



ANNUAL REPORT

2015

A
2016
Calendar!

CHIEF’S MESSAGE

Everything has its season. Just as 2014 was described as a year of preparation, this past year, 2015, could be regarded as a year of plans coming to fruition. Listening, planning, growing and evaluating: these are the activities of a progressive police service, connected to the community it serves. Though they may not look like the traditional activities most often associated to police, they are vital to this increasingly complex profession and community safety.

This past year, we launched the new Regina Police Service 2015-2018 Strategic Plan, re-structured with new focus areas and annual business plans that define and evaluate our day-to-progress towards our goals, while allowing us greater flexibility to adapt to changing needs in our community.

We also decided to try a new look this year, with a 2016 calendar for our 2015 Annual Report. Even though it contains information from the year that is just closing, it is very much a functional 2016 calendar so we hope you will find it useful as well as informative.

In 2015, our Service welcomed a new, four-footed resource: a black Labrador dog, named Merlot, who is teamed with an investigator to provide reassurance and support to victims of crime, especially child victims. They are known as our Canine Response and Education officer program, or CARE. Merlot came to us from the Pacific Assistance Dogs Society; she and her police partner, Sgt. Tia Froh, are featured on the August pages of our calendar.

Another plan that matured in 2015 was the Police And Crisis Team, or PACT. This team is made up of one police officer and one social worker, responding daily to calls involving persons who are experiencing a mental health crisis. Sometimes when police respond to disruptive or anti-social behaviour, it isn't criminal; it's the result of illness or crisis. Where appropriate, this team has the ability to link individuals with services and resources in the community, rather than propel the person into the criminal justice system.

Our Service continues its work with community and government partners on the 11UI initiative. This partnership with Regina Board of Education and Regina Catholic School Division, ministries of Justice and Social Services, and Regina Qu'Appelle Health Region focuses on children, eleven years old and under (and their families), who are identified as at-risk for involvement in the criminal justice system. This initiative has now been expanded to include children ages 12 and up. This new layer is The Regina Intersectoral Partnership, or TRiP. We believe we're making a difference since we already have success stories from some of the children and families involved.

This year was the 40th anniversary of the Regina Police Service Special Weapons and Tactics, or SWAT, team. In September, members of our SWAT teams, past and present, enjoyed a reunion as well as the opening of a new training facility.

We have achieved some growth in our Service to keep up with the needs of our rapidly growing city. With the approval of our 2016 budget we will see, among other things, growth on the front line: eight officers (2015) plus eight officers (2016), or four officers per shift.

In crime statistics, the annual comparison of major urban centre by the Canadian Centre for Justice Statistics, or CCJS, showed Regina to have the highest percentage reduction of crime over a ten-year period of all Census Metropolitan Areas represented.

In April, we “graduated” our 100th class of Citizens’ Police Academy, a program we began back in 1985 as a way of helping our citizens understand more about the many types of work involved in policing. Over the years we’ve had potential recruits, newcomers to Canada, civil servants, members of the Board of Police Commissioners, teens, seniors and a variety of interested citizens join us on Wednesday evenings for CPA.

Other highlights of the year include: an upgrade to our Communication Centre with new radios coming online in June; a newly-hired civilian Manager of Human Resources and a new Asset Manager; our first female Superintendent in RPS history; Supt. Lauri Morin takes over the Criminal Investigations Division from retired Superintendent Brent Schmidt; and a new, three-year collective agreement between the Regina Police Service and the Regina Police Association, the Senior Officers’ Association and the Out-of-Scope Civilian Managers.

There are many other perennial highlights like the RPS Half Marathon, Showcase and our Round Dance as well as our participation in events like the Smudge Walk, PRIDE Parade, Queen City Exhibition, The Tamra Keepness Barbecue, the Police and Peace Officers Memorial, Remembrance Day ceremonies, the Santa Claus Parade and many, many more community events. We are happy to have a long list of such events and grateful for the trust and co-operation of our community. We are grateful, as well, to our Board of Police Commissioners for their guidance and their support which come to us through a respectful, valued relationship. And, I am thankful for the service and dedication of our employees: sworn and civilian, full-time, part-time and casual; who strive, every day, to live the words, “Public Service First”.

Chief Hagen

MISSION
Public Service First

VISION
Working together
to keep Regina safe

VALUES
Respectful
Professional
Service

The 2015-2018 Strategic Plan can be viewed at
<http://www.reginapolice.ca/resources/strategic-plan/>



ABOVE: Chief Hagen takes part in CopShop.

Below: Welcoming the new recruits.



On the cover:

Constable Greg Krawetz high fives a future recruit(?) at the Cystic Fibrosis Walk on June 1st.



A FAREWELL TO THE MUNICIPAL JUSTICE BUILDING

RPS veterans pose with the Chief in front of the Municipal Justice Building during the RPS Veteran's Luncheon on June 24th 2015. After 85 years the doors have closed at 1770 Halifax Street, to be decommissioned to make way for the demolition of the 1957 addition. A few Regina Police Service members retired and current toured the building one last time, which can be seen at <http://reginapolice.ca/mjb>.



2015 HIGHLIGHTS

TOP LEFT : PACT LAUNCH

November - RPS has teamed up with the Regina Qu'Appelle Health Region (RQHR) to provide the Police and Crisis Team (PACT), a partnership which pairs a full-time mental health professional with a police officer to provide a joint response to people experiencing a mental health crisis in the city. PACT is currently responding to potential clients identified through RPS dispatch five days per week, Monday to Friday, nine hours/day.

TOP MIDDLE: WORLD POLICE AND FIRE GAMES

June/July - Inspector Sheree Ortman represented Canada at the World Police and Fire Games held in Fairfax, Virginia. She brought home three medals (gold, silver and bronze) in rowing events. Inspector Ortman has represented RPS at six World Police and Fire Games, and plans to attend again in Montreal in 2017.

TOP RIGHT:

August - Police members patrol the Queen City Ex.

BOTTOM: YELLOWCARD

RPS members celebrate the 2nd annual YELLOWCARD Day on October 8th, 2015. The YELLOWCARD Campaign for Special Olympics aims to end the use of the R-word in everyday conversation.





ENGAGEMENTS

Sworn

Katragadda, Saketh
Dewitt, Colby
Daku, Cort
Baer, Stewart
Van Mulligen, Kyle

Baron, Jenine
Marchiori, Christopher
Lygouriatis, Petroula
O'Donnell, Julianna
Hompoth, Anna

Madsen, Laura
Wilkinson, Timothy
Duquette, Clinton
Neithercut, Nicole
Nicholson, Reid
Penny, Tyler

Civilian

Kay, Gerard
Daniels, Len
Brady, Cheryl
Betker, Katelyn
Song, Xiaohuan (Henry)
Kwan, Eva

Jakubowski, Joshua
Blom, Ashley
Preun, Megan
Friesen, Trevor
Boyd, Keitlyn
Gyurek, Jeremy

Young, Timothy
Velmer, Justin
Hooker, Mark
Berube, Brennan
Evans, Lonny
Williams, Elizabeth

PROMOTIONS

Sworn

Ellingson, Ryan
Ermel, Brent
McKechnie, Darren
Lindskog, Cory

McPetridge, Kyle
Eberle, Rodney
Wagner, Jeffrey
Dureau, Ryan

Wyatt, Steven
Erichsen, Kolin
Seiferling, Timothy
McPherson, Darren

Civilian

Balfour, Amy
Williams, Karen
Solie, Jill

RETIREMENTS

Sworn

Dudar, Lance
Scantlebury, David
Huber, Robert
Mansfield, Thomas

Wilcox, Darren
Pilon, Gordon
Layman, Scott
Schmidt, Brent

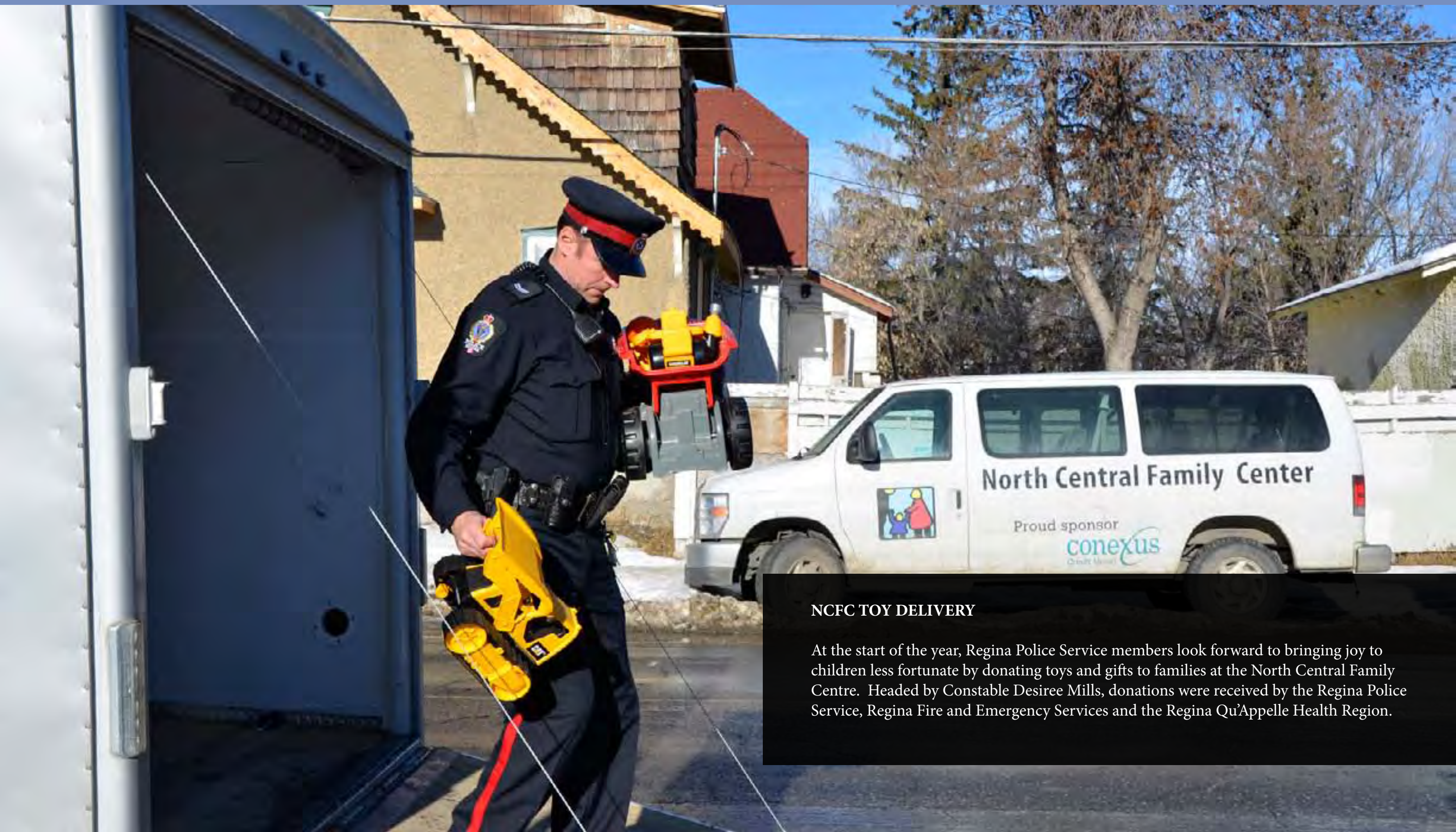
Civilian

No retirements



CANADIAN EXEMPLARY SERVICE CEREMONY

Seven of our members (pictured right, top row) were recognized with 20 years of service.



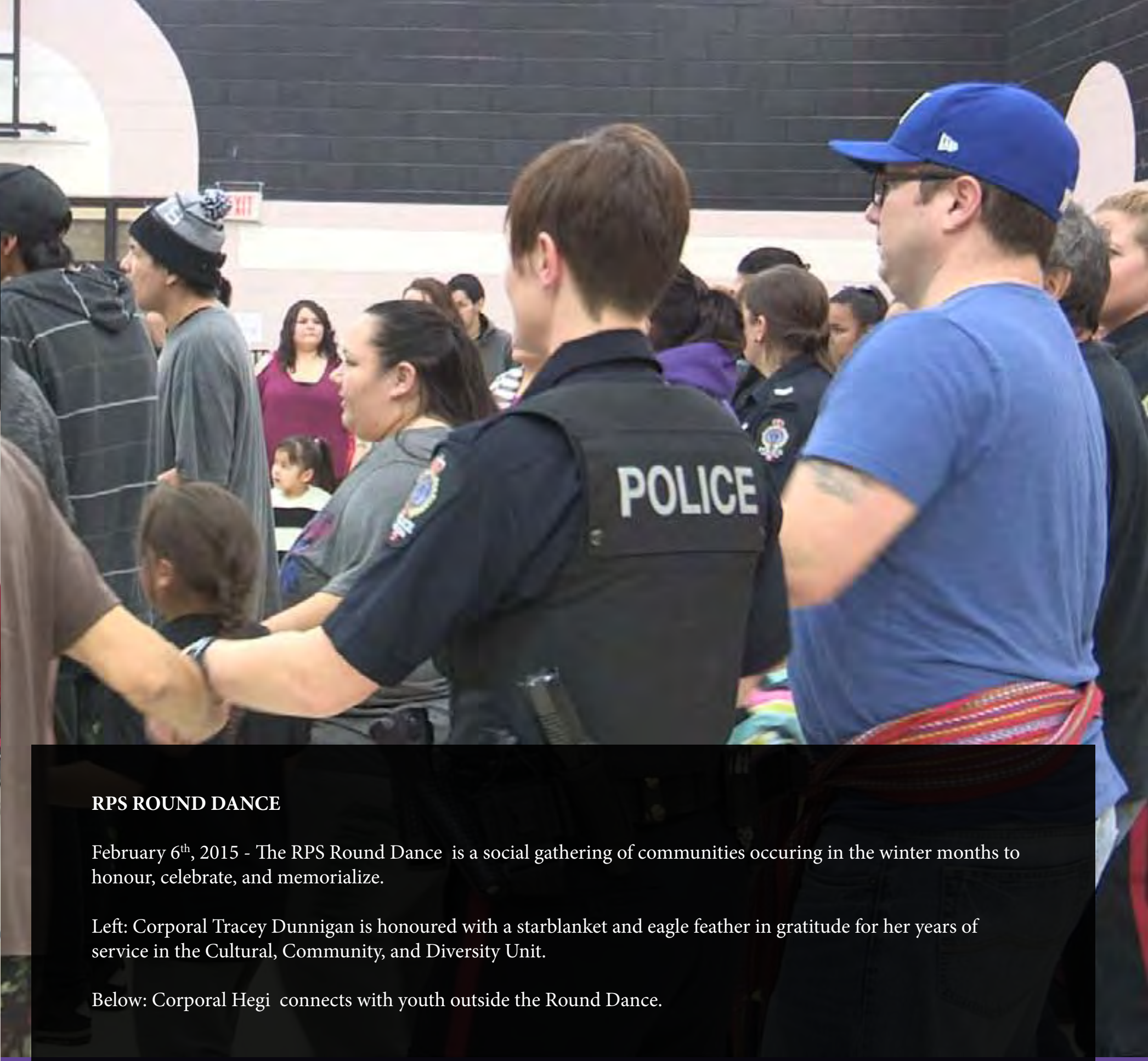
NCFC TOY DELIVERY

At the start of the year, Regina Police Service members look forward to bringing joy to children less fortunate by donating toys and gifts to families at the North Central Family Centre. Headed by Constable Desiree Mills, donations were received by the Regina Police Service, Regina Fire and Emergency Services and the Regina Qu'Appelle Health Region.

JANUARY

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31	1	2
	Wow, thank you so much Cst. Desiree Mills and @reginapolice for the toy donation! What a great gift for the kids from our friends at RPS!					
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	A visit from Matthew - On January 13th we were paid a visit by Matthew, who is a huge fan of police. We look forward to your next visit, Matthew! Learn more about Matthew's story at https://www.facebook.com/ForTheLoveOfMatthew/					





RPS ROUND DANCE

February 6th, 2015 - The RPS Round Dance is a social gathering of communities occurring in the winter months to honour, celebrate, and memorialize.

Left: Corporal Tracey Dunnigan is honoured with a starblanket and eagle feather in gratitude for her years of service in the Cultural, Community, and Diversity Unit.


Below: Corporal Hegi connects with youth outside the Round Dance.



RPS ANNUAL AWARDS

Each year, the Regina Police Service Awards recognize both police and community members for contributions to community safety. Shown here: Mr. Ron Rasmussen receives a Special Service award for his 17 years of service on the Board of Police Commissioners.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	1	2	3	4	5

 So glad I was able to take in the @reginapolice Round Dance tonight! Busy night with fun had by all! #StrengthenedCommunities

OPERATION: WIPERDRIVE

March brings mud, and with it comes filthy windshields. This year, in an effort to promote safety, members handed out windshield wiper fluid in an educational campaign to make driving visibility a safety priority.



MARCH

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2
						 @reginapolice YES!! Being a poor student, these little freebies make my day :) good community work!!



CITIZENS' POLICE ACADEMY

In 2015, our Civilian Police Academy celebrated it's 100th class of students. Civilian Police Academy is a popular weekly learning event hosted by the Regina Police Service every spring and fall, that gives citizens an inside look at police work, through a series of lectures, demonstrations, and even a ride-along with patrol members. There were 89 participants in the program in 2015.




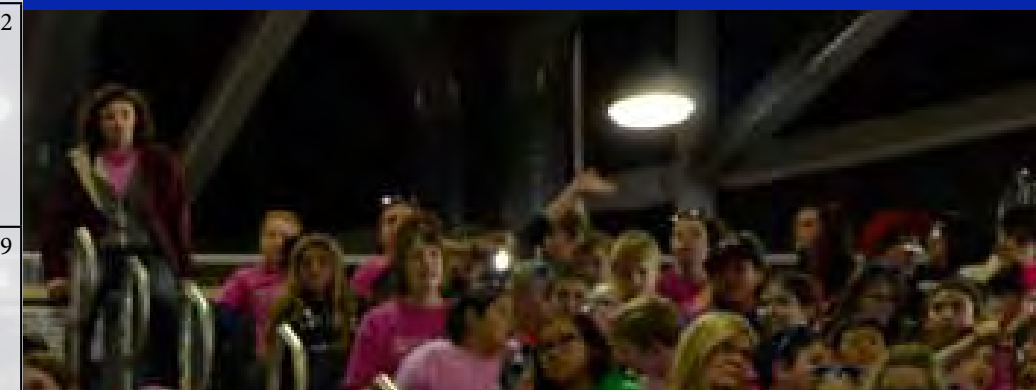
RPS HALF MARATHON

April 26, 2015 - Runners and walkers gathered to take part in the RPS Half Marathon - on its 12th year in 2015.

APRIL

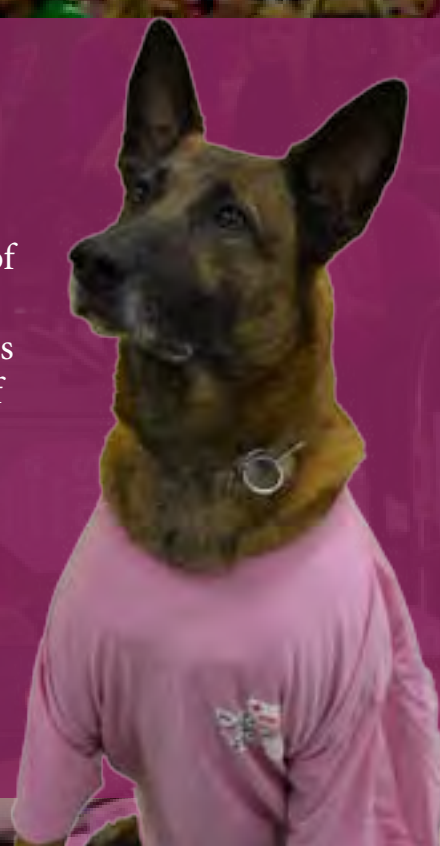
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

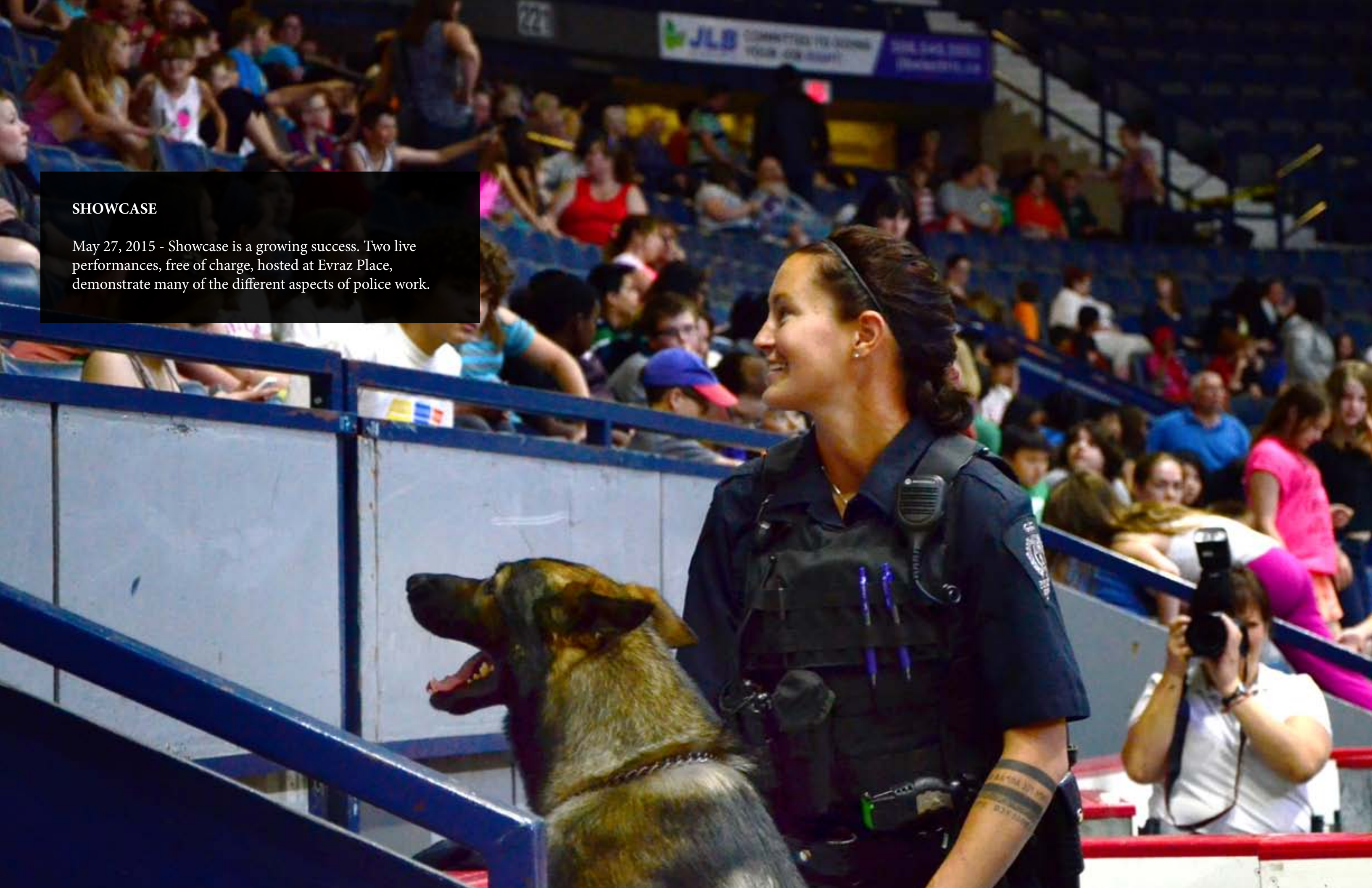
 Congrats to all the runners in the @reginapolice half marathon! Got to spend our morning volunteering with one of YQRs finest and cheering!



DAY OF PINK

March 30, 2015 - School Resource Officers and other members attended the Day of Pink Rally at the University of Regina that rallies students to celebrate April 1 as Day of Pink, where students wear pink to end bullying.





SHOWCASE

May 27, 2015 - Showcase is a growing success. Two live performances, free of charge, hosted at Eyraz Place, demonstrate many of the different aspects of police work.



MAY



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4



@reginapolice Thank you for an awesome time!
Our family had a blast at this years #RPSShowcase2015



PRIDE PARADE

June 20th - June is Saskatchewan's Pride Month, as proclaimed by the Government of Saskatchewan each year. The 26th Queen City Pride Festival ran June 15th-21st, a week-long celebration of the LGBTQ (Lesbian, Gay, Bisexual, Trans*, and Queer) community, was Regina's largest yet. Our members were proud to take part in this event. The festivities continued with OUT in Victoria Park.

Pictured (inset, right): Constable Arnold shows off her moves.



SMUDGE WALK

June 1 - Hundreds participated in a smudge walk through the streets of North Central in an effort to in an effort to promote the positive aspects of this cohesive community and promote greater understanding among all Regina residents. Smudging is a First Nations ceremony that symbolically represents the spiritual cleansing of mind, body and soul. The walk was followed with a community barbeque and a round dance.

June is Aboriginal History Month, in recognition of the contributions to the nation by First Nations, Metis and Inuit people.

JUNE

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2




JULY

Merlot

The Regina Police Service would like to welcome the newest furry member to the Service: Merlot. A two and a half year-old female black Labrador Retriever, Merlot is a highly trained Canine Assisted Intervention (CAI) Trauma Dog. Merlot has completed her two-year training with the Pacific Assistance Dog Society (PADS) in Burnaby, British Columbia.

This brand new team assists various sections of the Police Service and the community. Currently, Merlot helps her partner, Cpl. Tia Froh, in interviews with child victims of abuse, but that work might soon extend to helping victims of domestic violence, sexual assault, robbery and many other traumatizing circumstances, providing support and reducing anxiety. Merlot and Cpl. Froh are deployed throughout many of Regina Police Service's units including Victim Services, School Resource Officer Program, Cultural & Community Diversity Program, Family Services, Major Crimes and Patrol. They are based out of the Regina Children's Justice Centre (RCJC).


Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<div>26</div>	<div>27</div>	<div>28</div>	<div>29</div>	<div>30</div>	<div>1</div>	<div>2</div>
<div>3</div>	<div>4</div>	<div>5</div>	<div>6</div>	<div>7</div>	<div>8</div>	<div>9</div>
<div>10</div>	<div>11</div>	<div>12</div>	<div>13</div>	<div>14</div>	<div>15</div>	<div>16</div>
<div>17</div>	<div>18</div>	<div>19</div>	<div>20</div>	<div>21</div>	<div>22</div>	<div>23</div>
<div>24</div>	<div>25</div>	<div>26</div>	<div>27</div>	<div>28</div>	<div>29</div>	<div>30</div>
<div>31</div>	<div>1</div>	<div>2</div>	<div>3</div>	<div>4</div>	<div>5</div>	<div>6</div>

 Such wonderful news, Merlot is going to help victims get through those incredibly difficult days @PADSdogs



AUGUST

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

 Thank you @reginapolice for stopping by and handing out stickers! The kids loved it #rancherlo #adscamp #autismawareness

Summer time! While students are out of school, School Resouce Officers increase their presence where youth congregate, such as parks. Park patrol is a great way to keep parks safe and maintain order, as well as maintain positive relationships with young people outside of the school environment. Our officers will almost always make time for a positive interaction and, if we're challenged at basketball, we may bring in our ringer, Constable Sarah Martin (above).

SEPTEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25	25	26	27	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	



Close Quarters Building Phase 1 Launch:

September 14th: This new open-roof structure allows our Special Weapons And Tactics (SWAT) members, to safely practice live fire scenarios with working equipment, allowing our tactical team to train to the highest of standards.

12th ANNUAL POLICE AND PEACE OFFICER’S MEMORIAL

September 27 - This annual event recognizes and pays tribute to all police and peace officers who have lost their lives in the line of duty. It coincides with other, similar ceremonies held across Canada, the largest of which is in Ottawa on Parliament Hill. The Saskatchewan Police and Peace Officers Memorial event begins with a Parade of Officers from the Royal Saskatchewan Museum at College Avenue and Albert Street in Regina. The parade proceeds south on Albert Street to the Saskatchewan Legislature for a wreath ceremony.



(L to R) Cpl. Angela Desjarlais, Cst. Ty Lenius, Sgt. Kelly Berting, Stephanie Mansfield, Alissa Sullivan, and Patti Sandison-Cattell would love to see you at one of our many recruitment events. See our website (www.reginapolice.ca) for more information regarding our recruitment opportunities.



The Regina Police Service is hiring! Recruiting the best candidates to become sworn police officers or civilian employees is a comprehensive and constant effort. Our recruitment presence can be found at a number of career events, and we invite the public to join us for a series of informal information sessions that happen throughout the year.

The Saskatchewan Police Aboriginal Recruiting Committee, now over a decade old in 2015, assists in our recruitment efforts, and the Saskatchewan Polytechnic Aboriginal Policing Preparation Program prepares candidates as a certificate program. Treaty 4 Citizens' Police Academy offers hands-on experience in many facets of policing.

OCTOBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



@reginapolice huge amount of respect for all you do. Thank you, thank you, thank you!



NOVEMBER

REMEMBRANCE DAY

MAIN IMAGE: November 10th - Constable MacArthur and Deputy Rae carry the National and Provincial Flags at the First Nations University of Canada Remembrance Day Service.

INSET: November 11th - Members pose at the Cenotaph during the Remembrance Day Ceremony Service at Victoria Park.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			



DECEMBER



December 9th - RPS officers enjoyed the first annual “CopShop” where 20 deserving youth candidates were paired with police officers. Our shoppers started their spree with brand-new winter jackets, thanks to Sears. Then, each was given a \$200 gift certificate, courtesy of the Cornwall Centre, for a day of shopping.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



photo courtesy Keith Hershmillier

JANUARY 2017						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	8	9	10	11	12	13
	15	16	17	18	19	20
	22	23	24	25	26	27
	29	30	31			

FEBRUARY 2017						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
	5	6	7	8	9	10
	12	13	14	15	16	17
	19	20	21	22	23	24
	26	27	28			

MARCH 2017						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
	5	6	7	8	9	10
	12	13	14	15	16	17
	19	20	21	22	23	24
	26	27	28	29	30	31

APRIL 2017						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
	2	3	4	5	6	7
	9	10	11	12	13	14
	16	17	18	19	20	21
	23	24	25	26	27	28
	30					



2015 STATISTICS

	2014	2015	% change
City of Regina Population*	217,347	221,047	1.7%
Total Authorized Strength (Permanent Personnel)	549	561	2.2%
Police Authorized Strength	392	392	0.0%
Civilian Authorized Strength	157	169	7.6%
Permanent Personnel to Population Ratio	1:396	1:394	0.5%
Police to Population Ratio	1:554	1:564	-1.7%
Net Operating Budget	\$64,780,700	\$68,046,600	5.0%
Gross Operating Budget	\$73,046,900	\$76,920,200	5.3%
Revenue	\$8,266,200	\$8,873,600	7.3%
Criminal Code Reported Violations*			
(Excluding Criminal Code Traffic)	17,520	18,332	4.6%
Crime Rate (Reported Violations per 100,000 pop'n)			
(Excluding Criminal Code Traffic)	8,061	8,293	2.9%
Crimes Against the Person – Criminal Code TOTAL	2,561	2,522	-1.5%
Homicide	5	8	60.0%
Attempted Murder	11	14	27.3%
Assaults (Levels I, II, III and Other)	1,854	1,810	-2.4%
Sexual Assault	134	148	10.4%
Other Sexual Crimes	20	23	15.0%
Kidnapping/Forcible Confinement	21	10	-52.4%
Robbery	227	243	7.0%
Property Crimes – Criminal Code TOTAL	10,293	11,255	9.3%
Arson	56	106	89.3%
Break & Enter Total	1,551	1,599	3.1%
Residential	777	685	-11.8%
Business	198	179	-9.6%
Other	576	735	27.6%
Motor Vehicle Theft	827	1,004	21.4%
Theft	4,762	4,934	3.6%
Mischief/Willful Damage	2,347	2,622	11.7%
Other Criminal Code	4,666	4,555	-2.4%
Prostitution	6	36	500.0%
Traffic Offences			
Criminal Code Dangerous, Impaired and Other	4,912	5,193	5.7%
Other Violations			
Controlled Drugs and Substances Act	558	524	-6.1%
Total Citations Issued	23,056	26,310	14.1%
Dispatched Calls for Service	59,968	60,498	0.9%

* Population is based on City of Regina estimates