work - while off duty, Cst. Davis recognized a target vehicle, called the appropriate investigators which resulted in arrests, the seizure of drugs, money and other drug related paraphernalia.

Detective Constable Kelly Newman, Corporal Todd Gall & Detective Constable Darryl Gottselig - For investigative diligence and commitment to team work - while off duty, Cpl. Gall recognized a target vehicle involved in a fatal hit and run pedestrian collision and called the appropriate investigators; Cst. Newman demonstrated persistence in his collection of supporting evidence and interviews of the suspect driver; Cst. Gottselig's keen attention to detail matched evidence at the scene to that of the suspect vehicle for a successful outcome of the investigation.

## Special Service Award

A Special Service Award may be awarded to a sworn or civilian employee for work within the community as a volunteer. It may also be awarded to a member of the public who assists the Service.

IKS Media & Digital Skies Inc. - For assisting in the public awareness of a missing person case by offering the use of digital imaging signs throughout the city and province and offering the time and expertise in the production of the digital information to be placed on the signs.

Evraz Place - For providing a new location for the RPS Open house in Evraz Place and assisting with putting on a bigger and better event with professionalism and the hard work, time and knowledge of Evraz Staff.

## Teamwork Award

A Teamwork Award may be awarded to a section, unit, project team or other group of employees and external partners in recognition of superior teamwork attributes in accomplishing a significant goal. These attributes may include shared responsibility, shared work, diverse skills, mutual support, cohesiveness in the face of adversity, reativity, efficiency and effectiveness.

Detective Constable Kyla Young, Detective Constable James Collins, Detective Constable Lisa Davey, Ms. Tania Hansford, Mr. Roger DeCorby, Corporal Darren Sabourin (RCMP) & Constable Brian Ferguson (RCMP) - For an outstanding multi-agency investigation into a complex sexual assault allegation which resulted in a successful prosecution which eliminated risk to the community.

## Gold X-Pistols

In recognition of five consecutive years of firearms proficiency.

Detective Constable Reynold Baer  
Detective Constable Shane Barber  
Constable Colin Glas  
Constable Landon Hagen  
Detective Constable Kelly Newman  
Detective Constable Tyler Sebulsky  
Constable Marcus Simons  
Constable Craig Solomon  
Constable Dale Temple  
Constable Peter Tunison





A Regina Police Service vehicle is parked in front of the newest outdoor mural at a business on 13th Ave. Each year, during the Cathedral Village Arts Festival a new mural is created on the business' west-facing wall.

**Interesting...**  
Treaty 4 Citizens' Police Academy has been active since 2005. One hundred and sixty people have participated in this two-week training program which introduces participants to different sections of the RPS in a hands-on approach.

**Life Experience...**  
RPS employee Michelle McLeod was a United Way Intern for the United Way of Regina Campaign in 2010. To sum up her time as an intern, she states "it was a life changing experience; it is amazing how far the hands of the United Way reach into our community. I was proud to be representing the Regina Police Service".

# Statistics

Crime Rate Continues to Decrease

City of Regina Population*	197,426
Police Authorized Strength (includes Special Constables)	386
Civilian Authorized Strength	143
Commissionaires Authorized Strength	21
Sworn Police to Population Ratio	1:511
Police Service Personnel to Population Ratio	1:370
Regina Police Service Gross Operating Budget	\$59,434,300
Dispatched Calls for Service	62,587
Criminal Code Reported Violations (excluding Criminal Code Traffic)	20,147
Criminal Code Crime Rate (excluding Criminal Code Traffic)	10,205

<b>Crimes Against the Person – Criminal Code</b>	<i>Incidents</i>
Homicide**	3,128
Attempt Homicide/Conspiracy	8
Assaults (Levels I, II, III and Other)	7
Sexual Assault	2,168
Other Sexual Crimes	132
Kidnapping/Forcible Confinement	15
Robbery	22
	380

<b>Property Crimes – Criminal Code</b>	11,751
Arson	59
Break & Enter	1,459
Residential	746
Business	308
Other	405
Motor Vehicle Theft	1,154
Theft	5,075
Mischief/Willful Damage	3,062

<b>Other Criminal Code</b>	
Prostitution	100

<b>Traffic Offences</b>	
Criminal Code Dangerous, Impaired and Other	5,322

<b>Other Violations</b>	
Controlled Drugs and Substances Act (CDSA)	511
<b>Total Citations Issued</b>	<b>27,967</b>

**Interesting...**  
The crime rate in 2010 was 40% lower than it was in 2001. That's more than double the average reduction across the country.



\* Population estimate based on City of Regina Health Numbers  
\*\*3 of the 8 homicides were related to a single occurrence

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